



**NACE**<sup>®</sup>  
**JANUARY 2015**

# SALARY SURVEY

STARTING SALARIES FOR NEW COLLEGE GRADUATES • DATA REPORTED BY EMPLOYERS

**8** | TOP PAYING INDUSTRIES

**9** | SALARIES BY MAJOR

**13** | SALARIES BY MAJOR BY INDUSTRY

## Featuring:

- Salary Projections for Bachelor's, Master's, and Doctoral Degrees
- Data by Industry And Region
- All Data Reported By NACE Employers

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## RESEARCH STAFF

Director of Research,  
Public Policy, and  
Legislative Affairs:  
Edwin W. Koc

Research Manager:  
Andrea J. Koncz

Research Associate:  
Kenneth C. Tsang

Research Assistant:  
Anna Longenberger



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## ABOUT THE SURVEY

The January 2015 NACE *Salary Survey* contains annual salary projections for Class of 2015 college graduates. The figures reported are for base salaries only and do not include bonuses, commissions, fringe benefits, or overtime rates. The report provides the detailed salary projections by academic major and degree level, along with breakouts by both industry and geographic region.

Data contained in the report were obtained by surveying NACE employer members from August 11, 2014, through November 24, 2014. A total of 316 surveys were returned—a 30.4 percent response rate. Of those responding, 16.5 percent of respondents were from the West, 24.7 percent were from the Northeast, 28.2 percent were from the Southeast, and 30.7 percent were from the Midwest. A list of respondents by industry and size, and a partial list of organizations that supplied data for this report can be found in the Appendix.

*Salary Survey* (ISSN 1520-8648) is available to individuals holding membership in the National Association of Colleges and Employers; it is also available on a subscription basis. The *Salary Survey* report is published three times a year—January, April, and September—by the National Association of Colleges and Employers, 62 Highland Ave., Bethlehem, PA 18017-9085. For more information, see [www.nacweb.org/salary-resources/index.aspx](http://www.nacweb.org/salary-resources/index.aspx) or contact NACE at 610.868.1421.

## WHAT'S NEW IN SALARY SURVEY

The January issue of *Salary Survey* marks a change in how data are collected and reported for the NACE *Salary Survey* report. It also marks a change in the sequence by which data for each graduating class are provided.

The new *Salary Survey* features three reports, each of which reports data from a different set of sources at different points in the life of the graduating class.

The January issue features starting salary *projections* by major from *employer-provided data*. The January 2015 report is the first report for the *Class of 2015*. Data are available by major, industry, and region. New to this report is data for advanced-degree candidates—the report includes data for 44 master's and 14 doctoral degree disciplines.

The September issue reports data from participating institutions; the data are provided to the schools by their graduates. In this sense, the data are “early” returns on First-Destination Survey salary data. The report includes data by major and region. The September 2015 issue will provide actual starting salary data for the Class of 2015.

The April issue serves as the final report for the graduating class—the previous year's class, that is. The report features data provided through the national First-Destination Survey initiative; the data represent *actual, starting salaries* (not projections) reported by graduates to their institutions. Data are by major and region. The April 2015 issue is the final report on starting salaries for the *Class of 2014*. The April 2016 *Salary Survey* will serve as the final report for the Class of 2015.

### SALARY DATA FOR THE CLASS OF 2015

Report	What	Data Source
First Report – January 2015	Pre-graduation projected starting salaries	Employers
Second Report – September 2015	Early results, post-graduation actual starting salaries	Students/Schools
Final Report – April 2016	Final results, post-graduation actual starting salaries	First-Destination Survey (Students/Schools)



## **PG. 9/45/62.....STARTING SALARY BY ACADEMIC MAJOR**

In this section, you will find the average starting salary according to the major field of study, with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline, such as accounting or computer science.

## **PG. 13/49/63.....STARTING SALARY BY MAJOR AND INDUSTRY**

This section shows data first by the major field of study, then by the type of employer (industry) reporting the salaries. Employer types are listed in alphabetical order under each major. See this section when you want the average starting salary reported by a specific type of employer to a graduate earning a degree in a specific major. (Example: Average salary that chemical (pharmaceutical) manufacturing firms are reporting for electrical engineering graduates.)

## **PG. 24/52/64.....STARTING SALARY BY INDUSTRY AND MAJOR**

This section contains the same basic information as “Starting Salaries by Major and Industry,” but in a different order. You will see data by a specific type of employer (industry), then according to the average salary by major field of study. Industries are arranged in alphabetical order. Majors are listed under each industry in the typical report order by broad category, then alphabetical within the category. Use this section to find the average starting salary reported by a specific type of employer to a graduate in a specific major. (Example: Majors hired by construction firms, and their corresponding average starting salaries.)

## **PG. 35/56/65 ..... STARTING SALARY BY REGION AND MAJOR**



In this section, you will find the average starting salary according to the major field of study, within the four geographic regions (Northeast, Southeast, Midwest, and West.) The regional data are based upon the participating organizations that supplied information for the majors within each region. The majors are reported in typical report order by broad category, then alphabetical within the category. Averages are provided strictly by major field of study with no regard to the type of employer reporting the salary. Refer to this section when you want to know the starting salary for a graduate holding a degree in a specific discipline in a regional location, such as mechanical engineering majors hired in the West.

# SALARY SURVEY JANUARY 2015

Engineering majors are projected to be the top-paid bachelor's degree graduates from the Class of 2015, according to NACE's January 2015 *Salary Survey* report. The projected overall average starting salary for these graduates is \$62,998. Within the reported engineering disciplines, petroleum engineering majors are likely to earn the highest salaries with an anticipated average salary of \$80,600.

These results come as *Salary Survey* has undergone a major change in its methodology. The data contained in this issue were provided by NACE employer members, who reported their projected salaries for their anticipated new hires from the Class of 2015. The data were reported by major; industry and regional breakouts are included and are based upon the industries of the participating organizations. Also, data are reported at the bachelor's, master's, and doctorate levels.

The change in methodology does not allow the reporting of an overall average salary for *all* graduates, as this particular report is not based on individual student data, but on projections for groups of individual hires within particular disciplines. Comparisons to prior years' *Salary Surveys* will also not be included and are not recommended as the methodologies are dissimilar and comparisons would not be accurate.

Figure 1 shows the overall average salary projections for the bachelor's degree broad categories of majors for the Class of 2015.

**FIGURE 1 | AVERAGE SALARIES BY DISCIPLINE | BACHELOR'S DEGREES**

Broad Category	2015 Average Salary	Responses
Engineering	\$62,998	571
Computer Science	\$61,287	222
Math & Sciences	\$56,171	98
Business	\$51,508	631
Agriculture & Natural Resources	\$51,220	20
Healthcare	\$50,839	15
Communications	\$49,395	77
Social Sciences	\$49,047	92
Humanities	\$45,042	58

Following closely behind the engineering graduates in terms of projected starting salaries are those earning bachelor's degrees in the computer sciences fields; these grads are projected to earn an average starting salary of \$61,287. While specific computer science majors have an average projected salary of \$62,377, employers in the information industry anticipate paying an overall average salary that is more than \$10,000 higher at \$72,761.

At \$56,171, the third-highest average salary projection among the bachelor's degree broad categories is for math and sciences majors. Within these disciplines, physics majors received the highest projection—\$64,625—while, among industries, the computer and electronics manufacturing industry is driving the high projection by reporting anticipated starting salaries that average \$66,625.

Employers project salaries averaging \$51,508 for bachelor's degree graduates in the business disciplines. Among the individual business majors, accounting had an overall average of \$51,475.

The average salary projection for bachelor’s degree graduates who will earn communications degrees stands at \$49,395. Advertising majors boast the highest salary of this group as employers anticipate paying them an average of \$51,769.

Data for new hires earning bachelor’s degrees in the social sciences yielded an overall average salary projection of \$49,047. Of the individual majors, economics salaries are projected to average \$50,832.

Bachelor’s degree majors in the humanities have the lowest salary projection as a group, with the overall average, regardless of major, standing at \$45,042. The projections for individual majors ranged from \$43,852 for liberal arts/general studies majors to \$47,035 for visual and performing arts majors. It is important to keep in mind that data for the humanities majors were much more limited in comparison to the other categories in this report. By industry, finance, insurance, and real estate respondents reported the highest projected annual salaries—\$51,667—for both foreign language and literature majors and for philosophy majors.

At the master’s degree level, computer science majors have the highest salary projection for the Class of 2015 at \$71,140. (See Figure 2.)

**FIGURE 2 | AVERAGE SALARIES BY DISCIPLINE | MASTER’S DEGREES**

Broad Category	2015 Average Salary	Responses
Computer Science	\$71,140	98
Engineering	\$69,698	242
Business	\$67,890	209
Math & Sciences	\$64,465	46
Communications	\$59,130	20
Healthcare	\$58,500	6
Social Sciences	\$54,816	19
Humanities	\$53,692	13
Agriculture & Natural Resources	\$51,417	12

Engineering and business majors follow just behind computer science in terms of projected salary amounts. The starting salary for Class of 2015 graduates earning master’s degrees in engineering is projected to be \$69,698, while business majors earning master’s degrees can anticipate earning salaries that average \$67,890. The next-highest salary—\$64,465—is for math and sciences majors.

The remainder of the master’s degree broad categories have higher salary projections than their bachelor’s degree counterparts, and all salary projections exceed \$50,000.

At the doctoral degree level, computer science degrees have the highest projected average salary—\$94,000. (See Figure 3.)

Individual majors within this category are the reason for the high projection, as doctoral degree software applications majors are slated to earn a substantial average of \$100,000—the highest individual major in this report—and computer science majors are expected to earn \$90,875.

**FIGURE 3 | AVERAGE SALARIES BY DISCIPLINE | DOCTORAL DEGREES**

Broad Category	2015 Average Salary	Responses
Computer Science	\$94,000	13
Engineering	\$88,397	58
Business	\$58,000	6
Math & Sciences	\$73,150	20
Agriculture & Natural Resources	\$62,250	4

Doctoral candidates earning engineering degrees have an average overall projected salary of \$88,397, and their individual majors have even higher projections. Five of the nine reported doctoral engineering degrees have salary projections that exceed \$90,000, with aerospace engineering majors being the highest at \$95,000.

As a group, doctoral degree business majors have an average salary of \$58,000 (the specific majors in this category had fewer than three reports in each area so they are not stated individually).

For majors in the math and sciences at the doctoral level, geology majors and physics majors boast the highest salary projections at \$81,333 and \$80,000, respectively.

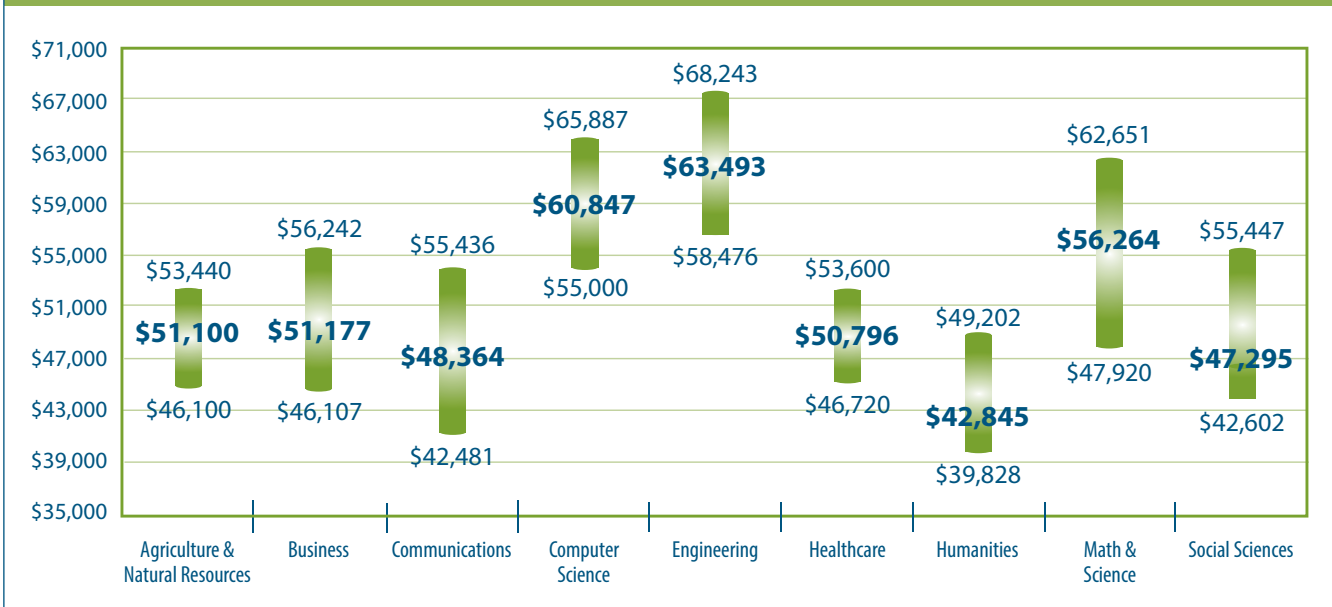
The next issue of *Salary Survey* will provide final salary numbers for the Class of 2014, and will be compiled using data from the NACE First-Destination Survey initiative. NACE employer members will provide a final update on their hiring projections for the Class of 2015 in the *NACE Job Outlook 2015 Spring Update* survey. Both reports are expected to be published in April 2015.



# Bachelor's Degrees

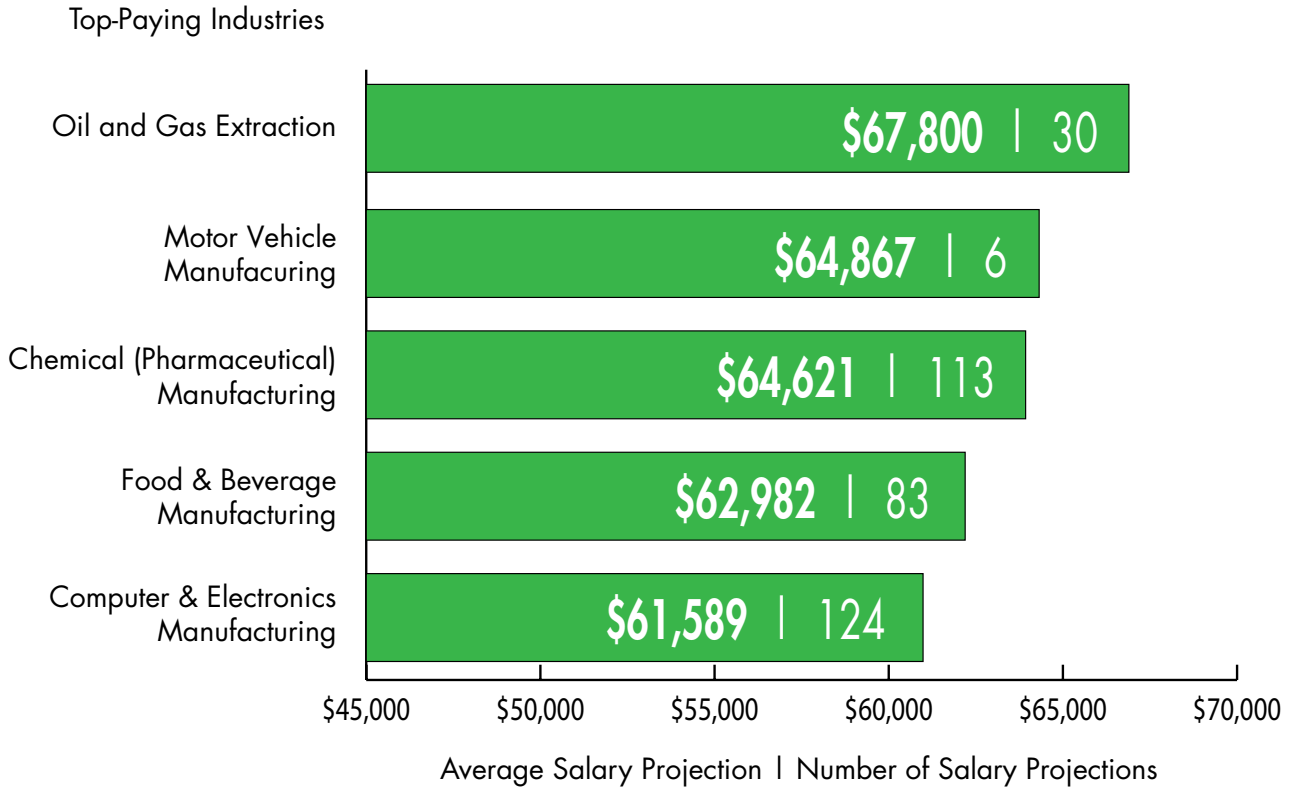


## BACHELOR'S DEGREES | SALARY RANGES BY DISCIPLINE

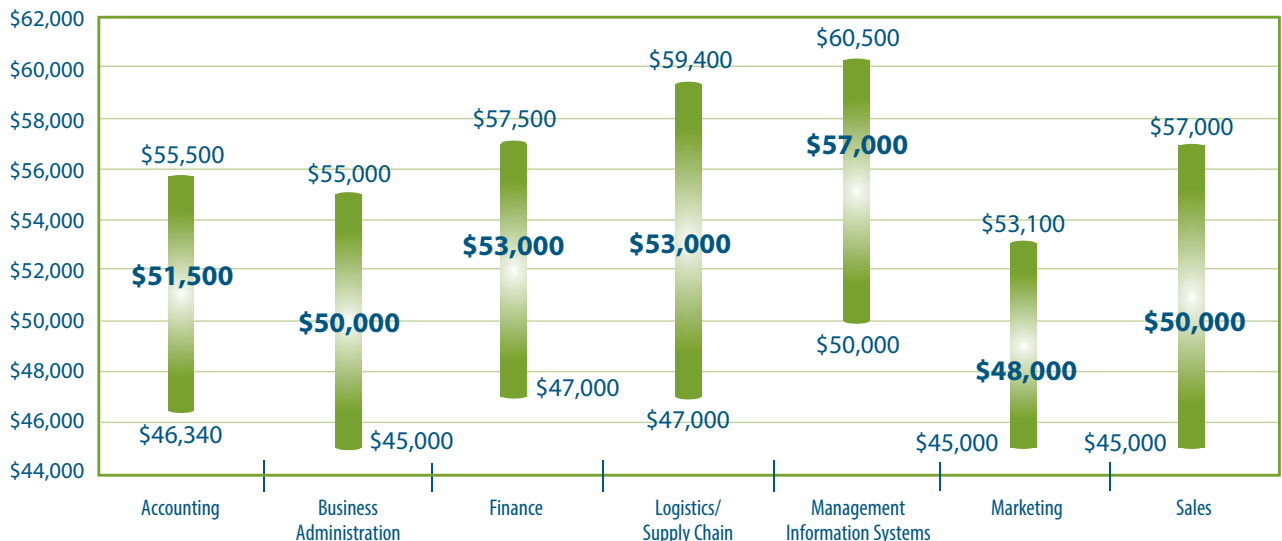


## BACHELOR'S DEGREES | TOP-PAYING INDUSTRIES

The chart below shows the top five industries that are projecting the highest starting salaries to 2015 bachelor's degree graduates, regardless of major. The number of salary projections reported by each particular industry is also listed here.



## BUSINESS MAJORS | SALARY RANGES



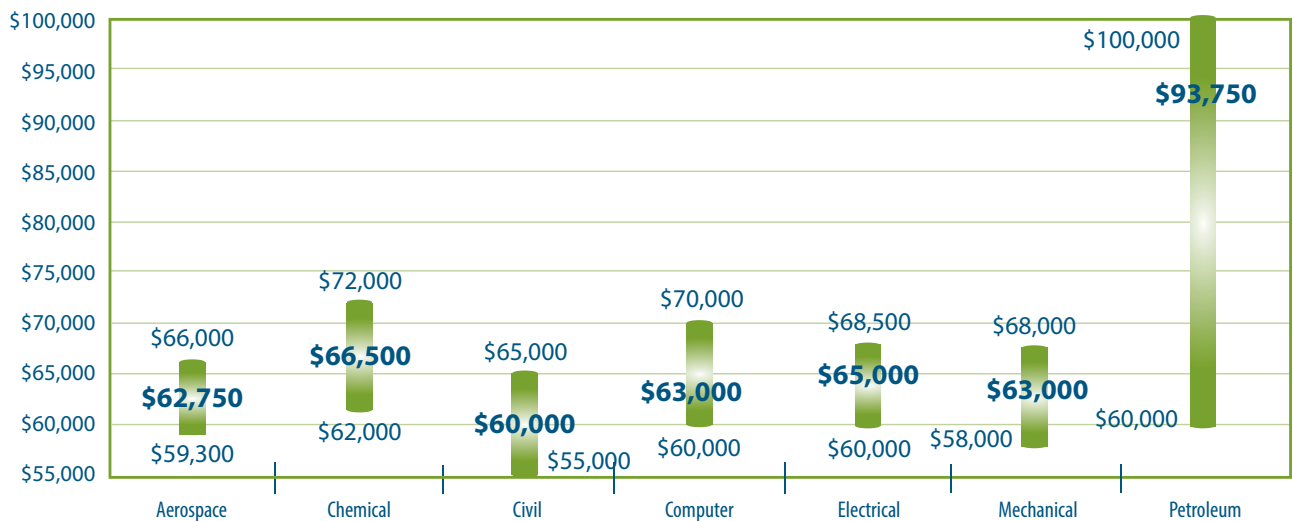
## BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>AGRICULTURE and NATURAL RESOURCES MAJORS</b>					
Agricultural Business/Management	\$50,625	\$44,000	\$50,000	\$52,500	8
Conservation/Natural Resources Management	\$43,350	\$42,500	\$43,500	\$44,200	4
Food Science	\$57,667	\$50,000	\$58,000	\$62,000	6
<b>BUSINESS MAJORS</b>					
Accounting	\$51,475	\$46,340	\$51,500	\$55,500	105
Actuarial Science	\$53,154	\$50,000	\$55,000	\$60,000	13
Business Administration/Management	\$51,196	\$45,000	\$50,000	\$55,000	87
Finance	\$52,788	\$47,000	\$53,000	\$57,500	99
Hospitality Management	\$47,090	\$39,500	\$47,340	\$53,000	12
Human Resources	\$47,466	\$42,000	\$45,000	\$52,000	55
International Business	\$49,847	\$48,000	\$50,000	\$55,000	21
Logistics/Supply Chain	\$53,024	\$47,000	\$53,000	\$59,400	59
Management Information Systems	\$55,843	\$50,000	\$57,000	\$60,500	69
Marketing	\$49,419	\$45,000	\$48,000	\$53,100	65
Sales	\$50,200	\$45,000	\$50,000	\$57,000	46
<b>COMMUNICATIONS MAJORS</b>					
Advertising	\$51,769	\$45,000	\$50,000	\$60,000	13
Communications	\$48,669	\$42,000	\$48,000	\$53,850	36
Journalism	\$50,833	\$42,500	\$49,500	\$58,500	12
Public Relations	\$48,019	\$41,500	\$47,000	\$53,000	16
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$62,377	\$55,000	\$62,000	\$67,000	94
Information Sciences & Systems	\$59,569	\$55,000	\$60,000	\$63,000	75
Software Applications	\$61,785	\$55,000	\$60,000	\$68,000	53
<b>ENGINEERING MAJORS</b>					
Aerospace/Aeronautical Engineering	\$60,805	\$59,300	\$62,750	\$66,000	20
Biomedical Engineering	\$60,100	\$51,000	\$62,000	\$67,500	15
Chemical Engineering	\$67,814	\$62,000	\$66,500	\$72,000	52
Civil Engineering	\$60,018	\$55,000	\$60,000	\$65,000	54
Computer Engineering	\$62,553	\$60,000	\$63,000	\$70,000	59
Electrical Engineering	\$64,081	\$60,000	\$65,000	\$68,500	85
Engineering Technology	\$58,590	\$55,000	\$60,000	\$65,000	35
Environmental Engineering	\$58,944	\$55,000	\$60,000	\$65,000	25

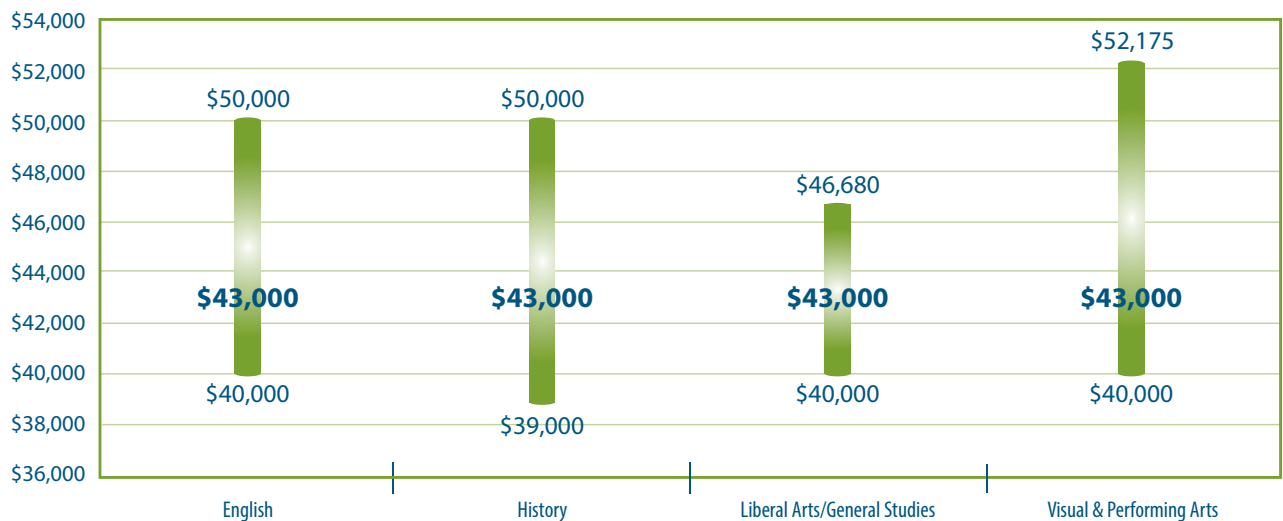
## BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>ENGINEERING MAJORS (continued)</b>					
Industrial/Manufacturing Engineering	\$62,184	\$60,000	\$62,500	\$65,000	53
Materials Engineering/Science	\$63,017	\$60,000	\$62,750	\$67,000	30
Mechanical Engineering	\$63,501	\$58,000	\$63,000	\$68,000	96
Nuclear Engineering	\$61,778	\$60,000	\$65,000	\$65,000	9
Petroleum Engineering	\$80,600	\$60,000	\$93,750	\$100,000	10
Systems Engineering	\$63,604	\$57,750	\$63,000	\$70,000	28

### ENGINEERING MAJORS | SALARY RANGES



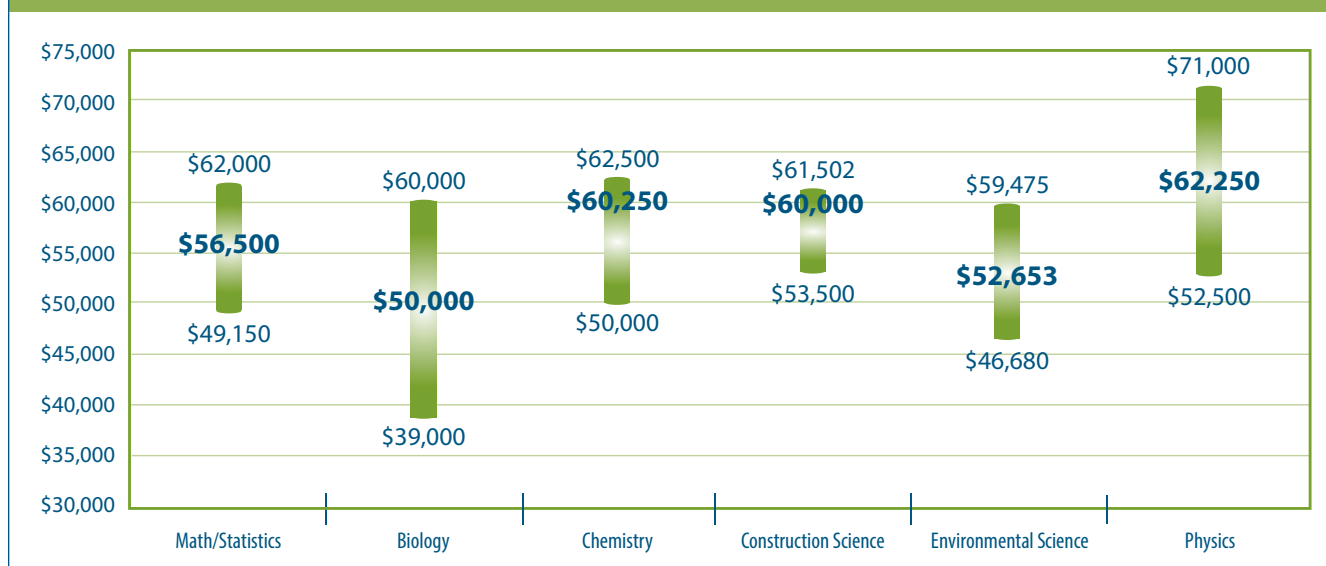
### HUMANITIES MAJORS | SALARY RANGES



## BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>HEALTHCARE MAJORS</b>					
Healthcare Administration	\$53,200	\$49,000	\$53,500	\$55,000	10
Medical Technology	\$47,893	\$45,000	\$46,680	\$52,000	3
<b>HUMANITIES MAJORS</b>					
Area & Gender Studies	\$45,875	\$40,250	\$41,750	\$51,500	4
English Language & Literature	\$45,036	\$40,000	\$43,000	\$50,000	11
Foreign Language & Literature	\$44,688	\$40,000	\$41,750	\$47,500	8
History	\$44,946	\$39,000	\$43,000	\$50,000	11
Liberal Arts/General Studies	\$43,852	\$40,000	\$43,000	\$46,680	13
Philosophy	\$46,067	\$40,000	\$44,000	\$50,000	6
Visual & Performing Arts	\$47,035	\$40,000	\$43,000	\$52,175	5
<b>MATHEMATICS and SCIENCES MAJORS</b>					
Mathematics/Statistics	\$56,714	\$49,150	\$56,500	\$62,000	36
Biology/Biological Sciences	\$51,218	\$39,000	\$50,000	\$60,000	11
Chemistry	\$55,750	\$50,000	\$60,250	\$62,500	14
Construction Science	\$56,750	\$53,500	\$60,000	\$61,502	8
Environmental Science	\$51,811	\$46,680	\$52,653	\$59,475	10
Geology/Geological Sciences	\$53,079	\$39,000	\$47,550	\$62,000	7
Physics	\$64,625	\$52,500	\$62,250	\$71,000	12

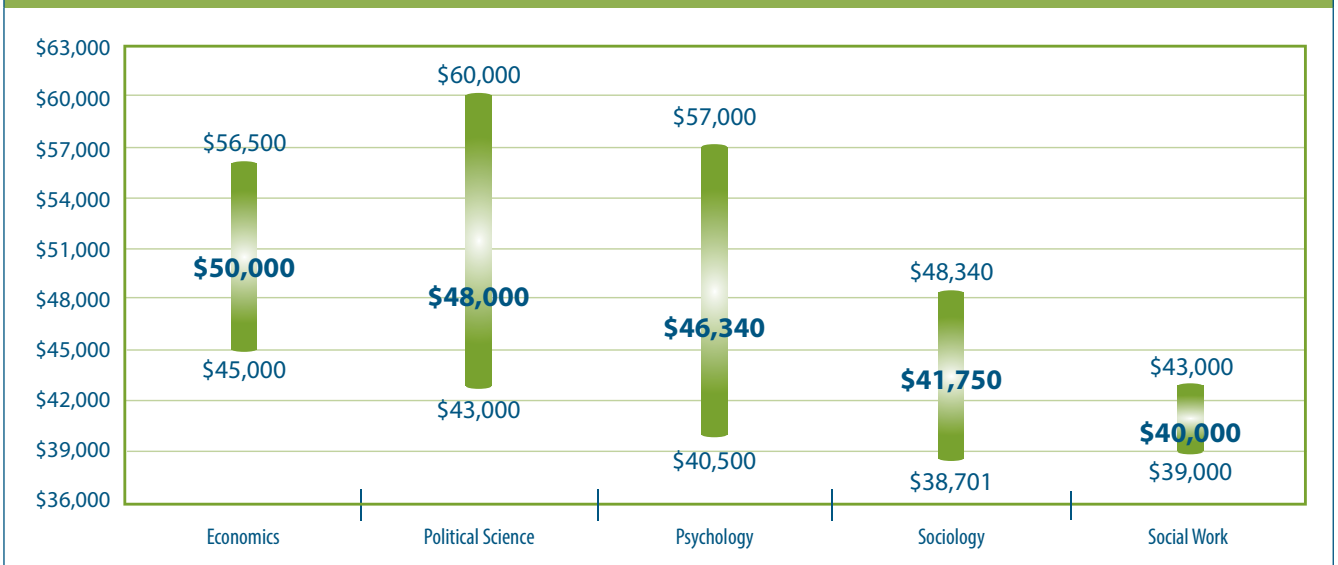
## MATH & SCIENCE MAJORS | SALARY RANGES



## BACHELOR'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>SOCIAL SCIENCES MAJORS</b>					
Economics	\$50,832	\$45,000	\$50,000	\$56,500	40
Political Science/International Relations	\$49,994	\$43,000	\$48,000	\$60,000	17
Psychology	\$49,143	\$40,500	\$46,340	\$57,000	18
Sociology	\$44,215	\$38,701	\$41,750	\$48,340	12
Social Work	\$42,800	\$39,000	\$40,000	\$43,000	5

## SOCIAL SCIENCES MAJORS | SALARY RANGES





## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>AGRICULTURE and NATURAL RESOURCES MAJORS</b>					
<b>Food Science</b>					
Food & Beverage Manufacturing	\$59,500	\$53,000	\$59,000	\$66,000	4
<b>BUSINESS MAJORS</b>					
<b>Accounting</b>					
Accounting Services	\$54,400	\$55,000	\$55,000	\$55,000	5
Chemical (Pharmaceutical) Manufacturing	\$58,667	\$51,000	\$60,000	\$65,000	6
Computer & Electronics Manufacturing	\$56,200	\$55,000	\$55,000	\$55,000	5
Construction	\$43,385	\$39,770	\$43,000	\$47,000	4
Engineering Services	\$46,650	\$42,500	\$46,000	\$50,800	4
Finance, Insurance, & Real Estate	\$52,620	\$50,000	\$55,000	\$55,000	15
Food & Beverage Manufacturing	\$58,333	\$53,000	\$57,500	\$60,000	6
Government	\$42,823	\$39,000	\$42,000	\$46,000	7
Information	\$45,000	\$40,000	\$42,000	\$50,000	5
Management Consulting	\$52,583	\$48,000	\$56,750	\$62,000	6
Miscellaneous Manufacturing	\$54,628	\$50,000	\$54,000	\$60,000	10
Miscellaneous Professional Services	\$50,000	\$47,000	\$48,000	\$50,000	5
Miscellaneous Support Services	\$53,333	\$50,000	\$50,000	\$60,000	3
Oil & Gas	\$49,667	\$45,000	\$47,000	\$57,000	3
Recreation & Hospitality	\$48,718	\$40,000	\$46,680	\$59,475	3
Retail Trade	\$50,300	\$48,000	\$50,000	\$53,000	5
Transportation	\$53,333	\$53,000	\$53,000	\$54,000	3
Utilities	\$50,000	\$45,000	\$47,500	\$55,000	4
Wholesale Trade	\$52,000	\$45,000	\$55,000	\$56,000	3
<b>Actuarial Science</b>					
Finance, Insurance, & Real Estate	\$56,375	\$50,500	\$57,500	\$61,500	8
<b>Business Administration/Management</b>					
Chemical (Pharmaceutical) Manufacturing	\$59,217	\$55,000	\$60,000	\$65,000	6
Computer & Electronics Manufacturing	\$53,350	\$50,000	\$52,550	\$55,000	6
Construction	\$46,885	\$41,270	\$47,500	\$52,500	4
Finance, Insurance, & Real Estate	\$52,429	\$47,000	\$51,000	\$60,000	14
Food & Beverage Manufacturing	\$60,375	\$50,750	\$62,500	\$70,000	4
Government	\$44,000	\$42,000	\$43,000	\$46,000	5
Information	\$47,400	\$42,000	\$50,000	\$50,000	5
Management Consulting	\$56,600	\$50,000	\$55,000	\$62,000	5

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Business Administration/Management (continued)</b>					
Miscellaneous Manufacturing	\$51,750	\$50,000	\$51,750	\$55,000	6
Miscellaneous Professional Services	\$51,833	\$48,000	\$51,500	\$55,000	6
Retail Trade	\$48,381	\$44,407	\$48,000	\$49,000	5
Transportation	\$52,500	\$45,000	\$55,000	\$57,500	3
Utilities	\$48,333	\$45,000	\$45,000	\$55,000	3
Wholesale Trade	\$46,333	\$43,000	\$45,000	\$51,000	3
<b>Finance</b>					
Accounting Services	\$53,750	\$52,000	\$54,000	\$55,500	4
Chemical (Pharmaceutical) Manufacturing	\$59,443	\$51,100	\$60,000	\$65,000	7
Computer & Electronics Manufacturing	\$57,286	\$55,000	\$55,000	\$60,000	7
Construction	\$50,618	\$47,500	\$51,235	\$53,735	4
Engineering Services	\$50,667	\$45,000	\$47,000	\$60,000	3
Finance, Insurance, & Real Estate	\$52,222	\$48,000	\$50,500	\$55,000	18
Food & Beverage Manufacturing	\$58,400	\$54,000	\$55,000	\$60,000	5
Government	\$43,333	\$39,000	\$43,000	\$46,000	5
Information	\$43,400	\$40,000	\$42,000	\$50,000	5
Management Consulting	\$62,583	\$52,500	\$61,500	\$72,000	6
Miscellaneous Manufacturing	\$56,214	\$52,000	\$55,000	\$60,000	7
Miscellaneous Professional Services	\$52,500	\$47,500	\$51,500	\$57,500	4
Miscellaneous Support Services	\$50,333	\$41,000	\$50,000	\$60,000	3
Oil & Gas	\$49,667	\$45,000	\$47,000	\$57,000	3
Recreation & Hospitality	\$42,227	\$40,000	\$40,000	\$46,680	3
Retail Trade	\$49,481	\$44,407	\$50,000	\$52,500	5
Utilities	\$53,333	\$45,000	\$55,000	\$60,000	3
Wholesale Trade	\$53,000	\$48,000	\$55,000	\$56,000	3
<b>Hospitality Management</b>					
Recreation & Hospitality	\$41,560	\$38,000	\$40,000	\$46,680	3
Retail Trade	\$48,850	\$43,201	\$48,500	\$54,500	4
<b>Human Resources</b>					
Chemical (Pharmaceutical) Manufacturing	\$52,667	\$40,000	\$55,000	\$63,000	3
Computer & Electronics Manufacturing	\$52,620	\$50,000	\$53,100	\$55,000	5
Construction	\$47,310	\$45,000	\$46,931	\$50,000	3
Engineering Services	\$38,250	\$36,500	\$38,500	\$40,000	4
Finance, Insurance, & Real Estate	\$48,667	\$45,000	\$45,000	\$52,000	6

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Human Resources (continued)</b>					
Information	\$47,667	\$40,000	\$48,000	\$55,000	3
Miscellaneous Manufacturing	\$52,315	\$50,000	\$52,800	\$57,000	5
Miscellaneous Professional Services	\$47,250	\$42,000	\$43,500	\$52,500	4
Retail Trade	\$50,227	\$44,954	\$49,500	\$55,500	4
Transportation	\$42,365	\$34,000	\$44,096	\$49,000	3
Wholesale Trade	\$44,500	\$41,500	\$44,000	\$47,500	4
<b>International Business</b>					
Finance, Insurance, & Real Estate	\$52,600	\$50,000	\$50,000	\$53,000	5
Retail Trade	\$52,333	\$48,000	\$49,000	\$60,000	3
<b>Logistics/Supply Chain</b>					
Chemical (Pharmaceutical) Manufacturing	\$64,000	\$60,000	\$63,000	\$70,000	7
Computer & Electronics Manufacturing	\$55,250	\$51,500	\$55,500	\$59,000	4
Construction	\$48,977	\$35,000	\$46,931	\$65,000	3



## Logistics/Supply Chain

### Top-Paying Industries:



**\$64,000**

Chemical  
(Pharmaceutical)  
Manufacturing



**\$61,000**

Food & Beverage  
Manufacturing



**\$55,250**

Computer &  
Electronics  
Manufacturing



**\$53,000**

Management  
Consulting

**2015  
Average  
Salary**

**\$53,024**

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Logistics/Supply Chain (continued)</b>					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
Food & Beverage Manufacturing	\$61,000	\$55,000	\$58,000	\$70,000	6
Management Consulting	\$53,000	\$40,000	\$57,000	\$62,000	3
Miscellaneous Manufacturing	\$51,642	\$50,000	\$51,500	\$54,996	7
Oil & Gas	\$47,167	\$43,500	\$47,000	\$51,000	3
Retail Trade	\$48,235	\$41,907	\$48,500	\$50,000	6
Wholesale Trade	\$46,000	\$40,000	\$43,000	\$55,000	3
<b>Management Information Systems</b>					
Computer & Electronics Manufacturing	\$64,333	\$63,000	\$65,000	\$65,000	3
Finance, Insurance, & Real Estate	\$56,833	\$52,500	\$57,500	\$60,000	12
Food & Beverage Manufacturing	\$66,375	\$60,250	\$65,250	\$72,500	4
Government	\$42,667	\$39,000	\$43,000	\$46,000	3
Information	\$51,667	\$42,000	\$57,500	\$60,000	6
Management Consulting	\$53,857	\$50,000	\$57,000	\$68,000	7
Miscellaneous Manufacturing	\$58,060	\$55,404	\$57,000	\$61,777	3
Miscellaneous Professional Services	\$54,667	\$48,000	\$55,000	\$60,000	6
Miscellaneous Support Services	\$50,333	\$41,000	\$50,000	\$60,000	3
Retail Trade	\$55,000	\$50,000	\$55,000	\$60,000	3
Transportation	\$59,172	\$55,500	\$61,000	\$62,844	4
Utilities	\$57,667	\$53,000	\$54,000	\$66,000	3
<b>Marketing</b>					
Chemical (Pharmaceutical) Manufacturing	\$59,360	\$57,000	\$60,000	\$65,000	5
Computer & Electronics Manufacturing	\$52,017	\$50,000	\$52,550	\$55,000	6
Construction	\$43,992	\$41,976	\$45,000	\$45,000	3
Engineering Services	\$38,960	\$35,420	\$38,000	\$42,500	4
Finance, Insurance, & Real Estate	\$48,818	\$45,000	\$47,000	\$52,000	11
Food & Beverage Manufacturing	\$59,875	\$49,750	\$61,500	\$70,000	4
Information	\$39,750	\$30,000	\$44,000	\$49,500	4
Management Consulting	\$49,333	\$48,000	\$50,000	\$50,000	3
Miscellaneous Manufacturing	\$57,359	\$51,000	\$54,500	\$63,718	4
Miscellaneous Professional Services	\$50,333	\$45,000	\$46,000	\$60,000	3
Recreation & Hospitality	\$42,227	\$40,000	\$40,000	\$46,680	3
Retail Trade	\$49,981	\$48,000	\$49,000	\$50,000	5
Wholesale Trade	\$47,000	\$43,000	\$47,000	\$51,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Sales</b>					
Chemical (Pharmaceutical) Manufacturing	\$58,200	\$55,000	\$57,000	\$65,000	5
Computer & Electronics Manufacturing	\$54,525	\$51,550	\$55,050	\$57,500	4
Finance, Insurance, & Real Estate	\$50,833	\$45,000	\$47,500	\$60,000	6
Food & Beverage Manufacturing	\$54,500	\$47,000	\$53,000	\$56,000	5
Information	\$49,000	\$42,500	\$48,000	\$55,500	4
Miscellaneous Manufacturing	\$52,333	\$50,000	\$50,000	\$57,000	3
Retail Trade	\$42,150	\$38,401	\$44,250	\$49,000	6
Wholesale Trade	\$46,000	\$40,000	\$43,000	\$55,000	3
<b>COMMUNICATIONS MAJORS</b>					
<b>Advertising</b>					
Miscellaneous Professional Services	\$48,333	\$40,000	\$45,000	\$60,000	3
Retail Trade	\$50,667	\$43,000	\$49,000	\$60,000	3
<b>Communications</b>					
Computer & Electronics Manufacturing	\$50,775	\$47,500	\$51,550	\$54,050	4
Finance, Insurance, & Real Estate	\$49,217	\$45,000	\$48,500	\$55,000	6
Information	\$46,500	\$42,000	\$46,500	\$51,000	2
Miscellaneous Professional Services	\$46,750	\$41,000	\$43,500	\$52,500	4
Retail Trade	\$46,881	\$41,907	\$43,000	\$49,000	5
<b>Journalism</b>					
Finance, Insurance, & Real Estate	\$55,000	\$50,000	\$55,000	\$60,000	3
Miscellaneous Professional Services	\$47,333	\$40,000	\$42,000	\$60,000	3
<b>Public Relations</b>					
Finance, Insurance, & Real Estate	\$49,433	\$38,300	\$50,000	\$60,000	3
Miscellaneous Professional Services	\$48,333	\$40,000	\$45,000	\$60,000	3
<b>COMPUTER SCIENCES MAJORS</b>					
<b>Computer Science</b>					
Chemical (Pharmaceutical) Manufacturing	\$58,175	\$52,350	\$59,000	\$64,000	4
Computer & Electronics Manufacturing	\$65,625	\$61,000	\$64,000	\$68,500	8
Engineering Services	\$55,400	\$45,000	\$53,000	\$66,000	5
Finance, Insurance, & Real Estate	\$61,792	\$57,500	\$60,000	\$66,000	12
Food & Beverage Manufacturing	\$65,200	\$60,000	\$63,000	\$70,000	5
Government	\$56,380	\$40,500	\$43,260	\$72,260	4
Information	\$72,761	\$65,000	\$66,000	\$80,000	10
Management Consulting	\$62,333	\$58,000	\$62,000	\$70,000	9

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Science (continued)</b>					
Miscellaneous Manufacturing	\$65,400	\$55,000	\$57,000	\$60,000	5
Miscellaneous Professional Services	\$62,550	\$58,000	\$62,500	\$70,000	12
Miscellaneous Support Services	\$55,667	\$50,000	\$55,000	\$62,000	3
Oil & Gas	\$62,333	\$55,000	\$66,000	\$66,000	3
Transportation	\$59,500	\$55,500	\$61,000	\$63,500	4
Utilities	\$58,250	\$53,500	\$57,000	\$63,000	4
<b>Information Sciences &amp; Systems</b>					
Chemical (Pharmaceutical) Manufacturing	\$59,540	\$55,000	\$57,000	\$60,000	5
Computer & Electronics Manufacturing	\$62,222	\$58,000	\$60,000	\$65,000	9
Engineering Services	\$56,200	\$49,000	\$55,900	\$63,400	4
Finance, Insurance, & Real Estate	\$58,364	\$55,000	\$60,000	\$60,000	11
Food & Beverage Manufacturing	\$63,917	\$60,000	\$60,250	\$70,000	6
Information	\$62,750	\$59,000	\$61,500	\$66,500	4
Management Consulting	\$64,143	\$58,000	\$62,000	\$70,000	7
Miscellaneous Manufacturing	\$66,000	\$53,500	\$56,000	\$78,500	4
Miscellaneous Professional Services	\$58,400	\$56,000	\$60,000	\$60,000	9
Transportation	\$57,667	\$51,000	\$60,000	\$62,000	3
Utilities	\$58,600	\$54,000	\$60,000	\$60,000	5
<b>Software Applications</b>					
Computer & Electronics Manufacturing	\$66,714	\$60,000	\$65,000	\$70,000	7
Finance, Insurance, & Real Estate	\$59,500	\$55,000	\$60,000	\$60,000	10
Information	\$74,122	\$62,610	\$63,000	\$85,000	5
Management Consulting	\$61,500	\$50,000	\$62,000	\$70,000	8
Miscellaneous Manufacturing	\$56,000	\$55,000	\$56,000	\$57,000	2
Miscellaneous Professional Services	\$63,429	\$56,000	\$65,000	\$70,000	7
Transportation	\$55,500	\$51,000	\$55,500	\$60,000	2
Utilities	\$52,333	\$50,000	\$53,000	\$54,000	3
<b>ENGINEERING MAJORS</b>					
<b>Aerospace/Aeronautical Engineering</b>					
Miscellaneous Manufacturing	\$60,125	\$57,500	\$60,250	\$62,750	4
Miscellaneous Professional Services	\$67,000	\$59,000	\$70,000	\$72,000	3
<b>Biomedical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$65,667	\$60,000	\$65,000	\$72,000	3
Management Consulting	\$60,667	\$57,000	\$62,000	\$63,000	3



## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Chemical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$73,767	\$65,000	\$72,000	\$77,500	15
Engineering Services	\$68,767	\$66,000	\$68,800	\$72,000	6
Food & Beverage Manufacturing	\$67,500	\$67,000	\$69,000	\$70,000	6
Management Consulting	\$60,667	\$57,000	\$62,000	\$63,000	3
Miscellaneous Manufacturing	\$64,458	\$60,000	\$64,250	\$65,000	6
Oil & Gas	\$75,667	\$62,000	\$67,000	\$98,000	3
Utilities	\$66,667	\$60,000	\$65,000	\$75,000	3
<b>Civil Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$69,100	\$65,000	\$70,000	\$72,300	3
Construction	\$57,329	\$54,500	\$56,476	\$59,000	12
Engineering Services	\$58,387	\$55,000	\$57,870	\$65,000	14
Government	\$44,685	\$42,720	\$44,220	\$46,650	4
Oil & Gas	\$60,000	\$58,000	\$60,000	\$62,000	2



## Computer Engineering

### Top-Paying Industries:



**\$69,250**

Utilities



**\$66,938**

Computer &  
Electronics  
Manufacturing



**\$65,125**

Miscellaneous  
Professional  
Services



**\$64,875**

Finance,  
Insurance, &  
Real Estate

**2015  
Average  
Salary  
\$62,553**

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Civil Engineering (continued)</b>					
Transportation	\$68,000	\$65,000	\$67,000	\$72,000	3
Utilities	\$66,667	\$63,000	\$65,000	\$72,000	6
<b>Computer Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$62,667	\$60,000	\$63,000	\$65,000	3
Computer & Electronics Manufacturing	\$66,938	\$61,000	\$65,000	\$69,250	8
Engineering Services	\$64,100	\$66,000	\$68,000	\$70,000	5
Finance, Insurance, & Real Estate	\$64,875	\$60,000	\$60,000	\$69,750	4
Government	\$35,667	\$20,000	\$42,000	\$45,000	3
Information	\$61,326	\$55,000	\$61,305	\$66,500	8
Management Consulting	\$58,000	\$50,000	\$62,000	\$62,000	3
Miscellaneous Professional Services	\$65,125	\$60,000	\$66,500	\$70,000	8
Utilities	\$69,250	\$59,000	\$69,500	\$79,500	4
<b>Electrical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$69,958	\$65,000	\$65,000	\$73,750	12
Computer & Electronics Manufacturing	\$67,227	\$63,000	\$67,000	\$70,000	11
Construction	\$60,667	\$55,000	\$62,000	\$65,000	3
Engineering Services	\$61,278	\$55,500	\$61,000	\$67,000	15
Food & Beverage Manufacturing	\$66,333	\$64,000	\$67,000	\$70,000	6
Government	\$42,333	\$40,000	\$42,000	\$45,000	3
Miscellaneous Manufacturing	\$58,682	\$55,000	\$55,000	\$63,000	9
Miscellaneous Professional Services	\$68,000	\$65,000	\$69,000	\$71,000	4
Motor Vehicle Manufacturing	\$65,200	\$59,600	\$63,000	\$73,000	3
Oil & Gas	\$62,000	\$59,000	\$63,000	\$64,000	3
Transportation	\$69,667	\$60,000	\$72,000	\$77,000	3
Utilities	\$67,400	\$63,000	\$65,000	\$74,000	5
<b>Engineering Technology</b>					
Computer & Electronics Manufacturing	\$58,600	\$50,000	\$63,000	\$68,000	5
Construction	\$54,667	\$45,000	\$54,000	\$65,000	3
Engineering Services	\$55,000	\$55,000	\$55,000	\$55,000	3
Miscellaneous Manufacturing	\$60,190	\$55,000	\$60,250	\$65,000	6
Miscellaneous Professional Services	\$64,333	\$60,000	\$65,000	\$68,000	3
Utilities	\$59,125	\$50,750	\$56,500	\$67,500	4
<b>Environmental Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$67,450	\$60,150	\$66,150	\$74,750	4

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Environmental Engineering (continued)</b>					
Construction	\$59,000	\$54,000	\$58,000	\$65,000	3
Engineering Services	\$54,717	\$52,300	\$54,000	\$55,000	6
Miscellaneous Manufacturing	\$59,167	\$56,000	\$60,000	\$61,500	3
<b>Industrial/Manufacturing Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$65,400	\$65,000	\$65,000	\$65,000	5
Computer & Electronics Manufacturing	\$64,250	\$62,250	\$64,000	\$69,250	8
Construction	\$55,667	\$48,000	\$54,000	\$65,000	3
Food & Beverage Manufacturing	\$64,667	\$60,000	\$64,000	\$70,000	6
Miscellaneous Manufacturing	\$61,750	\$57,500	\$60,000	\$65,000	11
Miscellaneous Professional Services	\$66,500	\$65,000	\$66,500	\$68,000	2
Transportation	\$61,000	\$58,000	\$60,000	\$65,000	3
<b>Materials Engineering/Science</b>					
Chemical (Pharmaceutical) Manufacturing	\$64,000	\$60,000	\$65,000	\$65,000	5
Computer & Electronics Manufacturing	\$64,167	\$62,000	\$62,500	\$68,000	3
Food & Beverage Manufacturing	\$65,000	\$57,500	\$65,000	\$72,500	4
Miscellaneous Manufacturing	\$60,714	\$55,000	\$62,000	\$65,000	7
<b>Mechanical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$72,227	\$65,000	\$68,000	\$77,500	11
Computer & Electronics Manufacturing	\$63,563	\$62,250	\$63,000	\$69,000	8
Construction	\$57,772	\$55,000	\$57,000	\$58,000	9
Engineering Services	\$60,017	\$55,000	\$59,650	\$66,000	14
Food & Beverage Manufacturing	\$65,833	\$63,000	\$66,000	\$70,000	6
Government	\$35,667	\$20,000	\$42,000	\$45,000	3
Miscellaneous Manufacturing	\$60,813	\$55,000	\$61,250	\$65,000	12
Miscellaneous Professional Services	\$66,833	\$60,500	\$68,000	\$72,000	3
Motor Vehicle Manufacturing	\$64,533	\$59,600	\$61,000	\$73,000	3
Oil & Gas	\$77,400	\$64,000	\$64,000	\$98,000	5
Transportation	\$69,000	\$65,000	\$70,000	\$72,000	3
Utilities	\$67,000	\$63,000	\$65,000	\$74,000	6
<b>Nuclear Engineering</b>					
Engineering Services	\$66,333	\$65,000	\$66,000	\$68,000	3
Utilities	\$63,333	\$60,000	\$65,000	\$65,000	3
<b>Petroleum Engineering</b>					
Oil & Gas	\$97,500	\$97,500	\$98,000	\$100,000	5

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Systems Engineering</b>					
Computer & Electronics Manufacturing	\$71,300	\$68,500	\$70,000	\$70,000	5
Food & Beverage Manufacturing	\$66,667	\$55,000	\$70,000	\$75,000	3
Miscellaneous Professional Services	\$61,760	\$56,000	\$60,000	\$65,000	5
<b>HEALTHCARE MAJORS</b>					
<b>Healthcare Administration</b>					
Management Consulting	\$57,000	\$52,500	\$58,000	\$61,500	4
<b>HUMANITIES MAJORS</b>					
<b>English Language &amp; Literature</b>					
Finance, Insurance, & Real Estate	\$46,375	\$37,750	\$47,500	\$55,000	4
Retail Trade	\$45,475	\$39,451	\$41,750	\$51,500	4
<b>Foreign Language &amp; Literature</b>					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
<b>History</b>					
Finance, Insurance, & Real Estate	\$46,375	\$37,750	\$47,500	\$55,000	4
Retail Trade	\$45,475	\$39,451	\$41,750	\$51,500	4
<b>Liberal Arts/General Studies</b>					
Finance, Insurance, & Real Estate	\$46,375	\$37,750	\$47,500	\$55,000	4
Retail Trade	\$40,634	\$38,401	\$40,500	\$43,000	3
<b>Philosophy</b>					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
<b>MATHEMATICS and SCIENCES MAJORS</b>					
<b>Mathematics/Statistics</b>					
Computer & Electronics Manufacturing	\$66,625	\$62,250	\$66,250	\$71,000	4
Finance, Insurance, & Real Estate	\$52,413	\$48,150	\$50,500	\$58,500	8
Miscellaneous Professional Services	\$58,500	\$52,000	\$58,000	\$65,000	4
Miscellaneous Support Services	\$54,000	\$50,000	\$50,000	\$62,000	3
Retail Trade	\$51,000	\$40,500	\$52,500	\$60,000	3
<b>Chemistry</b>					
Chemical (Pharmaceutical) Manufacturing	\$51,250	\$40,750	\$55,250	\$61,750	4
Food & Beverage Manufacturing	\$69,000	\$62,000	\$70,000	\$75,000	3
<b>Environmental Science</b>					
Engineering Services	\$48,217	\$38,000	\$47,550	\$59,100	3
<b>Physics</b>					
Computer & Electronics Manufacturing	\$66,625	\$62,250	\$66,250	\$71,000	4
Finance, Insurance, & Real Estate	\$53,667	\$50,000	\$51,000	\$60,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>SOCIAL SCIENCES MAJORS</b>					
<b>Economics</b>					
Finance, Insurance, & Real Estate	\$52,630	\$48,300	\$50,500	\$60,000	10
Government	\$41,250	\$40,000	\$41,500	\$42,500	4
Information	\$48,333	\$40,000	\$50,000	\$55,000	3
Management Consulting	\$43,250	\$37,500	\$46,500	\$49,000	4
Retail Trade	\$48,401	\$43,000	\$47,204	\$52,500	6
<b>Political Science/International Relations</b>					
Finance, Insurance, & Real Estate	\$54,400	\$50,000	\$52,000	\$60,000	5
Retail Trade	\$45,475	\$39,451	\$41,750	\$51,500	4
<b>Psychology</b>					
Finance, Insurance, & Real Estate	\$50,000	\$45,000	\$47,500	\$55,000	4
Retail Trade	\$42,725	\$39,451	\$41,750	\$46,000	4
<b>Sociology</b>					
Finance, Insurance, & Real Estate	\$51,667	\$45,000	\$50,000	\$60,000	3
Retail Trade	\$40,634	\$38,401	\$40,500	\$43,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>ACCOUNTING SERVICES</b>					
<b>Business Majors</b>					
Accounting	\$54,400	\$55,000	\$55,000	\$55,000	5
Finance	\$53,750	\$52,000	\$54,000	\$55,500	4
<b>CHEMICAL (PHARMACEUTICAL) MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$58,667	\$51,000	\$60,000	\$65,000	6
Business Administration/Management	\$59,217	\$55,000	\$60,000	\$65,000	6
Finance	\$59,443	\$51,100	\$60,000	\$65,000	7
Human Resources	\$52,667	\$40,000	\$55,000	\$63,000	3
Logistics/Supply Chain	\$64,000	\$60,000	\$63,000	\$70,000	7
Marketing	\$59,360	\$57,000	\$60,000	\$65,000	5
Sales	\$58,200	\$55,000	\$57,000	\$65,000	5
<b>Computer Sciences Majors</b>					
Computer Science	\$58,175	\$52,350	\$59,000	\$64,000	4
Information Sciences & Systems	\$59,540	\$55,000	\$57,000	\$60,000	5
<b>Engineering Majors</b>					
Biomedical Engineering	\$65,667	\$60,000	\$65,000	\$72,000	3
Chemical Engineering	\$73,767	\$65,000	\$72,000	\$77,500	15
Civil Engineering	\$69,100	\$65,000	\$70,000	\$72,300	3
Computer Engineering	\$62,667	\$60,000	\$63,000	\$65,000	3
Electrical Engineering	\$69,958	\$65,000	\$65,000	\$73,750	12
Environmental Engineering	\$67,450	\$60,150	\$66,150	\$74,750	4
Industrial/Manufacturing Engineering	\$65,400	\$65,000	\$65,000	\$65,000	5
Materials Engineering/Science	\$64,000	\$60,000	\$65,000	\$65,000	5
Mechanical Engineering	\$72,227	\$65,000	\$68,000	\$77,500	11
<b>Mathematics and Sciences Majors</b>					
Chemistry	\$51,250	\$40,750	\$55,250	\$61,750	4
<b>COMPUTER &amp; ELECTRONICS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$56,200	\$55,000	\$55,000	\$55,000	5
Business Administration/Management	\$53,350	\$50,000	\$52,550	\$55,000	6
Finance	\$57,286	\$55,000	\$55,000	\$60,000	7
Human Resources	\$52,620	\$50,000	\$53,100	\$55,000	5
Logistics/Supply Chain	\$55,250	\$51,500	\$55,500	\$59,000	4



## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Business Majors (continued)</b>					
Management Information Systems	\$64,333	\$63,000	\$65,000	\$65,000	3
Marketing	\$52,017	\$50,000	\$52,550	\$55,000	6
Sales	\$54,525	\$51,550	\$55,050	\$57,500	4
<b>Communications Majors</b>					
Communications	\$50,775	\$47,500	\$51,550	\$54,050	4
<b>Computer Sciences Majors</b>					
Computer Science	\$65,625	\$61,000	\$64,000	\$68,500	8
Information Sciences & Systems	\$62,222	\$58,000	\$60,000	\$65,000	9
Software Applications	\$66,714	\$60,000	\$65,000	\$70,000	7
<b>Engineering Majors</b>					
Computer Engineering	\$66,938	\$61,000	\$65,000	\$69,250	8
Electrical Engineering	\$67,227	\$63,000	\$67,000	\$70,000	11
Engineering Technology	\$58,600	\$50,000	\$63,000	\$68,000	5
Industrial/Manufacturing Engineering	\$64,250	\$62,250	\$64,000	\$69,250	8
Materials Engineering/Science	\$64,167	\$62,000	\$62,500	\$68,000	3
Mechanical Engineering	\$63,563	\$62,250	\$63,000	\$69,000	8
Systems Engineering	\$71,300	\$68,500	\$70,000	\$70,000	5
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$66,625	\$62,250	\$66,250	\$71,000	4
Physics	\$66,625	\$62,250	\$66,250	\$71,000	4
<b>CONSTRUCTION</b>					
<b>Business Majors</b>					
Accounting	\$43,385	\$39,770	\$43,000	\$47,000	4
Business Administration/Management	\$46,885	\$41,270	\$47,500	\$52,500	4
Finance	\$50,618	\$47,500	\$51,235	\$53,735	4
Human Resources	\$47,310	\$45,000	\$46,931	\$50,000	3
Logistics/Supply Chain	\$48,977	\$35,000	\$46,931	\$65,000	3
Marketing	\$43,992	\$41,976	\$45,000	\$45,000	3
<b>Engineering Majors</b>					
Civil Engineering	\$57,329	\$54,500	\$56,476	\$59,000	12
Electrical Engineering	\$60,667	\$55,000	\$62,000	\$65,000	3
Engineering Technology	\$54,667	\$45,000	\$54,000	\$65,000	3
Environmental Engineering	\$59,000	\$54,000	\$58,000	\$65,000	3
Industrial/Manufacturing Engineering	\$55,667	\$48,000	\$54,000	\$65,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors (continued)</b>					
Mechanical Engineering	\$57,772	\$55,000	\$57,000	\$58,000	9
<b>Engineering Services</b>					
<b>Business Majors</b>					
Accounting	\$46,650	\$42,500	\$46,000	\$50,800	4
Finance	\$50,667	\$45,000	\$47,000	\$60,000	3
Human Resources	\$38,250	\$36,500	\$38,500	\$40,000	4
Marketing	\$38,960	\$35,420	\$38,000	\$42,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$55,400	\$45,000	\$53,000	\$66,000	5
Information Sciences & Systems	\$56,200	\$49,000	\$55,900	\$63,400	4
<b>Engineering Majors</b>					
Chemical Engineering	\$68,767	\$66,000	\$68,800	\$72,000	6
Civil Engineering	\$58,387	\$55,000	\$57,870	\$65,000	14
Computer Engineering	\$64,100	\$66,000	\$68,000	\$70,000	5
Electrical Engineering	\$61,278	\$55,500	\$61,000	\$67,000	15
Engineering Technology	\$55,000	\$55,000	\$55,000	\$55,000	3
Environmental Engineering	\$54,717	\$52,300	\$54,000	\$55,000	6
Mechanical Engineering	\$60,017	\$55,000	\$59,650	\$66,000	14
Nuclear Engineering	\$66,333	\$65,000	\$66,000	\$68,000	3
<b>Mathematics and Sciences Majors</b>					
Environmental Science	\$48,217	\$38,000	\$47,550	\$59,100	3
<b>FINANCE, INSURANCE, &amp; REAL ESTATE</b>					
<b>Business Majors</b>					
Accounting	\$52,620	\$50,000	\$55,000	\$55,000	15
Actuarial Science	\$56,375	\$50,500	\$57,500	\$61,500	8
Business Administration/Management	\$52,429	\$47,000	\$51,000	\$60,000	14
Finance	\$52,222	\$48,000	\$50,500	\$55,000	18
Human Resources	\$48,667	\$45,000	\$45,000	\$52,000	6
International Business	\$52,600	\$50,000	\$50,000	\$53,000	5
Logistics/Supply Chain	\$51,667	\$45,000	\$50,000	\$60,000	3
Management Information Systems	\$56,833	\$52,500	\$57,500	\$60,000	12
Marketing	\$48,818	\$45,000	\$47,000	\$52,000	11
Sales	\$50,833	\$45,000	\$47,500	\$60,000	6

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Communications Majors</b>					
Communications	\$49,217	\$45,000	\$48,500	\$55,000	6
Journalism	\$55,000	\$50,000	\$55,000	\$60,000	3
Public Relations	\$49,433	\$38,300	\$50,000	\$60,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$61,792	\$57,500	\$60,000	\$66,000	12
Information Sciences & Systems	\$58,364	\$55,000	\$60,000	\$60,000	11
Software Applications	\$59,500	\$55,000	\$60,000	\$60,000	10
<b>Engineering Majors</b>					
Computer Engineering	\$64,875	\$60,000	\$60,000	\$69,750	4
<b>Humanities Majors</b>					
English Language & Literature	\$46,375	\$37,750	\$47,500	\$55,000	4
Foreign Language & Literature	\$51,667	\$45,000	\$50,000	\$60,000	3
History	\$46,375	\$37,750	\$47,500	\$55,000	4
Liberal Arts/General Studies	\$46,375	\$37,750	\$47,500	\$55,000	4
Philosophy	\$51,667	\$45,000	\$50,000	\$60,000	3
<b>Social Sciences Majors</b>					
Economics	\$52,630	\$48,300	\$50,500	\$60,000	10
Political Science/International Relations	\$54,400	\$50,000	\$52,000	\$60,000	5
Psychology	\$50,000	\$45,000	\$47,500	\$55,000	4
Sociology	\$51,667	\$45,000	\$50,000	\$60,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$52,413	\$48,150	\$50,500	\$58,500	8
Physics	\$53,667	\$50,000	\$51,000	\$60,000	3
<b>FOOD &amp; BEVERAGE MANUFACTURING</b>					
<b>Agriculture and Natural Resources Majors</b>					
Food Science	\$59,500	\$53,000	\$59,000	\$66,000	4
<b>Business Majors</b>					
Accounting	\$58,333	\$53,000	\$57,500	\$60,000	6
Business Administration/Management	\$60,375	\$50,750	\$62,500	\$70,000	4
Finance	\$58,400	\$54,000	\$55,000	\$60,000	5
Logistics/Supply Chain	\$61,000	\$55,000	\$58,000	\$70,000	6
Management Information Systems	\$66,375	\$60,250	\$65,250	\$72,500	4
Marketing	\$59,875	\$49,750	\$61,500	\$70,000	4
Sales	\$54,500	\$47,000	\$53,000	\$56,000	5

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Sciences Majors</b>					
Computer Science	\$65,200	\$60,000	\$63,000	\$70,000	5
Information Sciences & Systems	\$63,917	\$60,000	\$60,250	\$70,000	6
<b>Engineering Majors</b>					
Chemical Engineering	\$67,500	\$67,000	\$69,000	\$70,000	6
Electrical Engineering	\$66,333	\$64,000	\$67,000	\$70,000	6
Industrial/Manufacturing Engineering	\$64,667	\$60,000	\$64,000	\$70,000	6
Materials Engineering/Science	\$65,000	\$57,500	\$65,000	\$72,500	4
Mechanical Engineering	\$65,833	\$63,000	\$66,000	\$70,000	6
Systems Engineering	\$66,667	\$55,000	\$70,000	\$75,000	3
<b>Mathematics and Sciences Majors</b>					
Chemistry	\$69,000	\$62,000	\$70,000	\$75,000	3
<b>GOVERNMENT</b>					
<b>Business Majors</b>					
Accounting	\$42,823	\$39,000	\$42,000	\$46,000	7
Business Administration/Management	\$44,000	\$42,000	\$43,000	\$46,000	5
Finance	\$43,333	\$39,000	\$43,000	\$46,000	5
Management Information Systems	\$42,667	\$39,000	\$43,000	\$46,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$56,380	\$40,500	\$43,260	\$72,260	4
<b>Engineering Majors</b>					
Civil Engineering	\$44,685	\$42,720	\$44,220	\$46,650	4
Computer Engineering	\$35,667	\$20,000	\$42,000	\$45,000	3
Electrical Engineering	\$42,333	\$40,000	\$42,000	\$45,000	3
Mechanical Engineering	\$35,667	\$20,000	\$42,000	\$45,000	3
<b>Social Sciences Majors</b>					
Economics	\$41,250	\$40,000	\$41,500	\$42,500	4
<b>INFORMATION</b>					
<b>Business Majors</b>					
Accounting	\$45,000	\$40,000	\$42,000	\$50,000	5
Business Administration/Management	\$47,400	\$42,000	\$50,000	\$50,000	5
Finance	\$43,400	\$40,000	\$42,000	\$50,000	5
Human Resources	\$47,667	\$40,000	\$48,000	\$55,000	3
Management Information Systems	\$51,667	\$42,000	\$57,500	\$60,000	6

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Business Majors (continued)</b>					
Marketing	\$39,750	\$30,000	\$44,000	\$49,500	4
Sales	\$49,000	\$42,500	\$48,000	\$55,500	4
<b>Communications Majors</b>					
Communications	\$46,500	\$42,000	\$46,500	\$51,000	2
<b>Computer Sciences Majors</b>					
Computer Science	\$72,761	\$65,000	\$66,000	\$80,000	10
Information Sciences & Systems	\$62,750	\$59,000	\$61,500	\$66,500	4
Software Applications	\$74,122	\$62,610	\$63,000	\$85,000	5
<b>Engineering Majors</b>					
Computer Engineering	\$61,326	\$55,000	\$61,305	\$66,500	8
<b>Social Sciences Majors</b>					
Economics	\$48,333	\$40,000	\$50,000	\$55,000	3
<b>MANAGEMENT CONSULTING</b>					
<b>Business Majors</b>					
Accounting	\$52,583	\$48,000	\$56,750	\$62,000	6
Business Administration/Management	\$56,600	\$50,000	\$55,000	\$62,000	5
Finance	\$62,583	\$52,500	\$61,500	\$72,000	6
Logistics/Supply Chain	\$53,000	\$40,000	\$57,000	\$62,000	3
Management Information Systems	\$53,857	\$50,000	\$57,000	\$68,000	7
Marketing	\$49,333	\$48,000	\$50,000	\$50,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$62,333	\$58,000	\$62,000	\$70,000	9
Information Sciences & Systems	\$64,143	\$58,000	\$62,000	\$70,000	7
Software Applications	\$61,500	\$50,000	\$62,000	\$70,000	8
<b>Engineering Majors</b>					
Biomedical Engineering	\$60,667	\$57,000	\$62,000	\$63,000	3
Chemical Engineering	\$60,667	\$57,000	\$62,000	\$63,000	3
Computer Engineering	\$58,000	\$50,000	\$62,000	\$62,000	3
<b>Healthcare Majors</b>					
Healthcare Administration	\$57,000	\$52,500	\$58,000	\$61,500	4
<b>Social Sciences Majors</b>					
Economics	\$43,250	\$37,500	\$46,500	\$49,000	4
<b>MISCELLANEOUS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$54,628	\$50,000	\$54,000	\$60,000	10

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Business Majors (continued)</b>					
Business Administration/Management	\$51,750	\$50,000	\$51,750	\$55,000	6
Finance	\$56,214	\$52,000	\$55,000	\$60,000	7
Human Resources	\$52,315	\$50,000	\$52,800	\$57,000	5
Logistics/Supply Chain	\$51,642	\$50,000	\$51,500	\$54,996	7
Management Information Systems	\$58,060	\$55,404	\$57,000	\$61,777	3
Marketing	\$57,359	\$51,000	\$54,500	\$63,718	4
Sales	\$52,333	\$50,000	\$50,000	\$57,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$65,400	\$55,000	\$57,000	\$60,000	5
Information Sciences & Systems	\$66,000	\$53,500	\$56,000	\$78,500	4
Software Applications	\$56,000	\$55,000	\$56,000	\$57,000	2
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$60,125	\$57,500	\$60,250	\$62,750	4
Chemical Engineering	\$64,458	\$60,000	\$64,250	\$65,000	6
Electrical Engineering	\$58,682	\$55,000	\$55,000	\$63,000	9
Engineering Technology	\$60,190	\$55,000	\$60,250	\$65,000	6
Environmental Engineering	\$59,167	\$56,000	\$60,000	\$61,500	3
Industrial/Manufacturing Engineering	\$61,750	\$57,500	\$60,000	\$65,000	11
Materials Engineering/Science	\$60,714	\$55,000	\$62,000	\$65,000	7
Mechanical Engineering	\$60,813	\$55,000	\$61,250	\$65,000	12
<b>MISCELLANEOUS PROFESSIONAL SERVICES</b>					
<b>Business Majors</b>					
Accounting	\$50,000	\$47,000	\$48,000	\$50,000	5
Business Administration/Management	\$51,833	\$48,000	\$51,500	\$55,000	6
Finance	\$52,500	\$47,500	\$51,500	\$57,500	4
Human Resources	\$47,250	\$42,000	\$43,500	\$52,500	4
Management Information Systems	\$54,667	\$48,000	\$55,000	\$60,000	6
Marketing	\$50,333	\$45,000	\$46,000	\$60,000	3
<b>Communications Majors</b>					
Advertising	\$48,333	\$40,000	\$45,000	\$60,000	3
Communications	\$46,750	\$41,000	\$43,500	\$52,500	4
Journalism	\$47,333	\$40,000	\$42,000	\$60,000	3
Public Relations	\$48,333	\$40,000	\$45,000	\$60,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Sciences Majors</b>					
Computer Science	\$62,550	\$58,000	\$62,500	\$70,000	12
Information Sciences & Systems	\$58,400	\$56,000	\$60,000	\$60,000	9
Software Applications	\$63,429	\$56,000	\$65,000	\$70,000	7
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$67,000	\$59,000	\$70,000	\$72,000	3
Computer Engineering	\$65,125	\$60,000	\$66,500	\$70,000	8
Electrical Engineering	\$68,000	\$65,000	\$69,000	\$71,000	4
Engineering Technology	\$64,333	\$60,000	\$65,000	\$68,000	3
Industrial/Manufacturing Engineering	\$66,500	\$65,000	\$66,500	\$68,000	2
Mechanical Engineering	\$66,833	\$60,500	\$68,000	\$72,000	3
Systems Engineering	\$61,760	\$56,000	\$60,000	\$65,000	5
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$58,500	\$52,000	\$58,000	\$65,000	4
<b>MISCELLANEOUS SUPPORT SERVICES</b>					
<b>Business Majors</b>					
Accounting	\$53,333	\$50,000	\$50,000	\$60,000	3
Finance	\$50,333	\$41,000	\$50,000	\$60,000	3
Management Information Systems	\$50,333	\$41,000	\$50,000	\$60,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$55,667	\$50,000	\$55,000	\$62,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$54,000	\$50,000	\$50,000	\$62,000	3
<b>MOTOR VEHICLE MANUFACTURING</b>					
<b>Engineering Majors</b>					
Electrical Engineering	\$65,200	\$59,600	\$63,000	\$73,000	3
Mechanical Engineering	\$64,533	\$59,600	\$61,000	\$73,000	3
<b>OIL &amp; GAS EXTRACTION</b>					
<b>Business Majors</b>					
Accounting	\$49,667	\$45,000	\$47,000	\$57,000	3
Finance	\$49,667	\$45,000	\$47,000	\$57,000	3
Logistics/Supply Chain	\$47,167	\$43,500	\$47,000	\$51,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$62,333	\$55,000	\$66,000	\$66,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors</b>					
Chemical Engineering	\$75,667	\$62,000	\$67,000	\$98,000	3
Civil Engineering	\$60,000	\$58,000	\$60,000	\$62,000	2
Electrical Engineering	\$62,000	\$59,000	\$63,000	\$64,000	3
Mechanical Engineering	\$77,400	\$64,000	\$64,000	\$98,000	5
Petroleum Engineering	\$97,500	\$97,500	\$98,000	\$100,000	5
<b>RECREATION &amp; HOSPITALITY</b>					
<b>Business Majors</b>					
Accounting	\$48,718	\$40,000	\$46,680	\$59,475	3
Finance	\$42,227	\$40,000	\$40,000	\$46,680	3
Hospitality Management	\$41,560	\$38,000	\$40,000	\$46,680	3
Marketing	\$42,227	\$40,000	\$40,000	\$46,680	3
<b>RETAIL TRADE</b>					
<b>Business Majors</b>					
Accounting	\$50,300	\$48,000	\$50,000	\$53,000	5
Business Administration/Management	\$48,381	\$44,407	\$48,000	\$49,000	5
Finance	\$49,481	\$44,407	\$50,000	\$52,500	5
Hospitality Management	\$48,850	\$43,201	\$48,500	\$54,500	4
Human Resources	\$50,227	\$44,954	\$49,500	\$55,500	4
International Business	\$52,333	\$48,000	\$49,000	\$60,000	3
Logistics/Supply Chain	\$48,235	\$41,907	\$48,500	\$50,000	6
Management Information Systems	\$55,000	\$50,000	\$55,000	\$60,000	3
Marketing	\$49,981	\$48,000	\$49,000	\$50,000	5
Sales	\$42,150	\$38,401	\$44,250	\$49,000	6
<b>Communications Majors</b>					
Advertising	\$50,667	\$43,000	\$49,000	\$60,000	3
Communications	\$46,881	\$41,907	\$43,000	\$49,000	5
<b>Humanities Majors</b>					
English Language & Literature	\$45,475	\$39,451	\$41,750	\$51,500	4
History	\$45,475	\$39,451	\$41,750	\$51,500	4
Liberal Arts/General Studies	\$40,634	\$38,401	\$40,500	\$43,000	3
<b>Social Sciences Majors</b>					
Economics	\$48,401	\$43,000	\$47,204	\$52,500	6
Political Science/International Relations	\$45,475	\$39,451	\$41,750	\$51,500	4



## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Social Sciences Majors (continued)</b>					
Psychology	\$42,725	\$39,451	\$41,750	\$46,000	4
Sociology	\$40,634	\$38,401	\$40,500	\$43,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$51,000	\$40,500	\$52,500	\$60,000	3
<b>TRANSPORTATION</b>					
<b>Business Majors</b>					
Accounting	\$53,333	\$53,000	\$53,000	\$54,000	3
Business Administration/Management	\$52,500	\$45,000	\$55,000	\$57,500	3
Human Resources	\$42,365	\$34,000	\$44,096	\$49,000	3
Management Information Systems	\$59,172	\$55,500	\$61,000	\$62,844	4
<b>Computer Sciences Majors</b>					
Computer Science	\$59,500	\$55,500	\$61,000	\$63,500	4
Information Sciences & Systems	\$57,667	\$51,000	\$60,000	\$62,000	3
Software Applications	\$55,500	\$51,000	\$55,500	\$60,000	2
<b>Engineering Majors</b>					
Civil Engineering	\$68,000	\$65,000	\$67,000	\$72,000	3
Electrical Engineering	\$69,667	\$60,000	\$72,000	\$77,000	3
Industrial/Manufacturing Engineering	\$61,000	\$58,000	\$60,000	\$65,000	3
Mechanical Engineering	\$69,000	\$65,000	\$70,000	\$72,000	3
<b>UTILITIES</b>					
<b>Business Majors</b>					
Accounting	\$50,000	\$45,000	\$47,500	\$55,000	4
Business Administration/Management	\$48,333	\$45,000	\$45,000	\$55,000	3
Finance	\$53,333	\$45,000	\$55,000	\$60,000	3
Management Information Systems	\$57,667	\$53,000	\$54,000	\$66,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$58,250	\$53,500	\$57,000	\$63,000	4
Information Sciences & Systems	\$58,600	\$54,000	\$60,000	\$60,000	5
Software Applications	\$52,333	\$50,000	\$53,000	\$54,000	3
<b>Engineering Majors</b>					
Chemical Engineering	\$66,667	\$60,000	\$65,000	\$75,000	3
Civil Engineering	\$66,667	\$63,000	\$65,000	\$72,000	6
Computer Engineering	\$69,250	\$59,000	\$69,500	\$79,500	4
Electrical Engineering	\$67,400	\$63,000	\$65,000	\$74,000	5

## BACHELOR'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors (continued)</b>					
Engineering Technology	\$59,125	\$50,750	\$56,500	\$67,500	4
Mechanical Engineering	\$67,000	\$63,000	\$65,000	\$74,000	6
Nuclear Engineering	\$63,333	\$60,000	\$65,000	\$65,000	3
<b>WHOLESALE TRADE</b>					
<b>Business Majors</b>					
Accounting	\$52,000	\$45,000	\$55,000	\$56,000	3
Business Administration/Management	\$46,333	\$43,000	\$45,000	\$51,000	3
Finance	\$53,000	\$48,000	\$55,000	\$56,000	3
Human Resources	\$44,500	\$41,500	\$44,000	\$47,500	4
Logistics/Supply Chain	\$46,000	\$40,000	\$43,000	\$55,000	3
Marketing	\$47,000	\$43,000	\$47,000	\$51,000	3
Sales	\$46,000	\$40,000	\$43,000	\$55,000	3

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## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>NORTHEAST</b>					
<b>Business Majors</b>					
Accounting	\$53,937	\$47,000	\$55,000	\$60,000	21
Actuarial Science	\$58,600	\$60,000	\$60,000	\$62,000	5
Business Administration/Management	\$52,390	\$46,300	\$50,000	\$60,000	23
Finance	\$54,730	\$50,000	\$55,000	\$60,000	23
Hospitality Management	\$49,136	\$46,680	\$48,000	\$51,000	5
Human Resources	\$50,455	\$40,000	\$52,000	\$60,000	11
International Business	\$52,835	\$48,000	\$52,500	\$57,500	8
Logistics/Supply Chain	\$56,906	\$50,000	\$58,500	\$60,000	14
Management Information Systems	\$57,359	\$50,000	\$60,000	\$60,500	14
Marketing	\$52,274	\$46,340	\$50,000	\$57,500	20
Sales	\$51,153	\$47,000	\$51,000	\$60,000	11
<b>Communications Majors</b>					
Advertising	\$49,600	\$43,000	\$50,000	\$55,000	5
Communications	\$50,097	\$45,000	\$50,000	\$55,000	7
Journalism	\$48,250	\$41,500	\$46,500	\$55,000	4
Public Relations	\$49,833	\$43,000	\$50,500	\$55,000	6
<b>Computer Sciences Majors</b>					
Computer Science	\$63,058	\$58,000	\$63,000	\$70,000	21
Information Sciences & Systems	\$61,686	\$56,500	\$60,000	\$64,000	20
Software Applications	\$64,786	\$60,000	\$64,000	\$70,000	14
<b>Engineering Majors</b>					
Biomedical Engineering	\$67,250	\$62,500	\$68,500	\$72,000	4
Chemical Engineering	\$70,000	\$65,000	\$72,000	\$75,000	11
Civil Engineering	\$57,789	\$55,000	\$55,952	\$60,000	13
Computer Engineering	\$63,577	\$60,000	\$63,000	\$68,500	13
Electrical Engineering	\$63,494	\$60,000	\$65,000	\$69,000	17
Engineering Technology	\$61,250	\$57,500	\$61,500	\$67,500	8
Environmental Engineering	\$56,933	\$52,300	\$57,500	\$60,300	6
Industrial/Manufacturing Engineering	\$66,136	\$63,000	\$67,000	\$70,000	11
Materials Engineering/Science	\$68,750	\$64,000	\$70,000	\$73,500	4
Mechanical Engineering	\$62,566	\$55,500	\$63,000	\$70,000	19
Nuclear Engineering	\$64,333	\$60,000	\$65,000	\$68,000	3
Petroleum Engineering	\$54,500	\$42,000	\$60,000	\$61,500	3

## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors (continued)</b>					
Systems Engineering	\$67,944	\$65,000	\$68,500	\$70,000	9
<b>Humanities Majors</b>					
Area & Gender Studies	\$47,667	\$40,000	\$43,000	\$60,000	3
English Language & Literature	\$48,250	\$41,500	\$46,500	\$55,000	4
Foreign Language & Literature	\$48,250	\$41,500	\$46,500	\$55,000	4
History	\$48,250	\$41,500	\$46,500	\$55,000	4
Liberal Arts/General Studies	\$48,447	\$43,000	\$48,340	\$51,000	6
Philosophy	\$48,250	\$41,500	\$46,500	\$55,000	4
Visual & Performing Arts	\$47,667	\$40,000	\$43,000	\$60,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$60,000	\$50,000	\$60,000	\$70,000	10
Biology/Biological Sciences	\$60,350	\$53,200	\$58,200	\$67,500	4
Chemistry	\$61,500	\$60,000	\$60,500	\$62,000	5
Construction Science	\$58,000	\$54,000	\$60,000	\$60,000	3
Environmental Science	\$51,058	\$47,115	\$48,775	\$55,000	4
Physics	\$60,000	\$50,000	\$60,000	\$70,000	3
<b>Social Sciences Majors</b>					
Economics	\$51,477	\$43,000	\$50,000	\$56,000	14
Political Science/International Relations	\$51,125	\$44,500	\$51,000	\$59,000	8
Psychology	\$50,669	\$43,000	\$50,000	\$60,000	7
Sociology	\$45,947	\$40,000	\$44,840	\$50,000	6
Social Work	\$47,667	\$40,000	\$43,000	\$60,000	3

## Average Salaries by Discipline - Northeast



Broad Category	2015 Average Salary	Responses
Business .....	\$46,374 .....	155
Communications .....	\$49,576 .....	22
Computer Science .....	\$62,999 .....	55
Engineering .....	\$63,529 .....	121
Humanities .....	\$48,167 .....	28
Math & Sciences .....	\$58,867 .....	29
Social Sciences .....	\$50,080 .....	38

## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>SOUTHEAST</b>					
<b>Business Majors</b>					
Accounting	\$49,697	\$47,000	\$50,000	\$55,000	25
Actuarial Science	\$49,000	\$47,000	\$50,000	\$50,000	3
Business Administration/Management	\$50,402	\$46,000	\$50,000	\$55,000	20
Finance	\$49,158	\$47,000	\$50,000	\$55,000	22
Hospitality Management	\$39,000	\$38,000	\$39,000	\$40,000	3
Human Resources	\$46,514	\$42,000	\$45,000	\$50,000	15
International Business	\$47,333	\$39,000	\$50,000	\$53,000	3
Logistics/Supply Chain	\$52,110	\$46,931	\$50,000	\$57,000	13
Management Information Systems	\$55,312	\$50,000	\$56,500	\$63,500	20
Marketing	\$46,887	\$40,000	\$45,000	\$50,000	14
Sales	\$49,938	\$40,250	\$48,500	\$58,500	8
<b>Communications Majors</b>					
Communications	\$44,500	\$40,000	\$40,500	\$50,000	7
Public Relations	\$45,250	\$39,500	\$42,500	\$51,000	4
<b>Computer Sciences Majors</b>					
Computer Science	\$63,504	\$56,000	\$62,000	\$66,000	25
Information Sciences & Systems	\$60,976	\$56,000	\$60,000	\$70,000	17
Software Applications	\$65,615	\$56,000	\$65,000	\$70,000	13
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$56,900	\$58,000	\$60,000	\$65,000	10
Biomedical Engineering	\$49,000	\$45,000	\$45,000	\$57,000	3

## Average Salaries by Discipline - Southeast

Broad Category	2015 Average Salary	Responses
Business	\$49,830	146
Communications	\$44,773	11
Computer Science	\$63,222	55
Engineering	\$62,547	173
Healthcare	\$52,667	3
Humanities	\$42,167	6
Math & Sciences	\$55,925	20
Social Sciences	\$44,450	20



## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors (continued)</b>					
Chemical Engineering	\$68,212	\$60,000	\$65,000	\$75,000	13
Civil Engineering	\$61,152	\$57,500	\$62,000	\$65,000	17
Computer Engineering	\$57,433	\$45,000	\$60,000	\$65,000	15
Electrical Engineering	\$64,361	\$58,732	\$65,000	\$67,820	28
Engineering Technology	\$56,803	\$52,500	\$55,000	\$65,000	12
Environmental Engineering	\$57,667	\$55,000	\$58,000	\$65,000	6
Industrial/Manufacturing Engineering	\$60,268	\$57,000	\$60,000	\$65,000	14
Materials Engineering/Science	\$61,563	\$58,500	\$63,750	\$65,000	8
Mechanical Engineering	\$64,844	\$60,000	\$65,000	\$68,000	29
Nuclear Engineering	\$59,250	\$53,500	\$63,500	\$65,000	4
Petroleum Engineering	\$90,750	\$90,000	\$98,750	\$102,000	6
Systems Engineering	\$61,100	\$55,900	\$58,500	\$65,000	8
<b>Healthcare Majors</b>					
Healthcare Administration	\$52,667	\$48,000	\$55,000	\$55,000	3
<b>Humanities Majors</b>					
History	\$42,500	\$39,000	\$40,500	\$48,000	3
Liberal Arts/General Studies	\$41,833	\$39,000	\$40,500	\$46,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$56,900	\$50,000	\$56,500	\$62,500	10
Biology/Biological Sciences	\$44,833	\$39,000	\$40,500	\$55,000	3
Chemistry	\$52,167	\$39,000	\$55,000	\$62,500	3
Physics	\$64,625	\$50,750	\$67,250	\$78,500	4
<b>Social Sciences Majors</b>					
Economics	\$47,813	\$42,750	\$49,000	\$51,500	8
Political Science/International Relations	\$43,125	\$39,750	\$42,750	\$46,500	4
Psychology	\$44,500	\$40,000	\$40,500	\$46,000	5
Sociology	\$37,167	\$32,000	\$39,000	\$40,500	3
<b>MIDWEST</b>					
<b>Agriculture and Natural Resources Majors</b>					
Agricultural Business/Management	\$56,250	\$50,000	\$52,500	\$62,500	4
Food Science	\$59,000	\$53,000	\$58,000	\$65,000	4
<b>Business Majors</b>					
Accounting	\$50,341	\$45,000	\$52,000	\$55,000	41
Actuarial Science	\$46,667	\$20,000	\$55,000	\$65,000	3

## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Business Majors (continued)</b>					
Business Administration/Management	\$50,656	\$45,000	\$50,000	\$55,000	32
Finance	\$52,574	\$48,000	\$53,000	\$56,000	35
Hospitality Management	\$47,467	\$38,401	\$49,000	\$55,000	3
Human Resources	\$46,359	\$43,000	\$45,000	\$50,000	22
International Business	\$46,513	\$45,500	\$50,000	\$53,050	8
Logistics/Supply Chain	\$51,727	\$45,000	\$51,250	\$55,000	26
Management Information Systems	\$55,119	\$53,000	\$55,202	\$60,000	26
Marketing	\$49,015	\$45,000	\$49,000	\$53,100	23
Sales	\$50,895	\$45,000	\$50,000	\$55,000	19
<b>Communications Majors</b>					
Advertising	\$53,800	\$45,000	\$49,000	\$60,000	5
Communications	\$49,707	\$41,954	\$49,500	\$54,050	16
Journalism	\$53,500	\$45,000	\$52,000	\$60,000	6
Public Relations	\$48,050	\$45,000	\$47,000	\$51,000	6
<b>Computer Sciences Majors</b>					
Computer Science	\$59,750	\$55,000	\$60,500	\$65,000	32
Information Sciences & Systems	\$57,593	\$54,000	\$57,000	\$61,000	27
Software Applications	\$57,056	\$53,000	\$55,000	\$62,000	18
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$64,100	\$60,500	\$65,000	\$67,000	5

## Average Salaries by Discipline - Midwest

Broad Category	2015 Average Salary	Responses
Agriculture & Natural Resources	\$57,625	8
Business	\$50,722	238
Communications	\$50,716	33
Computer Science	\$58,364	77
Engineering	\$61,893	199
Healthcare	\$53,429	7
Humanities	\$36,300	6
Math & Sciences	\$51,767	18
Social Sciences	\$52,695	20





## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors (continued)</b>					
Biomedical Engineering	\$60,688	\$55,500	\$62,000	\$65,250	8
Chemical Engineering	\$65,738	\$62,000	\$64,500	\$67,000	21
Civil Engineering	\$59,955	\$55,000	\$58,240	\$65,000	17
Computer Engineering	\$61,225	\$57,750	\$62,000	\$66,500	20
Electrical Engineering	\$63,089	\$60,000	\$63,000	\$66,500	28
Engineering Technology	\$57,429	\$55,000	\$56,500	\$60,500	14
Environmental Engineering	\$60,050	\$55,000	\$59,000	\$65,000	10
Industrial/Manufacturing Engineering	\$61,375	\$58,750	\$61,000	\$65,000	20
Materials Engineering/Science	\$62,769	\$60,000	\$62,000	\$67,000	13
Mechanical Engineering	\$62,500	\$57,000	\$62,500	\$65,000	34
Systems Engineering	\$60,778	\$57,500	\$60,000	\$63,000	9
<b>Healthcare Majors</b>					
Healthcare Administration	\$53,429	\$49,000	\$52,000	\$61,000	7
<b>Humanities Majors</b>					
English Language & Literature	\$36,300	\$30,500	\$38,401	\$40,000	3
Liberal Arts/General Studies	\$36,300	\$30,500	\$38,401	\$40,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$52,980	\$45,000	\$53,250	\$60,000	10
Biology/Biological Sciences	\$46,875	\$34,750	\$43,000	\$59,000	4
Chemistry	\$53,625	\$40,750	\$56,500	\$66,500	4
<b>Social Sciences Majors</b>					
Economics	\$52,342	\$45,450	\$51,250	\$60,000	12
Political Science/International Relations	\$54,467	\$38,401	\$60,000	\$65,000	3
Psychology	\$52,480	\$45,000	\$49,000	\$60,000	5
<b>WEST</b>					
<b>Agriculture and Natural Resources Majors</b>					
Agricultural Business/Management	\$45,000	\$42,500	\$44,000	\$47,500	4
<b>Business Majors</b>					
Accounting	\$53,652	\$46,000	\$54,800	\$60,000	18
Business Administration/Management	\$51,667	\$45,000	\$52,500	\$58,000	12
Finance	\$55,035	\$48,000	\$55,000	\$60,000	19
Human Resources	\$48,286	\$42,000	\$45,000	\$60,000	7
Logistics/Supply Chain	\$51,567	\$43,000	\$53,500	\$59,400	6



## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Business Majors (continued)</b>					
Management Information Systems	\$56,756	\$52,000	\$60,000	\$60,000	9
Marketing	\$47,875	\$44,000	\$46,000	\$52,500	8
Sales	\$47,500	\$44,000	\$45,000	\$51,000	8
<b>Communications Majors</b>					
Communications	\$49,100	\$43,000	\$47,500	\$54,600	6
<b>Computer Sciences Majors</b>					
Computer Science	\$64,977	\$60,000	\$62,305	\$72,500	16
Information Sciences & Systems	\$58,393	\$57,000	\$60,000	\$60,000	11
Software Applications	\$60,951	\$55,000	\$60,000	\$62,305	8
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$64,867	\$59,600	\$65,000	\$70,000	3
Chemical Engineering	\$69,871	\$65,000	\$70,000	\$75,000	7
Civil Engineering	\$61,559	\$48,000	\$65,900	\$72,000	7
Computer Engineering	\$70,737	\$62,000	\$70,000	\$79,500	11
Electrical Engineering	\$66,575	\$60,800	\$68,900	\$74,500	12
Environmental Engineering	\$61,833	\$48,000	\$60,000	\$77,500	3
Industrial/Manufacturing Engineering	\$62,125	\$52,500	\$63,500	\$73,500	8
Materials Engineering/Science	\$61,400	\$60,000	\$62,000	\$65,000	5
Mechanical Engineering	\$64,419	\$59,600	\$65,000	\$70,000	14

## Average Salaries by Discipline - West



Broad Category	2015 Average Salary	Responses
Agriculture & Natural Resources	\$45,000	4
Business	\$52,096	74
Communications	\$49,100	6
Computer Science	\$61,987	35
Engineering	\$65,471	70
Math & Sciences	\$58,315	12
Social Sciences	\$50,333	6

## BACHELOR'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$57,150	\$51,000	\$55,950	\$62,000	6
Environmental Science	\$57,960	\$55,305	\$59,100	\$59,475	3
Physics	\$61,000	\$51,000	\$62,000	\$70,000	3
<b>Social Sciences Majors</b>					
Economics	\$50,333	\$45,000	\$50,500	\$55,000	6

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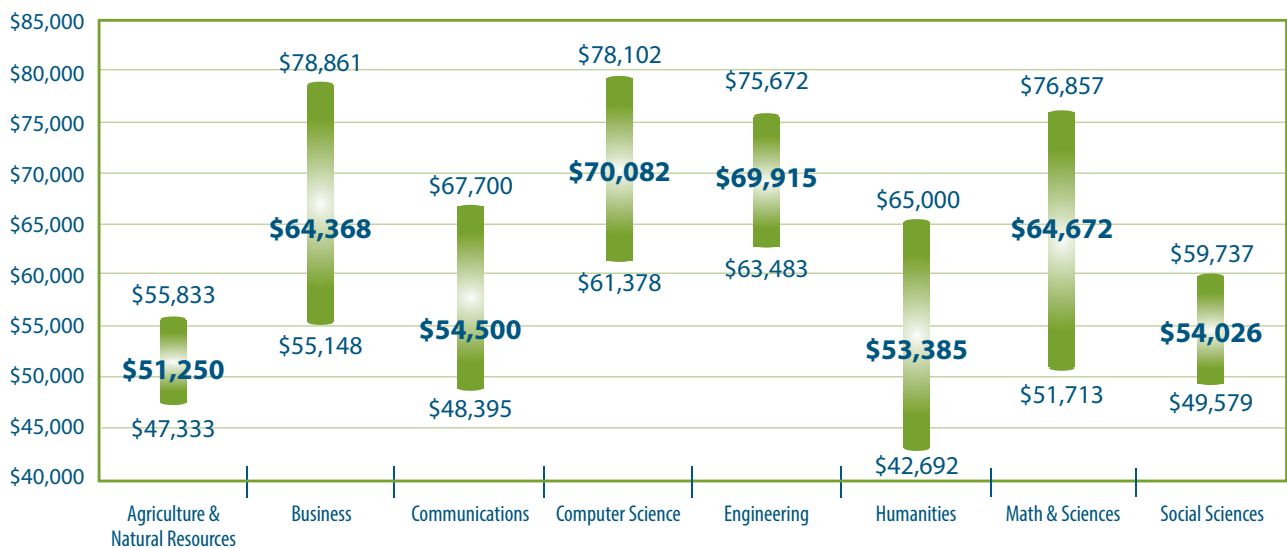
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# Master's Degrees

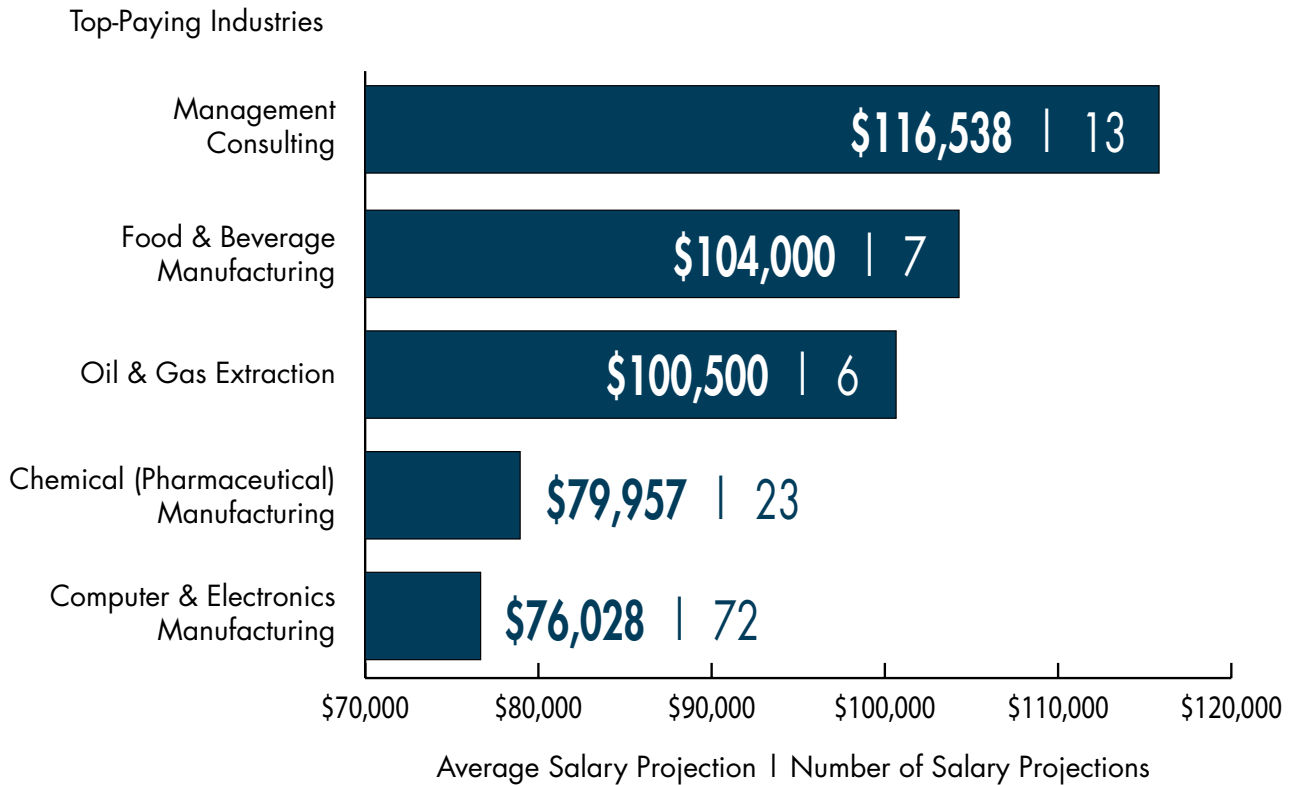


## MASTER'S DEGREES | SALARY RANGES BY DISCIPLINE

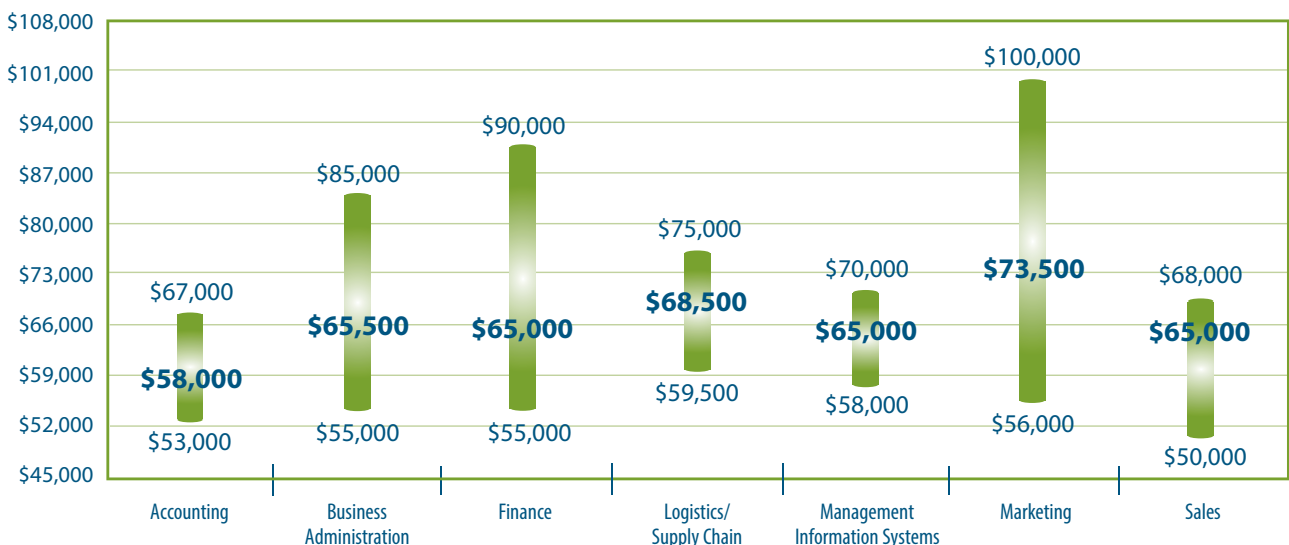


## TOP-PAYING INDUSTRIES | MASTER'S DEGREES

The chart below shows the top five industries that are projecting the highest starting salaries to 2015 master's degree graduates, regardless of major. The number of salary projections reported by each particular industry is also listed here.



## MASTER'S DEGREE BUSINESS MAJORS | SALARY RANGES



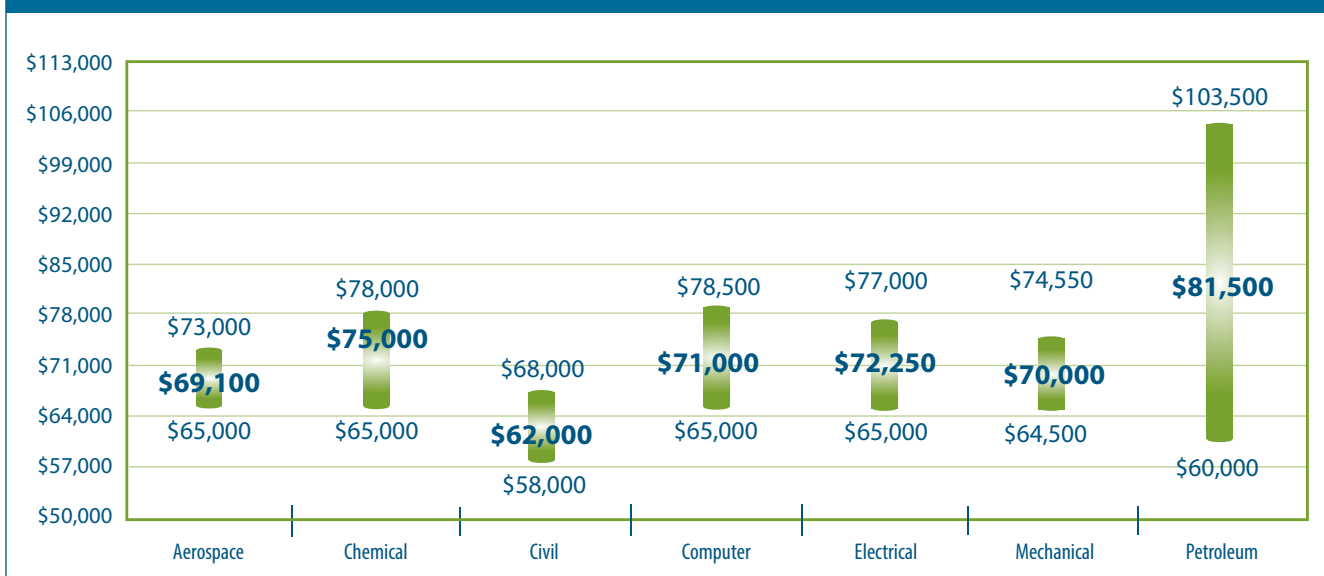
## MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>AGRICULTURE and NATURAL RESOURCES MAJORS</b>					
Agricultural Business/Management	\$50,500	\$47,500	\$51,000	\$53,500	4
Conservation/Natural Resources Management	\$49,333	\$45,000	\$49,000	\$54,000	3
Food Science	\$58,000	\$50,000	\$57,000	\$67,000	3
<b>BUSINESS MAJORS</b>					
Accounting	\$62,374	\$53,000	\$58,000	\$67,000	38
Actuarial Science	\$57,500	\$55,000	\$55,000	\$60,000	4
Business Administration/Management	\$71,076	\$55,000	\$65,500	\$85,000	32
Finance	\$71,527	\$55,000	\$65,000	\$90,000	37
Hospitality Management	\$56,333	\$48,000	\$56,000	\$65,000	3
Human Resources	\$66,688	\$56,000	\$65,500	\$77,000	16
International Business	\$63,672	\$55,000	\$59,000	\$67,000	11
Logistics/Supply Chain	\$69,313	\$59,500	\$68,500	\$75,000	16
Management Information Systems	\$64,975	\$58,000	\$65,000	\$70,000	21
Marketing	\$77,955	\$56,000	\$73,500	\$100,000	22
Sales	\$60,333	\$50,000	\$65,000	\$68,000	9
<b>COMMUNICATIONS MAJORS</b>					
Advertising	\$62,000	\$49,000	\$57,500	\$75,000	4
Communications	\$59,900	\$48,300	\$56,000	\$67,000	7
Journalism	\$54,333	\$48,000	\$50,000	\$65,000	3
Public Relations	\$58,717	\$48,300	\$53,000	\$65,000	6
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$71,357	\$60,000	\$71,000	\$80,000	50
Information Sciences & Systems	\$72,141	\$65,000	\$70,000	\$77,000	27
Software Applications	\$69,335	\$60,000	\$68,000	\$75,000	21
<b>ENGINEERING MAJORS</b>					
Aerospace/Aeronautical Engineering	\$69,282	\$65,000	\$69,100	\$73,000	11
Biomedical Engineering	\$71,600	\$65,000	\$75,000	\$78,000	5
Chemical Engineering	\$72,362	\$65,000	\$75,000	\$78,000	21
Civil Engineering	\$62,837	\$58,000	\$62,000	\$68,000	23
Computer Engineering	\$70,650	\$65,000	\$71,000	\$78,500	32
Electrical Engineering	\$71,747	\$65,000	\$72,250	\$77,000	36
Engineering Technology	\$67,255	\$62,000	\$68,000	\$72,500	11
Environmental Engineering	\$59,820	\$55,000	\$60,000	\$65,000	15

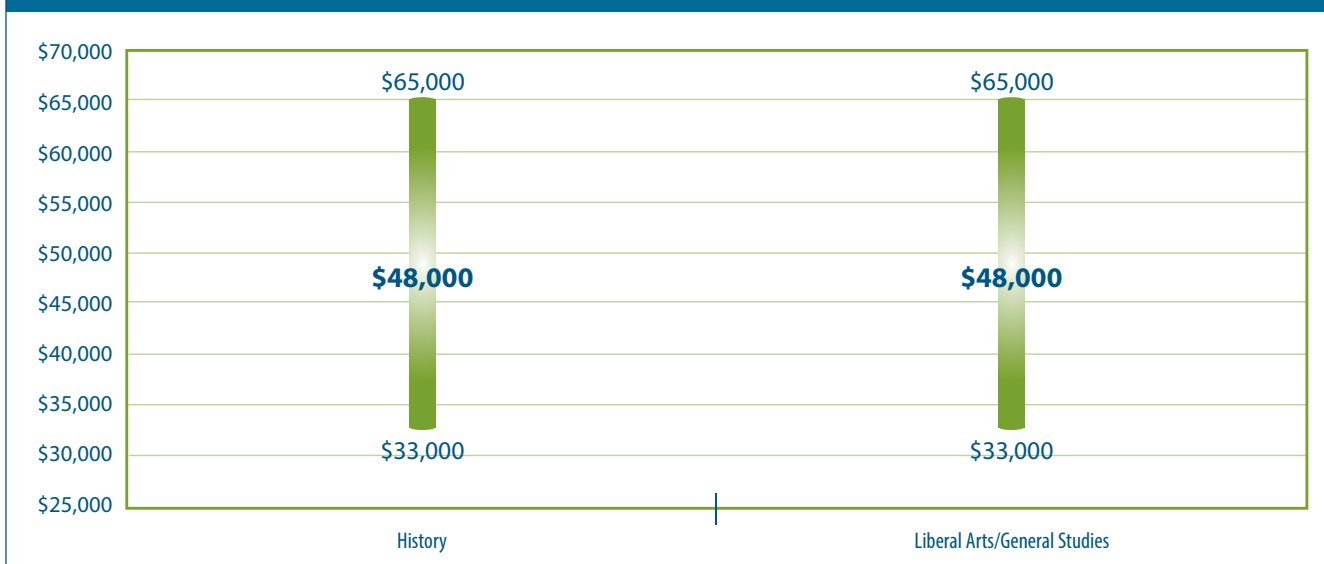
## MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>ENGINEERING MAJORS (continued)</b>					
Industrial/Manufacturing Engineering	\$71,909	\$68,000	\$71,280	\$75,000	19
Environmental Engineering	\$59,820	\$55,000	\$60,000	\$65,000	15
Industrial/Manufacturing Engineering	\$71,909	\$68,000	\$71,280	\$75,000	19
Materials Engineering/Science	\$70,128	\$67,000	\$70,640	\$73,000	10
Mechanical Engineering	\$70,161	\$64,500	\$70,000	\$74,550	36

### MASTER'S DEGREE ENGINEERING MAJORS | SALARY RANGES



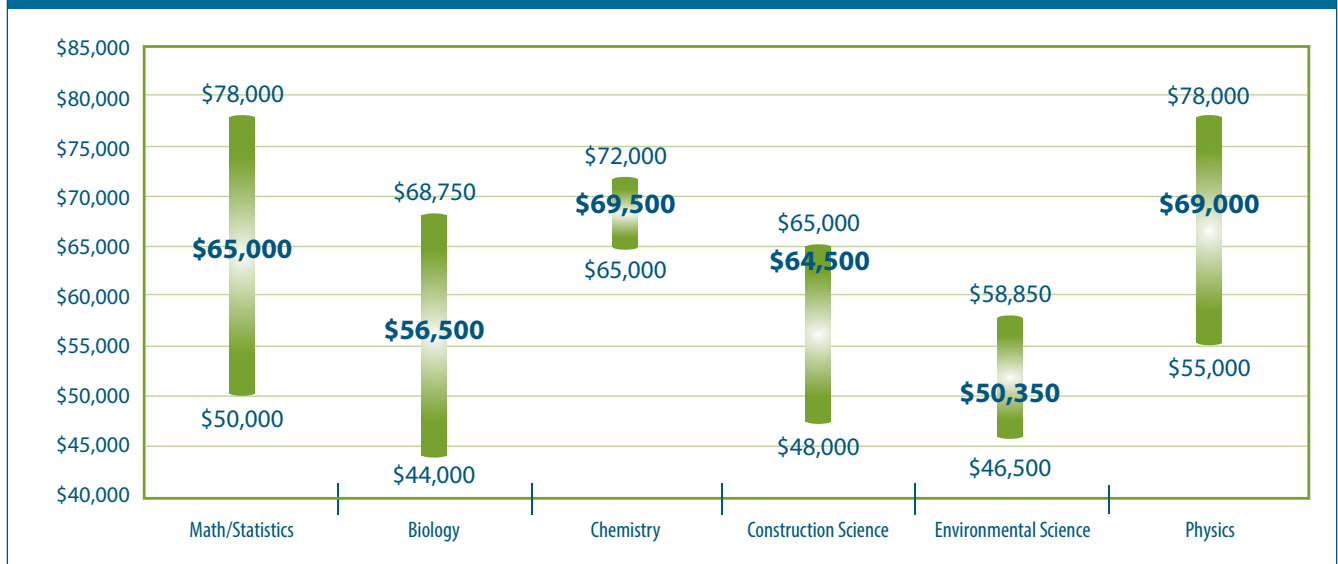
### MASTER'S DEGREE HUMANITIES MAJORS | SALARY RANGES



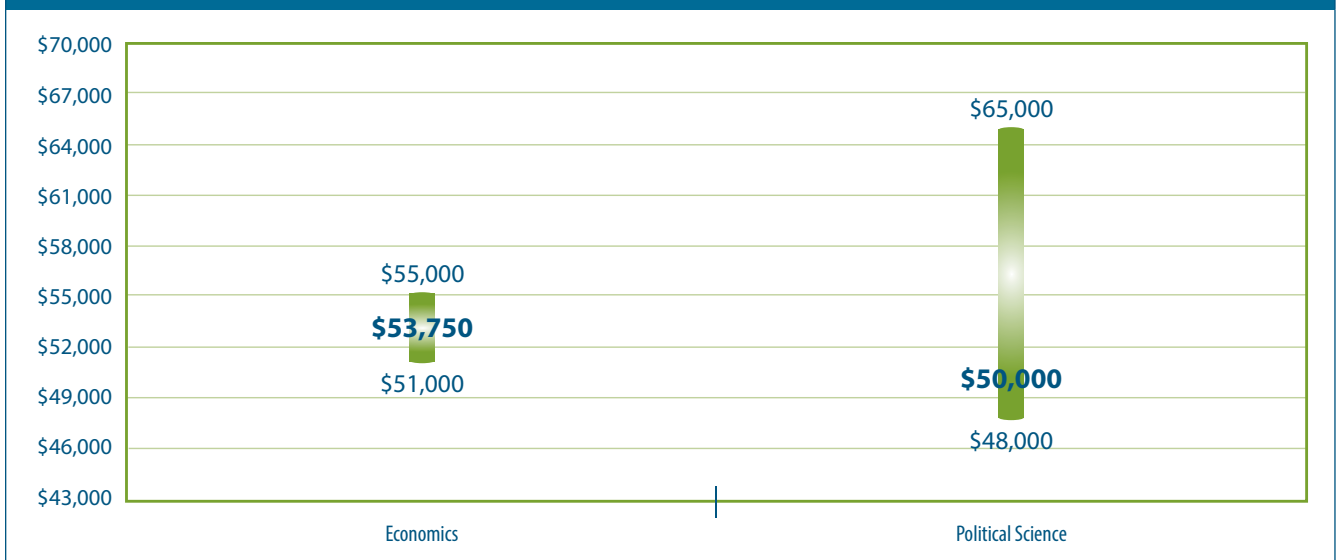
## MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>ENGINEERING MAJORS (continued)</b>					
Nuclear Engineering	\$64,700	\$55,000	\$65,000	\$74,100	3
Petroleum Engineering	\$82,125	\$60,000	\$81,500	\$103,500	8
Systems Engineering	\$71,383	\$64,000	\$69,550	\$81,000	12
<b>HEALTHCARE MAJORS</b>					
Healthcare Administration	\$59,200	\$55,000	\$57,000	\$65,000	5

## MASTER'S DEGREE MATH & SCIENCE MAJORS | SALARY RANGES



## MASTER'S DEGREE SOCIAL SCIENCES MAJORS | SALARY RANGES





## MASTER'S DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>HUMANITIES MAJORS</b>					
History	\$48,667	\$33,000	\$48,000	\$65,000	3
Liberal Arts/General Studies	\$48,667	\$33,000	\$48,000	\$65,000	3
<b>MATHEMATICS and SCIENCES MAJORS</b>					
Mathematics/Statistics	\$64,867	\$50,000	\$65,000	\$78,000	15
Biology/Biological Sciences	\$56,375	\$44,000	\$56,500	\$68,750	4
Chemistry	\$66,167	\$65,000	\$69,500	\$72,000	6
Construction Science	\$59,167	\$48,000	\$64,500	\$65,000	3
Environmental Science	\$52,675	\$46,500	\$50,350	\$58,850	4
Geology/Geological Sciences	\$72,213	\$50,350	\$68,500	\$95,000	8
Physics	\$67,333	\$55,000	\$69,000	\$78,000	6
<b>SOCIAL SCIENCES MAJORS</b>					
Economics	\$53,950	\$51,000	\$53,750	\$55,000	10
Political Science/International Relations	\$54,333	\$48,000	\$50,000	\$65,000	3



## MASTER'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>BUSINESS MAJORS</b>					
<b>Accounting</b>					
Accounting Services	\$55,250	\$53,000	\$56,000	\$57,500	4
Computer & Electronics Manufacturing	\$64,333	\$60,000	\$66,000	\$67,000	3
Finance, Insurance, & Real Estate	\$60,588	\$48,850	\$56,500	\$65,000	8
Government	\$50,833	\$48,000	\$52,000	\$52,500	3
Miscellaneous Manufacturing	\$56,000	\$47,000	\$56,000	\$65,000	3
<b>Actuarial Science</b>					
Finance, Insurance, & Real Estate	\$57,500	\$55,000	\$55,000	\$60,000	4
<b>Business Administration/Management</b>					
Accounting Services	\$54,667	\$51,000	\$55,000	\$58,000	3
Chemical (Pharmaceutical) Manufacturing	\$71,667	\$70,000	\$70,000	\$75,000	3
Computer & Electronics Manufacturing	\$74,333	\$66,000	\$67,000	\$90,000	3
Finance, Insurance, & Real Estate	\$65,167	\$55,000	\$61,500	\$65,000	6
Government	\$50,833	\$48,000	\$52,000	\$52,500	3
Miscellaneous Manufacturing	\$78,479	\$65,000	\$70,436	\$100,000	3
<b>Finance</b>					
Computer & Electronics Manufacturing	\$75,833	\$66,000	\$69,500	\$90,000	6
Finance, Insurance, & Real Estate	\$62,625	\$52,500	\$56,000	\$65,000	8
Food & Beverage Manufacturing	\$101,667	\$96,000	\$100,000	\$109,000	3
<b>Human Resources</b>					
Computer & Electronics Manufacturing	\$74,333	\$66,000	\$67,000	\$90,000	3
Finance, Insurance, & Real Estate	\$62,667	\$48,000	\$65,000	\$75,000	3
<b>International Business</b>					
Finance, Insurance, & Real Estate	\$59,000	\$55,000	\$57,000	\$65,000	3
<b>Management Information Systems</b>					
Finance, Insurance, & Real Estate	\$67,143	\$55,000	\$63,000	\$72,000	7
<b>Marketing</b>					
Chemical (Pharmaceutical) Manufacturing	\$89,500	\$80,000	\$91,500	\$99,000	4
Computer & Electronics Manufacturing	\$71,000	\$63,500	\$69,500	\$78,500	4
Finance, Insurance, & Real Estate	\$67,000	\$51,500	\$60,000	\$82,500	4
Food & Beverage Manufacturing	\$105,750	\$102,000	\$106,500	\$109,500	4
<b>COMPUTER SCIENCES MAJORS</b>					
<b>Computer Science</b>					
Computer & Electronics Manufacturing	\$77,667	\$72,000	\$75,000	\$85,000	6

## MASTER'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Science (continued)</b>					
Finance, Insurance, & Real Estate	\$68,000	\$60,000	\$65,000	\$74,000	5
Government	\$50,000	\$48,000	\$50,000	\$52,000	3
Information	\$77,227	\$70,000	\$73,045	\$85,000	9
Management Consulting	\$65,000	\$57,500	\$65,000	\$72,500	4
Miscellaneous Professional Services	\$71,429	\$65,000	\$70,000	\$80,000	7
Miscellaneous Support Services	\$64,000	\$55,000	\$65,000	\$72,000	3
Utilities	\$66,267	\$60,000	\$66,000	\$72,800	3
<b>Information Sciences &amp; Systems</b>					
Computer & Electronics Manufacturing	\$77,750	\$70,500	\$76,000	\$85,000	4
Finance, Insurance, & Real Estate	\$63,750	\$60,000	\$62,500	\$67,500	4
Information	\$71,000	\$65,000	\$68,000	\$80,000	3
Management Consulting	\$63,333	\$55,000	\$60,000	\$75,000	3
Miscellaneous Professional Services	\$68,750	\$65,000	\$67,500	\$72,500	4
<b>Software Applications</b>					
Computer & Electronics Manufacturing	\$80,200	\$73,000	\$77,000	\$90,000	5
Finance, Insurance, & Real Estate	\$63,333	\$60,000	\$65,000	\$65,000	3
Information	\$75,261	\$66,500	\$70,523	\$84,023	4
Management Consulting	\$66,667	\$55,000	\$70,000	\$75,000	3
<b>ENGINEERING MAJORS</b>					
<b>Aerospace/Aeronautical Engineering</b>					
Computer & Electronics Manufacturing	\$72,000	\$67,000	\$73,000	\$76,000	3
<b>Chemical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$82,000	\$75,000	\$78,000	\$82,000	5
Computer & Electronics Manufacturing	\$74,000	\$67,000	\$73,000	\$82,000	3
Engineering Services	\$71,900	\$67,500	\$73,800	\$76,300	4
<b>Civil Engineering</b>					
Construction	\$63,667	\$57,000	\$59,000	\$75,000	3
Engineering Services	\$62,938	\$60,380	\$62,500	\$65,000	12
<b>Computer Engineering</b>					
Computer & Electronics Manufacturing	\$78,188	\$72,750	\$76,000	\$84,500	8
Finance, Insurance, & Real Estate	\$68,667	\$60,000	\$65,000	\$81,000	3
Information	\$73,674	\$65,000	\$70,523	\$76,000	6
Miscellaneous Professional Services	\$70,650	\$65,250	\$68,000	\$70,000	5

## MASTER'S DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Electrical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$79,500	\$67,500	\$74,000	\$91,500	4
Computer & Electronics Manufacturing	\$79,438	\$72,750	\$79,500	\$87,000	8
Engineering Services	\$65,589	\$62,000	\$65,000	\$67,000	9
Miscellaneous Professional Services	\$67,000	\$48,000	\$68,000	\$85,000	3
<b>Engineering Technology</b>					
Engineering Services	\$63,100	\$56,000	\$62,000	\$71,300	3
<b>Environmental Engineering</b>					
Engineering Services	\$58,460	\$55,000	\$58,302	\$62,000	5
<b>Industrial/Manufacturing Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$74,333	\$70,000	\$75,000	\$78,000	3
Computer & Electronics Manufacturing	\$79,250	\$72,500	\$79,000	\$86,000	4
<b>Materials Engineering/Science</b>					
Computer & Electronics Manufacturing	\$71,333	\$67,000	\$73,000	\$74,000	3
<b>Mechanical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$78,750	\$67,500	\$72,500	\$90,000	4
Computer & Electronics Manufacturing	\$72,300	\$72,500	\$73,000	\$74,000	5
Engineering Services	\$63,878	\$62,000	\$64,000	\$66,000	9
<b>Petroleum Engineering</b>					
Oil & Gas Extraction	\$101,667	\$98,000	\$100,000	\$107,000	3
<b>Systems Engineering</b>					
Computer & Electronics Manufacturing	\$81,625	\$74,750	\$82,000	\$88,500	4
Miscellaneous Professional Services	\$72,667	\$63,000	\$70,000	\$85,000	3
<b>HEALTHCARE MAJORS</b>					
<b>Healthcare Administration</b>					
Management Consulting	\$63,333	\$55,000	\$65,000	\$70,000	3
<b>MATHEMATICS and SCIENCES MAJORS</b>					
<b>Mathematics/Statistics</b>					
Finance, Insurance, & Real Estate	\$55,250	\$50,500	\$53,000	\$60,000	4
<b>Geology/Geological Sciences</b>					
Oil & Gas Extraction	\$99,333	\$95,000	\$95,000	\$108,000	3
<b>SOCIAL SCIENCES MAJORS</b>					
<b>Economics</b>					
Finance, Insurance, & Real Estate	\$56,500	\$53,000	\$55,000	\$60,000	4
Government	\$50,833	\$48,000	\$52,000	\$52,500	3

## MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>ACCOUNTING SERVICES</b>					
<b>Business Majors</b>					
Accounting	\$55,250	\$53,000	\$56,000	\$57,500	4
Business Administration/Management	\$54,667	\$51,000	\$55,000	\$58,000	3
<b>CHEMICAL (PHARMACEUTICAL) MANUFACTURING</b>					
<b>Business Majors</b>					
Business Administration/Management	\$71,667	\$70,000	\$70,000	\$75,000	3
Marketing	\$89,500	\$80,000	\$91,500	\$99,000	4
<b>Engineering Majors</b>					
Chemical Engineering	\$82,000	\$75,000	\$78,000	\$82,000	5
Electrical Engineering	\$79,500	\$67,500	\$74,000	\$91,500	4
Industrial/Manufacturing Engineering	\$74,333	\$70,000	\$75,000	\$78,000	3
Mechanical Engineering	\$78,750	\$67,500	\$72,500	\$90,000	4
<b>COMPUTER &amp; ELECTRONICS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$64,333	\$60,000	\$66,000	\$67,000	3
Business Administration/Management	\$74,333	\$66,000	\$67,000	\$90,000	3
Finance	\$75,833	\$66,000	\$69,500	\$90,000	6
Human Resources	\$74,333	\$66,000	\$67,000	\$90,000	3
Marketing	\$71,000	\$63,500	\$69,500	\$78,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$77,667	\$72,000	\$75,000	\$85,000	6
Information Sciences & Systems	\$77,750	\$70,500	\$76,000	\$85,000	4
Software Applications	\$80,200	\$73,000	\$77,000	\$90,000	5
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$72,000	\$67,000	\$73,000	\$76,000	3
Chemical Engineering	\$74,000	\$67,000	\$73,000	\$82,000	3
Computer Engineering	\$78,188	\$72,750	\$76,000	\$84,500	8
Electrical Engineering	\$79,438	\$72,750	\$79,500	\$87,000	8
Industrial/Manufacturing Engineering	\$79,250	\$72,500	\$79,000	\$86,000	4
Materials Engineering/Science	\$71,333	\$67,000	\$73,000	\$74,000	3
Mechanical Engineering	\$72,300	\$72,500	\$73,000	\$74,000	5
Systems Engineering	\$81,625	\$74,750	\$82,000	\$88,500	4

## MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>CONSTRUCTION</b>					
<b>Engineering Majors</b>					
Civil Engineering	\$63,667	\$57,000	\$59,000	\$75,000	3
<b>ENGINEERING SERVICES</b>					
Chemical Engineering	\$71,900	\$67,500	\$73,800	\$76,300	4
Civil Engineering	\$62,938	\$60,380	\$62,500	\$65,000	12
Electrical Engineering	\$65,589	\$62,000	\$65,000	\$67,000	9
Engineering Technology	\$63,100	\$56,000	\$62,000	\$71,300	3
Environmental Engineering	\$58,460	\$55,000	\$58,302	\$62,000	5
Mechanical Engineering	\$63,878	\$62,000	\$64,000	\$66,000	9
<b>FINANCE, INSURANCE, &amp; REAL ESTATE</b>					
<b>Business Majors</b>					
Accounting	\$60,588	\$48,850	\$56,500	\$65,000	8
Actuarial Science	\$57,500	\$55,000	\$55,000	\$60,000	4
Business Administration/Management	\$65,167	\$55,000	\$61,500	\$65,000	6
Finance	\$62,625	\$52,500	\$56,000	\$65,000	8
Human Resources	\$62,667	\$48,000	\$65,000	\$75,000	3
International Business	\$59,000	\$55,000	\$57,000	\$65,000	3
Management Information Systems	\$67,143	\$55,000	\$63,000	\$72,000	7
Marketing	\$67,000	\$51,500	\$60,000	\$82,500	4
<b>Computer Sciences Majors</b>					
Computer Science	\$68,000	\$60,000	\$65,000	\$74,000	5
Information Sciences & Systems	\$63,750	\$60,000	\$62,500	\$67,500	4
Software Applications	\$63,333	\$60,000	\$65,000	\$65,000	3
<b>Engineering Majors</b>					
Computer Engineering	\$68,667	\$60,000	\$65,000	\$81,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$55,250	\$50,500	\$53,000	\$60,000	4
<b>Social Sciences Majors</b>					
Economics	\$56,500	\$53,000	\$55,000	\$60,000	4
<b>FOOD &amp; BEVERAGE MANUFACTURING</b>					
<b>Business Majors</b>					
Finance	\$101,667	\$96,000	\$100,000	\$109,000	3
Marketing	\$105,750	\$102,000	\$106,500	\$109,500	4

## MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>GOVERNMENT</b>					
<b>Business Majors</b>					
Accounting	\$50,833	\$48,000	\$52,000	\$52,500	3
Business Administration/Management	\$50,833	\$48,000	\$52,000	\$52,500	3
<b>Computer Sciences Majors</b>					
Computer Science	\$50,000	\$48,000	\$50,000	\$52,000	3
<b>Social Sciences Majors</b>					
Economics	\$50,833	\$48,000	\$52,000	\$52,500	3
<b>INFORMATION</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$77,227	\$70,000	\$73,045	\$85,000	9
Information Sciences & Systems	\$71,000	\$65,000	\$68,000	\$80,000	3
Software Applications	\$75,261	\$66,500	\$70,523	\$84,023	4
<b>Engineering Majors</b>					
Computer Engineering	\$73,674	\$65,000	\$70,523	\$76,000	6
<b>MANAGEMENT CONSULTING</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$65,000	\$57,500	\$65,000	\$72,500	4
Information Sciences & Systems	\$63,333	\$55,000	\$60,000	\$75,000	3
Software Applications	\$66,667	\$55,000	\$70,000	\$75,000	3
<b>Healthcare Majors</b>					
Healthcare Administration	\$63,333	\$55,000	\$65,000	\$70,000	3
<b>MISCELLANEOUS MANUFACTURING</b>					
<b>Business Majors</b>					
Accounting	\$56,000	\$47,000	\$56,000	\$65,000	3
Business Administration/Management	\$78,479	\$65,000	\$70,436	\$100,000	3
<b>MISCELLANEOUS PROFESSIONAL SERVICES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$71,429	\$65,000	\$70,000	\$80,000	7
Information Sciences & Systems	\$68,750	\$65,000	\$67,500	\$72,500	4
<b>Engineering Majors</b>					
Computer Engineering	\$70,650	\$65,250	\$68,000	\$70,000	5
Electrical Engineering	\$67,000	\$48,000	\$68,000	\$85,000	3
Systems Engineering	\$72,667	\$63,000	\$70,000	\$85,000	3

## MASTER'S DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>MISCELLANEOUS SUPPORT SERVICES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$64,000	\$55,000	\$65,000	\$72,000	3
<b>OIL &amp; GAS EXTRACTION</b>					
<b>Engineering Majors</b>					
Petroleum Engineering	\$101,667	\$98,000	\$100,000	\$107,000	3
<b>Mathematics and Sciences Majors</b>					
Geology/Geological Sciences	\$99,333	\$95,000	\$95,000	\$108,000	3
<b>UTILITIES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$66,267	\$60,000	\$66,000	\$72,800	3

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## MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>NORTHEAST</b>					
<b>Business Majors</b>					
Accounting	\$66,167	\$59,000	\$65,500	\$75,000	6
Business Administration/Management	\$66,167	\$59,000	\$65,500	\$75,000	6
Finance	\$78,714	\$65,000	\$75,000	\$96,000	7
Human Resources	\$64,400	\$59,000	\$65,000	\$66,000	5
International Business	\$63,333	\$59,000	\$65,000	\$66,000	3
Logistics/Supply Chain	\$71,800	\$65,000	\$65,000	\$75,000	5
Management Information Systems	\$66,000	\$65,000	\$65,000	\$68,000	3
Marketing	\$84,714	\$65,000	\$85,000	\$104,000	7
Sales	\$65,333	\$56,000	\$65,000	\$75,000	3
<b>Communications Majors</b>					
Communications	\$68,667	\$56,000	\$65,000	\$85,000	3
Public Relations	\$68,667	\$56,000	\$65,000	\$85,000	3
<b>Computer Sciences Majors</b>					
Computer Science	\$74,182	\$65,000	\$75,000	\$80,000	11
Information Sciences & Systems	\$73,429	\$65,000	\$68,000	\$77,000	7
Software Applications	\$67,000	\$59,000	\$65,000	\$77,000	7
<b>Engineering Majors</b>					
Biomedical Engineering	\$75,750	\$70,000	\$76,500	\$81,500	4
Chemical Engineering	\$73,286	\$65,000	\$76,000	\$82,000	7
Civil Engineering	\$60,540	\$60,700	\$62,000	\$63,000	5
Computer Engineering	\$72,375	\$65,000	\$72,500	\$82,500	8

## Average Salaries by Discipline - Northeast



Broad Category	2015 Average Salary	Responses
Business	\$71,178	45
Communications	\$68,667	6
Computer Science	\$71,960	25
Engineering	\$69,957	68
Math & Sciences	\$72,429	7
Social Sciences	\$57,667	3



## MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Engineering Majors (continued)</b>					
Electrical Engineering	\$71,027	\$65,000	\$68,000	\$78,000	11
Engineering Technology	\$65,000	\$62,000	\$65,000	\$68,000	3
Environmental Engineering	\$62,460	\$58,302	\$62,000	\$65,000	5
Industrial/Manufacturing Engineering	\$74,286	\$68,000	\$75,000	\$78,000	7
Mechanical Engineering	\$68,680	\$62,800	\$66,500	\$75,000	10
Petroleum Engineering	\$60,667	\$52,000	\$65,000	\$65,000	3
Systems Engineering	\$76,400	\$68,000	\$77,000	\$85,000	5
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$75,750	\$70,000	\$77,500	\$81,500	4
Chemistry	\$68,000	\$65,000	\$67,000	\$72,000	3
<b>Social Sciences Majors</b>					
Economics	\$57,667	\$52,000	\$56,000	\$65,000	3
<b>SOUTHEAST</b>					
<b>Business Majors</b>					
Accounting	\$60,923	\$55,000	\$60,000	\$65,000	13
Business Administration/Management	\$73,267	\$55,000	\$70,000	\$90,000	11
Finance	\$62,800	\$55,000	\$57,500	\$65,000	10
Human Resources	\$65,000	\$52,500	\$61,000	\$77,500	4
International Business	\$52,667	\$48,000	\$55,000	\$55,000	3
Logistics/Supply Chain	\$63,000	\$55,000	\$65,000	\$70,000	6
Management Information Systems	\$63,667	\$55,000	\$64,000	\$75,000	6
Marketing	\$54,333	\$48,000	\$55,000	\$60,000	3

## Average Salaries by Discipline - Southeast



Broad Category	2015 Average Salary	Responses
Business	\$63,695	56
Computer Science	\$69,369	26
Engineering	\$71,743	69
Math & Sciences	\$69,857	7
Social Sciences	\$52,000	4

## MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Sciences Majors</b>					
Computer Science	\$66,914	\$58,000	\$70,000	\$75,000	14
Information Sciences & Systems	\$72,725	\$65,000	\$73,900	\$78,000	8
Software Applications	\$71,250	\$59,000	\$72,500	\$83,500	4
<b>Engineering Majors</b>					
Aerospace/Aeronautical Engineering	\$67,167	\$65,000	\$67,500	\$72,000	6
Chemical Engineering	\$73,167	\$65,000	\$68,500	\$77,000	6
Civil Engineering	\$65,429	\$59,000	\$63,000	\$72,000	7
Computer Engineering	\$69,607	\$55,000	\$70,000	\$80,000	7
Electrical Engineering	\$76,778	\$70,000	\$76,000	\$82,000	9
Engineering Technology	\$66,333	\$55,000	\$70,000	\$74,000	3
Environmental Engineering	\$60,000	\$55,000	\$60,000	\$65,000	3
Industrial/Manufacturing Engineering	\$68,000	\$65,000	\$70,000	\$71,000	5
Materials Engineering/Science	\$69,000	\$66,000	\$68,500	\$72,000	4
Mechanical Engineering	\$74,727	\$64,000	\$72,000	\$76,000	11
Petroleum Engineering	\$94,250	\$77,500	\$103,500	\$111,000	4
Systems Engineering	\$69,500	\$59,000	\$66,500	\$80,000	4
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$59,500	\$49,000	\$56,000	\$70,000	4
Geology/Geological Sciences	\$83,667	\$48,000	\$95,000	\$108,000	3
<b>Social Sciences Majors</b>					
Economics	\$52,000	\$49,000	\$52,500	\$55,000	4
<b>MIDWEST</b>					
<b>Business Majors</b>					
Accounting	\$66,892	\$53,000	\$57,000	\$84,000	12
Business Administration/Management	\$71,100	\$55,000	\$62,500	\$100,000	10
Finance	\$81,600	\$60,000	\$81,500	\$100,000	10
Human Resources	\$68,000	\$67,000	\$71,000	\$75,000	5
International Business	\$73,750	\$62,000	\$69,000	\$85,500	4
Management Information Systems	\$68,786	\$55,000	\$66,500	\$72,000	7
Marketing	\$81,333	\$67,000	\$85,000	\$100,000	9
Sales	\$60,000	\$45,000	\$67,000	\$68,000	3
<b>Communications Majors</b>					
Communications	\$55,100	\$48,300	\$50,000	\$67,000	3

## MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Sciences Majors</b>					
Computer Science	\$68,091	\$65,000	\$69,000	\$72,000	11
Information Sciences & Systems	\$65,143	\$60,000	\$65,000	\$70,000	7
Software Applications	\$62,200	\$57,000	\$65,000	\$65,000	5
<b>Engineering Majors</b>					
Civil Engineering	\$62,151	\$58,000	\$62,000	\$65,000	7
Computer Engineering	\$62,929	\$55,000	\$65,000	\$69,000	7
Electrical Engineering	\$68,071	\$65,000	\$67,000	\$72,500	7
Engineering Technology	\$65,500	\$56,000	\$68,000	\$72,500	3
Environmental Engineering	\$61,400	\$57,000	\$62,000	\$65,000	5
Industrial/Manufacturing Engineering	\$70,093	\$68,000	\$71,000	\$71,280	3
Materials Engineering/Science	\$70,760	\$68,000	\$71,280	\$73,000	3
Mechanical Engineering	\$66,198	\$65,000	\$66,000	\$71,280	9
<b>Healthcare Majors</b>					
Healthcare Administration	\$58,000	\$49,000	\$55,000	\$70,000	3
<b>WEST</b>					
<b>Business Majors</b>					
Accounting	\$54,071	\$50,000	\$53,000	\$58,000	7
Business Administration/Management	\$72,100	\$55,000	\$58,000	\$90,000	5
Finance	\$65,150	\$55,000	\$59,000	\$72,000	10
Logistics/Supply Chain	\$78,000	\$59,000	\$75,000	\$100,000	3
Management Information Systems	\$60,596	\$59,479	\$60,000	\$65,000	5
Marketing	\$75,667	\$55,000	\$72,000	\$100,000	3
Sales	\$55,667	\$45,000	\$50,000	\$72,000	3

## Average Salaries by Discipline - Midwest



Broad Category	2015 Average Salary	Responses
Business .....	\$72,637 .....	60
Communications .....	\$55,100.....	3
Computer Science .....	\$65,913.....	23
Engineering.....	\$65,316.....	44
Healthcare .....	\$58,000.....	3

## MASTER'S DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>Computer Sciences Majors</b>					
Computer Science	\$76,146	\$60,000	\$77,023	\$85,000	14
Information Sciences & Systems	\$79,200	\$66,000	\$80,000	\$90,000	5
Software Applications	\$78,209	\$73,000	\$73,045	\$90,000	5
<b>Engineering Majors</b>					
Chemical Engineering	\$72,100	\$73,000	\$75,800	\$78,000	6
Civil Engineering	\$62,375	\$49,500	\$62,250	\$75,250	4
Computer Engineering	\$75,405	\$73,000	\$74,500	\$81,000	10
Electrical Engineering	\$70,456	\$69,100	\$74,000	\$76,000	9
Industrial/Manufacturing Engineering	\$74,000	\$66,500	\$75,500	\$81,500	4
Mechanical Engineering	\$70,200	\$69,100	\$73,550	\$76,000	6
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$62,200	\$50,000	\$55,000	\$73,000	5
Physics	\$71,000	\$55,000	\$73,000	\$85,000	3

## Average Salaries by Discipline - West

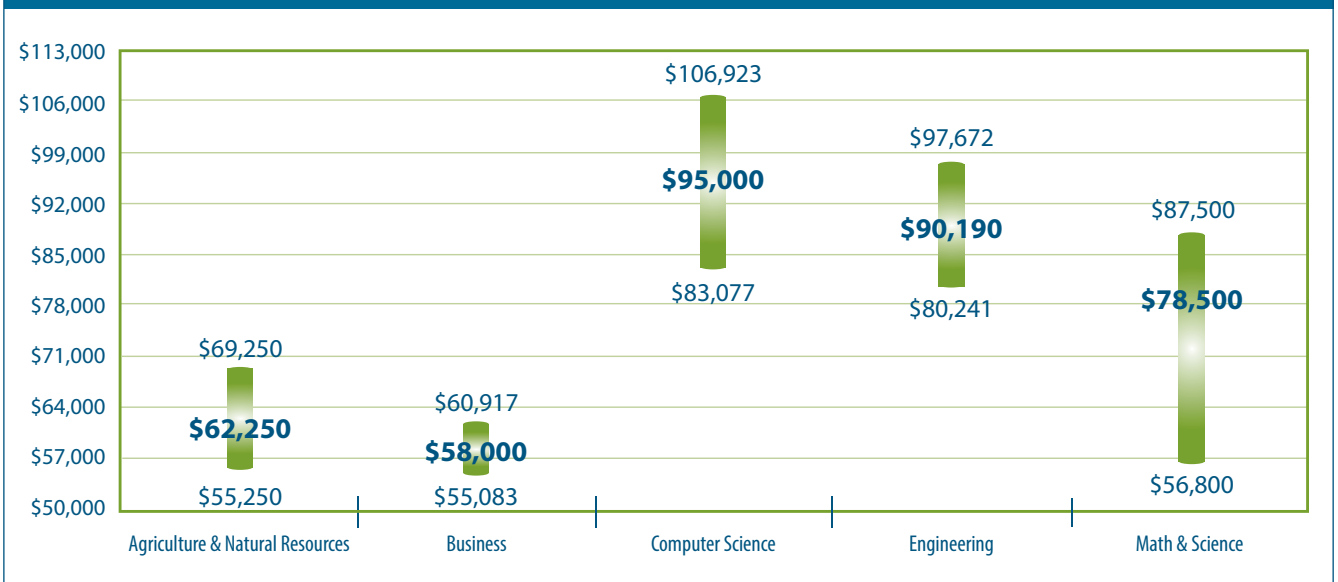


Broad Category	2015 Average Salary	Responses
Business .....	\$64,486 .....	36
Computer Science .....	\$77,212 .....	24
Engineering .....	\$71,473 .....	39
Math & Science .....	\$65,500 .....	8

# Doctoral Degrees



## DOCTORAL DEGREES | SALARY RANGES BY DISCIPLINE



## DOCTORAL DEGREES | STARTING SALARY BY ACADEMIC MAJOR

Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>COMPUTER SCIENCES MAJORS</b>					
Computer Science	\$90,875	\$80,000	\$92,500	\$105,000	8
Software Applications	\$100,000	\$90,000	\$100,000	\$110,000	3
<b>ENGINEERING MAJORS</b>					
Aerospace/Aeronautical Engineering	\$95,000	\$85,000	\$95,000	\$105,000	4
Chemical Engineering	\$84,500	\$85,000	\$87,500	\$95,000	6
Civil Engineering	\$66,000	\$55,000	\$70,000	\$73,000	3
Computer Engineering	\$93,667	\$85,000	\$95,000	\$100,000	9
Electrical Engineering	\$90,100	\$85,000	\$93,500	\$100,000	10
Industrial/Manufacturing Engineering	\$94,667	\$84,000	\$100,000	\$100,000	3
Materials Engineering/Science	\$93,143	\$89,000	\$90,000	\$100,000	7
Mechanical Engineering	\$84,375	\$74,500	\$85,500	\$95,000	8
Systems Engineering	\$86,667	\$55,000	\$95,000	\$110,000	3
<b>MATHEMATICS AND SCIENCES MAJORS</b>					
Mathematics/Statistics	\$74,400	\$55,000	\$82,000	\$85,000	5
Chemistry	\$73,400	\$60,000	\$82,000	\$88,000	5
Geology/Geological Sciences	\$81,333	\$52,000	\$82,000	\$110,000	3
Physics	\$80,000	\$65,000	\$86,000	\$95,000	4

## DOCTORAL DEGREES | STARTING SALARY BY MAJOR AND INDUSTRY

Academic Major/Industry	Mean	25th Percentile	Median	75th Percentile	Responses
<b>COMPUTER SCIENCES MAJORS</b>					
<b>Computer Science</b>					
Miscellaneous Professional Services	\$87,333	\$62,000	\$90,000	\$110,000	3
<b>ENGINEERING MAJORS</b>					
<b>Chemical Engineering</b>					
Chemical (Pharmaceutical) Manufacturing	\$93,333	\$85,000	\$95,000	\$100,000	3
<b>Computer Engineering</b>					
Computer & Electronics Manufacturing	\$94,000	\$90,000	\$95,000	\$97,000	3
Miscellaneous Professional Services	\$98,333	\$85,000	\$100,000	\$110,000	3
<b>Electrical Engineering</b>					
Computer & Electronics Manufacturing	\$94,333	\$87,000	\$90,000	\$106,000	3
Miscellaneous Professional Services	\$88,333	\$55,000	\$100,000	\$110,000	3
<b>Materials Engineering/Science</b>					
Computer & Electronics Manufacturing	\$86,000	\$78,000	\$90,000	\$90,000	3
<b>MATHEMATICS AND SCIENCES MAJORS</b>					
<b>Chemistry</b>					
Chemical (Pharmaceutical) Manufacturing	\$80,000	\$60,000	\$88,000	\$92,000	3

## DOCTORAL DEGREES | STARTING SALARY BY INDUSTRY AND MAJOR

Industry/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>CHEMICAL (PHARMACEUTICAL) MANUFACTURING</b>					
<b>Engineering Majors</b>					
Chemical Engineering	\$93,333	\$85,000	\$95,000	\$100,000	3
<b>Mathematics and Sciences Majors</b>					
Chemistry	\$80,000	\$60,000	\$88,000	\$92,000	3
<b>COMPUTER &amp; ELECTRONICS MANUFACTURING</b>					
<b>Engineering Majors</b>					
Computer Engineering	\$94,000	\$90,000	\$95,000	\$97,000	3
Electrical Engineering	\$94,333	\$87,000	\$90,000	\$106,000	3
Materials Engineering/Science	\$86,000	\$78,000	\$90,000	\$90,000	3
<b>MISCELLANEOUS PROFESSIONAL SERVICES</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$87,333	\$62,000	\$90,000	\$110,000	3
<b>Engineering Majors</b>					
Computer Engineering	\$98,333	\$85,000	\$100,000	\$110,000	3
Electrical Engineering	\$88,333	\$55,000	\$100,000	\$110,000	3



## DOCTORAL DEGREES | STARTING SALARY BY REGION AND MAJOR

Region/Academic Major	Mean	25th Percentile	Median	75th Percentile	Responses
<b>SOUTHEAST</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$86,667	\$70,000	\$90,000	\$100,000	3
<b>Engineering Majors</b>					
Materials Engineering/Science	\$89,333	\$78,000	\$90,000	\$100,000	3
<b>WEST</b>					
<b>Computer Sciences Majors</b>					
Computer Science	\$89,000	\$62,000	\$95,000	\$110,000	3
<b>Engineering Majors</b>					
Computer Engineering	\$89,667	\$85,000	\$87,500	\$97,000	6
Electrical Engineering	\$87,200	\$85,000	\$90,000	\$100,000	5
Mechanical Engineering	\$75,667	\$55,000	\$82,000	\$90,000	3
<b>Mathematics and Sciences Majors</b>					
Mathematics/Statistics	\$72,500	\$52,500	\$70,000	\$92,500	4
Physics	\$79,333	\$48,000	\$90,000	\$100,000	3

# APPENDIX

## RESPONDENTS BY INDUSTRY

Industry	# of Respondents	% of Respondents
Agriculture	2	0.6%
Oil & Gas Extraction	12	3.8%
Utilities	9	2.8%
Construction	16	5.1%
Food & Beverage Mfg.	9	2.8%
Chemical (Pharmaceutical) Mfg.	26	8.2%
Computer & Electronics Mfg.	23	7.3%
Motor Vehicle Mfg.	6	1.9%
Miscellaneous Mfg.	33	10.4%
Wholesale Trade	11	3.5%
Retail Trade	13	4.1%
Transportation	7	2.2%
Information	22	7.0%
Finance, Insurance, & Real Estate	28	8.9%
Accounting Services	10	3.2%
Engineering Services	23	7.3%
Management Consulting	17	5.4%
Misc. Prof. Services	23	7.3%
Social Services	5	1.6%
Recreation & Hospitality	6	1.9%
Misc. Support Services	6	1.9%
Government	9	2.8%

## PARTICIPATING ORGANIZATIONS

Below is a list of the organizations that supplied salary projections for the NACE January 2015 *Salary Survey*. (Please note: Although 316 organizations responded, the list below includes 227, as 89 organizations preferred not to be listed.)

ACCO Brands Corporation  
Acushnet Company  
ADP  
Advanced Micro Devices, Inc.  
AIG

Alcatel-Lucent  
ALCOA Inc.  
American Axle & Manufacturing  
Holdings, Inc.  
American Family Insurance

AmeriHealth Mercy Family of  
Companies  
Angie's List  
Anheuser-Busch Companies, Inc.  
ARAMARK

ARCADIS US Inc.  
 ArcelorMittal USA  
 Archer Daniels Midland Company  
 Arete Associates  
 Ascend Performance Materials  
 Aspen Technology Inc.  
 Asurion Corporation  
 Audubon Engineering  
 Automobile Club of Southern California  
 Barilla America Inc.  
 Battelle Memorial Institute  
 Bechtel Corporation  
 Bentley Systems, Inc.  
 Black & Veatch Corporation  
 Blackbaud, Inc.  
 BlackRock, Inc.  
 Bluegreen Vacations  
 BOK Financial Corporation  
 BreitBurn Energy  
 BuhlerPrince Inc.  
 Burgess & Niple, Inc.  
 Burns & McDonnell Engineering Co. Inc.  
 C&S Wholesale Grocers, Inc.  
 California State Auditor  
 Campbell Soup Company  
 Cardinal Health  
 Cargill, Inc.  
 Catamaran  
 CDM Smith  
 Celanese International  
 CGI Federal  
 Charles River Analytics  
 Chevron Corporation  
 Cisco Systems, Inc.  
 City Year, Inc.  
 Comcast Corporation  
 ConAgra Foods, Inc.  
 ConocoPhillips Company  
 Continental AG  
 Continental Resources, Inc.  
 Costar Group, Inc.  
 COUNTRY Financial  
 Cree, Inc.  
 CUNA Mutual Group  
 Dallas Central Appraisal District  
 Depository Trust & Clearing Corporation  
 Desert Research Institute  
 Dewberry  
 Dick's Sporting Goods  
 DIRECTV  
 Draper Laboratory  
 Dresser-Rand Company  
 Duane Reade  
 Duff & Phelps LLC  
 Duke Energy Corporation  
 dunnhumbyUSA  
 DuPont  
 Ecolab Inc.  
 Edward Jones  
 Ellison Surface Technologies  
 EMC Corporation  
 ENERCON Services, Inc.  
 Entergy Services, Inc.  
 Epsilon  
 Equinix  
 ESRI  
 Exel Supply Chain  
 Express Scripts, Inc.  
 EY  
 Federal Energy Regulatory Commission  
 FirstEnergy Corporation  
 Flowserve Corporation  
 Fluor Corporation - Global Recruiting  
 Formosa Plastics Corp. USA  
 Forrester Construction Company  
 Fujitsu America Inc.  
 GAF Corporation  
 GAP Inc.  
 Garmin International Inc.  
 General Electric Company  
 Genesis10  
 Georgia Tech Research Institute  
 Goodman Networks  
 Hazen and Sawyer P.C.  
 Henkels & McCoy, Inc.  
 Herbert, Rowland & Grubic, Inc.  
 HNTB Companies  
 Honda R&D Americas, Inc.  
 Hormel Foods Corporation  
 Huhtamaki, Inc.  
 Huron Consulting Group  
 IBM Corporation  
 ICF International  
 INC Research  
 INEOS  
 INROADS, Inc.  
 Interactive Intelligence  
 International Paper Company  
 Intuitive Surgical  
 J.B. Hunt Transport Inc.  
 kCura  
 Kearney & Company  
 Kiewit Energy Group  
 Kimberly-Clark Corporation  
 King County Department of Natural Resources and Parks  
 KPMG LLP  
 L-3 Communications Integrated Systems  
 Lake Shore Cryotronics, Inc.  
 Lam Research Corporation  
 Liberty Mutual Insurance Company  
 Loews Hotels at Universal Orlando  
 Lord Corporation  
 Macy's, Inc.  
 Mattress Firm  
 MAVERICK Technologies  
 Maxim Integrated Products  
 Meaden & Moore  
 MeadWestvaco Corporation  
 Medline Industries, Inc.  
 Merck & Co., Inc.  
 Messer Construction Co.  
 Modern Woodmen of America  
 Mondeléz International  
 Moss Adams LLP  
 NetApp  
 Newell Rubbermaid  
 Newfield Exploration Company  
 NiSource  
 Northrop Grumman Corporation  
 NRG Energy Inc.  
 Oceaneering International  
 Olin Chlor Alkali Products  
 Olsson Associates  
 ONEOK, Inc.  
 Orora North America  
 Oshkosh Corporation  
 OSIsoft, LLC  
 Owens Corning  
 Pacific Gas and Electric Company  
 Panduit Corp.  
 Pariveda Solutions Inc.  
 Parsons Brinckerhoff  
 Parsons Corporation  
 Perficient  
 Phillips-Medisize Corporation  
 PlastiComp, Inc.  
 PrimeSource Building Products, Inc.  
 ProBuild  
 Procter & Gamble Co.  
 Progressive Insurance  
 Protiviti Inc.  
 Prudential  
 Questar Corporation  
 Rockwell Collins  
 Rogers Corporation  
 Rosetta  
 Ross Stores Inc.  
 Roux Associates, Inc.  
 S&C Electric Co.  
 Saks Fifth Avenue  
 Salient Partners, L.P.

Savannah River Nuclear Solutions  
Schlumberger Oilfield Services  
Scitor Corp.  
Seagate Technology  
Selden Fox LTD  
Shadow Financial Systems, Inc.  
Shawmut Design and Construction  
Simpson Gumpertz & Heger Inc.  
Snap-on Incorporated  
Sonapar USA  
Southern California Edison  
Southwest Airlines Co.  
Spectra Energy Corp.  
Sundt Construction Inc.  
Swagelok Companies  
SWIFT  
Synergy Associates LLC  
Tenaris USA

Teradata Corporation  
The Bank of New York Mellon Corporation  
The Children's Museum of Indianapolis  
The Nielsen Company  
The Rehmann Group  
The Timken Company  
The Walsh Group  
The Williams Companies  
Thurgood Marshall College Fund  
TimkenSteel Corporation  
Tindall Corporation  
Towers Watson  
Toys"R"Us, Inc.  
Trinity Consultants Inc.  
Turner Construction Company  
Tyco International Inc.

U.S. Air Force - Engineering  
U.S. Comptroller of the Currency  
U.S. General Services Administration  
Union Bank  
Union Pacific Railroad Company  
United Illuminating Co.  
United Launch Alliance  
University of Massachusetts Medical School  
USS-POSCO Industries  
Verso Paper Corp.  
Vertafore  
Vistaprint  
Westinghouse Electric Company  
Wiss, Janney, Elstner Associates, Inc.  
Wood Group  
Zachry



SALARY SURVEY  
62 Highland Avenue  
Bethlehem, PA 18017

