



TOUGALOO COLLEGE
TOUGALOO, MISSISSIPPI 39174

NOTICE OF JOB OPENING

TOUGALOO COLLEGE: Seeks ASSISTANT or ASSOCIATE PROFESSOR / PROGRAM DIRECTOR for the Eric H. Holder, Jr. Public Policy Program.

Position Summary: Tougaloo College—a private four-year co-educational institution in Jackson, Mississippi—invites applications for a tenure-track appointment at the Assistant or Associate Professor level in Public Policy and Administration, which will begin in the Fall 2021 semester. In addition, the faculty member will serve as the Director of the Eric H. Holder, Jr. Public Policy Program in the Reuben V. Anderson Institute for Social Justice.

The successful applicant is expected to teach three (3) policy-related undergraduate courses per semester. As Director, the selected applicant will be tasked with 1) articulating a vision and strategic plan for the program; 2) overseeing an interdisciplinary minor in Public Policy and Administration, which is housed in the Department of Political Science, and working with department/division faculty to design curriculum; 3) identifying and obtaining external funding through grants and contracts; and 4) working with staff to execute the mission of the RVA Institute for Social Justice.

Experience/Qualifications: Candidates with a doctoral degree in Public Policy and Administration are preferred. ABD applicants may also be considered. Candidates with at least eighteen credit hours of graduate coursework in Political Science are desirable. Teaching experience at a community college, four-year college, or university preferred. We are particularly interested in candidates who have a strong record of social justice and/or public policy research and can combine impactful scholarship with community engagement; have the ability to work collaboratively and collegially with faculty and community stakeholders; and possess excellent interpersonal communication, administrative skills, and grant writing experience.

Application materials: Cover letter, current curriculum vita, copies of transcript, sample syllabus of a course taught, evidence of teaching excellence, statement of teaching philosophy, and three letters of reference that address teaching ability. An official transcript is required during the interview process.

Date of Position Opening: March 15, 2021

Application Deadline: May 15, 2021 (Review of applications will begin immediately)

Salary: Commensurate with background and experience

Email Documents to: TougalooCareers@tougaloo.edu

Mail Documents to:

**Tougaloo College
Attention: Director of Human Resources
500 West County Line Road
Tougaloo, MS 39174**

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS; MEDICAL CONDITION, DISABILITY; OR ANY OTHER LEGALLY PROTECTED STATUS.

TOUGALOO COLLEGE AN EQUAL OPPORTUNITY EMPLOYER