



TOUGALOO COLLEGE
TOUGALOO, MISSISSIPPI 39174

NOTICE OF JOB OPENING

TOUGALOO COLLEGE Seeks: Student Success Coach for SOARS Program

Position Summary:

Historic Tougaloo College, a private, coeducational, four-year liberal arts institution, invites highly motivated, bold, and innovative candidates to submit applications for the position of Student Success Coach for the SOARS (Successful Orientation, Advising, and Retention of Students) Program.

SOARS is a student-centered program designed to help students navigate the academic and social life of the College. The Student Success Coach is part of a leadership team that assumes shared responsibility for the retention of Tougaloo students. The successful candidate will be committed to the Tougaloo tradition of critical inquiry and social justice. Change agents and visionaries are encouraged to apply. This is a full-time, 12-month position that may require some evenings, weekends, and travel.

Drawing on guidance strategies grounded in quantitative and qualitative methodology, the Student Success Coach will meet weekly with new and first year students, lead student success seminars, advise students regarding majors, proficiency exams, FAFSA, community service and all requirements for graduation. The Success Coach will enjoy opportunities to produce forums on subjects ranging from the practical to the theoretical, the historic to the trending, and the scientific to the artistic. The successful candidate will monitor and mentor “at risk” students; introduce students to resources provided by the College, including tutoring, career counseling, travel opportunities, internships, health services, and financial planning; cultivate collegial working relationships with faculty; leverage technology as an outreach vehicle; participate in Tougaloo activities; and fulfill other duties as assigned.

Experience/Qualifications:

Master’s degree from accredited institution (Bachelor’s degree with experience also valued); demonstrated ability to teach, counsel, and motivate students; demonstrated understanding of professional norms and ethics in higher education settings; demonstrated ability to work with diverse students; demonstrated agility with new technology and social media; strong writing and verbal communications skills; and strong time management skills.

Send letter of application, resume, copies of transcripts, and three references.

- Date of Position Opening:** 01 July 2021
- Application Deadline:** Until position is filled (review of applications starts immediately)
- Salary:** Commensurate with talent and experience
- Mail Documents to:** **Tougaloo College**
Attention: Director of Human Resources
500 West County Line Road
Tougaloo, MS 39174
- Email Documents to:** TougalooCareers@tougaloo.edu

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, CITIZENSHIP, VETERAN STATUS, GENETIC INFORMATION, GENDER IDENTITY; OR ANY OTHER LEGALLY PROTECTED STATUS. THE COLLEGE PROHIBITS SEXUAL HARASSMENT, INCLUDING SEXUAL VIOLENCE.

**TOUGALOO COLLEGE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION
EMPLOYER**

HR/03/07/18