



TOUGALOO COLLEGE TOUGALOO, MISSISSIPPI 39174

NOTICE OF JOB OPENING

Senior Counselor – ELITE Scholar Summit (Summer Program) Educational Talent Search Program

Position Summary:

The ELITE Scholar Summit is seeking enthusiastic and dedicated Senior Counselors to support our summer leadership and college-readiness program for high school students. This position is designed for individuals who are passionate about youth development, college access, and academic enrichment. Senior Counselors will play a key role in guiding students, promoting a positive camp environment, and supporting daily program operations, without any paperwork or administrative documentation responsibilities.

Duties:

Under the supervision of the Assistant Director, the Senior Counselor serves as a mentor and role model to high school students participating in the ELITE Scholar Summit. Supports and supervises student cohorts during workshops, field trips, cultural activities, and leadership exercises. Provides social-emotional support and guidance to ensure students feel engaged, safe, and empowered throughout the program. Assist program facilitators and coordinators with transitions between sessions and general logistics (e.g., ensuring students arrive at sessions on time, managing group movement). Communicate effectively with program staff to address student concerns, behavioral issues, or special needs. Participate in daily debriefs and morning check-ins with the program team to ensure alignment and awareness of expectations.

Required Knowledge, Skills, and Abilities:

A minimum of a bachelor's degree in education, counseling, or related field is preferred. Experience working with high school students in an educational, mentoring, or youth leadership capacity. A minimum of three (3) years in a position performing the above duties and responsibilities.

Date of Position Opening: April 23, 2025

Application Deadline: Until position filled

Job Listings: <https://www.tougaloo.edu/about-tougaloo-college/jobs>

Email App/Resume/Cover Letter to: TougalooCareers@tougaloo.edu

Physical Address
Tougaloo College
Attention: Director of Human
Resources 500 West County Line Road
Tougaloo, MS 39174

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, CITIZENSHIP, VETERAN STATUS, GENETIC INFORMATION, GENDER IDENTITY, OR ANY OTHER LEGALLY PROTECTED STATUS. THE COLLEGE PROHIBITS SEXUAL HARASSMENT, INCLUDING SEXUAL VIOLENCE.

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