What to Do

1. If someone tells you that they have experienced sexual misconduct including but not limited to, sexual harassment, sexual assault, domestic violence, dating violence or, stalking, first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.

2. Contact Public Safety at 601-977-7857 or call 911.

3. Tear this card at the perforation. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.

4. Report the incident in accordance with the policy on the back of this card.

5. If you have any question about the policy or grievance process, speak with the Title IX Coordinator at 601-977-7718.

What to Know

• You are in control and can set the pace
• You have the right to choose whom you will speak, what resources you will use, what you will say, and when you will say it.
• There are many resources available to help you, both at the College and in the community (see reverse side).
• It is your choice whether to name the other person(s).
• Your information will be kept private and only shared with those who “need to know.” We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.

Tougaloo College prohibits sexual misconduct, including but not limited to sexual harassment, sexual assault, domestic violence, dating violence, and stalking.
Who Needs to Report?

All College employees, including student employees or volunteers responsible for the welfare of other students, are required to report to a College resource:

- Office of Public Safety, 601-977-7857
- Title IX Coordinator, 601-977-7718
- Dean of Students, 601-977-7821
- The Office of Academic Affairs, 601-977-7737

The Office of Academic Affairs, 601-977-7737

The only exceptions are those few employees who operate with statutorily-protected confidentiality (i.e., health services, counseling, clergy, sexual assault advocates). If you have questions about whether to report, please call the Title IX Coordinator.

Why Do I Need to Report?

- To ensure that the reporting party has access to all of the available resources.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

What to Say

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX Coordinator who will meet with you to help you take care of your own personal safety, and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.
- The Title IX Coordinator will keep your information private and only share it with those who “need to know.” You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

Nonretaliation Policy

It is a violation of College policy to retaliate in any way against a student or employee because he/she raised allegations or was accused of sexual harassment, sexual assault, domestic violence, dating violence, or stalking.