



TOUGALOO COLLEGE TOUGALOO, MISSISSIPPI 39174

NOTICE OF JOB OPENING

Instructor or Assistant Professor of English (Composition & Rhetoric)

Position Summary:

The primary responsibilities for this position include teaching first-year writing courses, beginning in Fall 2026. In addition to teaching assigned classes, duties will include conducting examinations, grading student work, academic advising, keeping accurate records of student performance, attending departmental and campus-wide meetings, and participation in campus activities and committees.

The selected candidate is supervised by the department chair, and the individual who fills this position has the opportunity to influence departmental curriculum development and implementation. The selected candidate will also participate in departmental recruiting and service to the college activities as assigned.

Responsibilities:

Responsibilities include teaching four undergraduate courses per semester, serving the College through committee participation, and supporting departmental efforts for the continued improvement of programs. Qualified candidates must demonstrate a commitment to excellence in teaching and mentoring a majority African American student population and to working effectively with faculty, staff, and students across a wide range of disciplines.

Required Experience/Knowledge/Skills:

A Ph.D. in English is preferred. A master's degree in English or a related field will be considered. Teaching experience in composition at the high school, community college, or college level is expected.

Application materials should include:

1) Letter of application addressing how the candidate fits the position profile; 2) Curriculum vitae; 3) Three recent letters of reference (under separate covers); 4) All official transcripts; and 5) Brief statement of undergraduate teaching philosophy.

Date of Position Opening:

May 28, 2025

Application Deadline:

Until position filled

Salary:

Commensurate with experience

Job Listings:

<https://www.tougaloo.edu/about-tougaloo-college/jobs>

**Email App/Resume/Cover Letter to:

TougalooCareers@tougaloo.edu

Physical Address:

Tougaloo College
Attention: Director of Human Resources
500 West County Line Road
Tougaloo, MS 39174

ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, SEXUAL ORIENTATION, DISABILITY, CITIZENSHIP, VETERAN STATUS, GENETIC INFORMATION, GENDER IDENTITY, OR ANY OTHER LEGALLY PROTECTED STATUS. THE COLLEGE PROHIBITS SEXUAL HARASSMENT, INCLUDING SEXUAL VIOLENCE.

TOUGALOO COLLEGE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER