



TOUGALOO COLLEGE

Tougaloo, MS 39174

NOTICE OF JOB OPENING

Postdoctoral Research Fellow

Position Summary:

Tougaloo College invites applications for a Postdoctoral Research Fellow to support an NSF-funded Implementation Project (Award #2510537). This project examines the effectiveness of evidence-based interventions designed to improve student success in STEM within the HBCU context. The Postdoctoral Fellow will conduct rigorous research aligned with project strategies, contributing to the evaluation of intervention outcomes and the dissemination of findings. The Fellow will receive mentorship in grant writing, publishing, and career advancement, with opportunities to develop independent research projects. Appointment: Full-time, 12-month position, renewable annually based on performance and funding availability, for up to four years.

Essential Responsibilities:

- Design and implement research studies aligned with project interventions.
- Conduct qualitative, quantitative, or mixed-methods data collection and analysis.
- Evaluate program effectiveness and student outcomes.
- Collaborate with faculty, staff, and project stakeholders.
- Assist PI with coordinating program activities, preparing technical reports, manuscripts, presentations, grant reporting, and dissemination activities.
- Support student engagement in research, as appropriate

Required Experience/Knowledge/Skills:

Ph.D. awarded within the past five (5) years in social sciences, education, STEM education, or a closely related field. Demonstrated experience in research design and data analysis. Strong written, oral, and interpersonal communication skills. Ability to work independently and collaboratively. Preference is given to candidates with a) experience in program evaluation or intervention-based research, b) knowledge of STEM education and student success initiatives, c) experience working with HBCUs/minority-serving institutions/underrepresented populations, or d) record of scholarly publications and/or presentations.

Date of Position Opening:

March 25, 2026

Application Deadline:

Until position is filled

Salary:

Commensurate with experience

Job Listings:

<https://www.tougaloo.edu/about-tougaloo-college/jobs>

****Email App/Resume/Cover Letter to:**

TougalooCareers@tougaloo.edu

Physical Address:

Tougaloo College
Attention: Director of Human Resources
500 West County Line Road
Tougaloo, MS 39174

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, CITIZENSHIP, VETERAN STATUS, GENETIC INFORMATION, GENDER IDENTITY, OR ANY OTHER LEGALLY PROTECTED STATUS. THE COLLEGE PROHIBITS SEXUAL HARASSMENT, INCLUDING SEXUAL VIOLENCE.

TOUGALOO COLLEGE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER