BE BECOME A CINCINNATI POLICE OFFICER
VISION AND MISSION

The Cincinnati Police Department will be recognized as the standard of excellence in policing.

The Department will develop personnel and manage resources to promote effective partnerships with the community to improve the quality of life through the delivery of fair and impartial police services while maintaining an atmosphere of respect for human dignity.

CORE VALUES

INTEGRITY  Our actions and relationship with the community are guided by an internal sense of honesty and morality.

PROFESSIONALISM  Our conduct and demeanor display the highest standard of personal and organizational excellence.

DIVERSITY  Our members recognize differences as a strength in our organization and community.

ACCOUNTABILITY  Our duty is to promote public trust by upholding our obligation to the department and community.

VIGILANCE  Our responsibility is to be alert to issues and activities impacting our community.

Dear Prospective Cincinnati Police Officers,

In athletics there are players that change the game when they step on the field, altering the course of the competition and changing the outcome in favor of their team. Some people call those individuals "Difference Makers." In law enforcement there are officers that take on that role every day, making a difference in their communities and creating a better outcome for the peace and safety of those they serve. If you have the desire to make a difference and you believe you have what it takes to serve others by helping to make their communities a better place to live, work, and play, consider a career in law enforcement with the Cincinnati Police Department. The Cincinnati Police Department has a rich history and is recognized as a progressive agency and a leader in the criminal justice field. We are proud of our tradition of adopting new and innovative technology, providing the best training, and selecting only the best to be a Cincinnati Police Officer.

I would like to take the opportunity to thank you for considering the Cincinnati Police Department as a place of employment and encourage you to further explore a career in law enforcement with the City of Cincinnati. Be a "Difference Maker!" Become a Cincinnati Police Officer.

Sincerely,

POLICE CHIEF

Jeffery Blackwell
**Who We Are:**

The City of Cincinnati Police Department is the primary law enforcement agency for the City of Cincinnati and currently employs almost 1,100 officers and 120 civilian employees. Under the direction of Police Chief Jeffrey Blackwell, it provides a full range of police services within a 78.6 square-mile area and throughout Greater Cincinnati.

Through core values of integrity, professionalism, diversity, accountability, and vigilance the Department is dedicated to making a difference by solving problems with community involvement, using technology to guide enforcement, and improving the quality of life for those they serve. The Department embraces a community oriented policing philosophy, implementing such programs as: computer aided dispatching, evidenced-based policing, a robust youth engagement platform, Mountain Bike Patrol, Citizens Police Academy, Student Police Academy, Summer Youth Police Cadet Program, Quality of Life Enhancement Officers and more.

For more information, please visit [www.cincinnati-oh.gov/police/](http://www.cincinnati-oh.gov/police/)

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The Cincinnati Police Department is a community oriented agency dedicated to working in partnership with all citizens of the community. Great benefits, promotional opportunities, and an exciting career await you as a Cincinnati Police Officer!

**Salary**

- Police Recruit salary: $31,320 annually (Police Academy is 26 weeks)
- Probationary Police Officer salary $52,790 – Top Police Officer salary: $63,383 (not including overtime)

**Benefits**

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<td>Vision Plan</td>
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Tuition reimbursement is available to all Police Officers.

Deferred Compensation Plan    Deferred Retirement Option Plan

Special credit for honorable military service is given to Ohio residents who achieve a passing score on the recruit test.

Non-disabled veterans will receive five (5) points additional credit, and a disabled veteran will receive ten (10) points additional credit.
For More Information about becoming a Cincinnati Police Officer
go to www.cincinnati-oh.gov/police
or call 1-877-852-7641 and ask to speak with a Recruiter