



TOUGALOO COLLEGE TOUGALOO, MISSISSIPPI 39174

NOTICE OF JOB OPENING

TOUGALOO COLLEGE Seeks: Student Retention Coach

Position Summary:

Tougaloo College invites highly motivated, bold, and innovative candidates with a commitment to global community and rigorous scholarship to submit applications for the position of Student Retention Coach. The successful candidate will be a team member in the First-Year Experience/S.O.A.R.S. Program, which is a student-centered, transitional program aimed at managing college life transitions, academic counseling, student's understanding and connection to successful learning strategies, academic major declaration process; and holding students accountable for academic success and persistent toward professional transformation and graduation.

Drawing upon guidance strategies and grounded in quantitative and qualitative methodologies, the Student Retention Coach will work within a team setting to manage academic success of targeted, at-risk student populations; provide guidance to maintain and retain students to graduation; and demonstrate effective commitment, accountability, and responsibility for retention in this academic setting. In addition, the Student Retention Coach will manage community service completion for college graduation; monitor and facilitate completion of required universal graduation requirements, such as standardized reading, writing tests.

Experience/Qualifications:

Bachelor's degree from a regionally accredited institutions (Master's degree preferred); evidence of ability to provide services for areas indicated in position summary; experience with teaching high school or middle school; sensitivity to the demands of students' personal growth and development; strong written and verbal, communication skills; computer skills; and ability to work with diverse populations.

Date of Position Opening: July 21, 2020

Application Deadline: Open until position is filled

Salary: The salary is commensurate with the responsibilities aligned with credentials, experiences, and skills.

Mail Documents to: Tougaloo College
Attention: Director of Human Resources
500 West County Line Road
Tougaloo, MS 39174

Fax Documents to: (601) 977-7866

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, CITIZENSHIP, VETERAN STATUS, GENETIC INFORMATION, GENDER IDENTITY; OR ANY OTHER LEGALLY PROTECTED STATUS. THE COLLEGE PROHIBITS SEXUAL HARASSMENT, INCLUDING SEXUAL VIOLENCE.

TOUGALOO COLLEGE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER