Tougaloo College

EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

VOLUNTARY SELF –IDENTIFICATION

To All Applicants:

Tougaloo College is an Equal Opportunity/Affirmative Action Employer. We will consider all qualified applicants for employment without regard to race, color, religion, sex, age, national origin, sexual orientation, disability, citizenship, veteran status, genetic information, disability, citizenship, veteran status, genetic information, or gender identity.

Under the Civil Rights Act of 1964, the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Assistance Act of 1974, the U.S. Government is empowered to require every employer to report the number of their applicants in the racial and ethnic groups listed below. While employers are permitted to determine the above group identification by visual survey, we believe that in order to avoid mistakes and misunderstanding, every applicant should have the opportunity to answer this question personally.
This information will only be used for reporting to government agencies. Your participation in this survey is VOLUNTARY and is not a requirement for employment.

Applicant Name _____

Date _____ Position Desired _____

Female _____ Male _____

ETHNIC GROUP:

White _____

Black _____

Hispanic _____

American Indian/Alaskan Native _____

Asian American/Pacific Islander _____

Other _____

Are you a Vietnam Era Veteran? _____

Are you a Disabled Veteran? _____

Under Section 504 of the Rehabilitation Act of 1973, do you qualify as a handicapped individual? _____

Signature_____Date_____

Revised 01/2015