



Title IX Resource Card

*Resources and Policies for
Faculty, Staff, and Students*

Gender-Based Misconduct:*

- Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

For more information:
www.tougaloo.edu/TitleIX

* *Gender-Based Misconduct* is defined as unequal treatment of an individual because of gender, which unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from the college's educational program and/or activities.

If Someone Tells You They Have Experienced Gender-Based Misconduct

What to Do

1. The person's health and safety should be your primary concern. If the person's safety is an immediate concern, contact the Office of Public Safety at 601-977-7857.
2. If someone tells you that they have experienced gender-based misconduct including but not limited to, sexual harassment, sexual assault, domestic violence, dating violence, or stalking; first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
3. **Tear this card at the perforation.** Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.
4. Report the incident in accordance with the policy on the back of this card.
5. If you have any questions about the policy or grievance process, speak with the Title IX Coordinator at 601-977-7718.

If You Have Experienced Gender-Based Misconduct

What to Do

A person who experiences an incident of gender-based misconduct **should consider** the following immediate actions:

- ✓ Contact the Office of Public Safety at 601-977-7857 or the police at 911.
- ✓ Seek medical attention.
- ✓ Contact parents, relatives or close friends for support.
- ✓ Contact Counseling Services
2nd Floor of Jamerson Hall, 601-977-7818
- ✓ Contact Campus Medical Clinic
601-957-6776
- ✓ Report the situation to the Title IX Coordinator in the Blackmon Administration Building, 601-977-7718.
- ✓ You do not have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding, letters, etc.) or not (photos, emails, text messages, etc.).

What to Know

- Tougaloo College prohibits gender-based misconduct.
- You are in control and can set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at the College and in the community (see reverse side).
- It is **your choice** whether to name the other person(s).
- Your information will be kept **private** and only shared with those who need to know. We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.



If You Have Experienced Gender-Based Misconduct

On-Campus Resources

Office of Public Safety
601-977-7857 (24 hrs)

Campus Chaplain
601-977-7758 confidential

Counseling Services
601-977-7818 confidential

Campus Medical Clinic
601-957-6776 Monday-Friday

Title IX Coordinator
601-977-7718

Dean of Students
601-977-7821

Tougaloo College Title IX Website
tougaloo.edu/TitleIX



Community Resources

Jackson City Police (24 hrs) 911 or 601-960-1234

Rape Crisis Center
(24 hrs) 601-982-RAPE (7273) confidential

Mississippi Coalition Against Sexual Assault
888-650-HOPE (4673) confidential

Sexual Assault Crisis Line
800-270-1620 confidential

Federal Agency

Department of Education/Office for Civil Rights
Region VI Office
1900 Bryan St., Suite 1510
Dallas, TX 75201-136
Phone: 214-661-9600
Email: OCR.Dallas@ed.gov

Additional Faculty/Staff Resources

Director of Human Resources
601-977-4461

The Office of Academic Affairs
601-977-7737

If Someone Tells You They Have Experienced Gender-Based Misconduct

Who Needs to Report?

All College employees, including student employees or volunteers are responsible for the welfare of other students, and are required to report to the College resource:

Office of Public Safety, 601-977-7857
Title IX Coordinator, 601-977-7718
Dean of Students, 601-977-7821
The Office of Academic Affairs, 601-977-7737
Director of Human Resources, 601-977-4461

The only exceptions are those few employees who operate with statutorily-protected confidentiality (i.e., health services, counseling, clergy, sexual assault advocates). If you have questions about whether to report, please call the Title IX Coordinator.

Why Do I Need to Report?

- To ensure that the reporting party has access to all of the available resources.
- To help identify individuals displaying patterns of inappropriate behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

What to Say

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX Coordinator who will meet with you to help you take care of your own personal safety, and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.
- The Title IX Coordinator will keep your information private and only share it with those who need to know. You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

Non-retaliation Policy

It is a violation of College policy to retaliate in any way against a student or employee because he/she raised allegations or was accused of sexual harassment, sexual assault, domestic violence, dating violence, or stalking.