PRESIDENTIAL SEARCH UPDATE

TOUGALOO COLLEGE

Tougaloo, Mississippi 39174



OFFICE OF THE BOARD OF TRUSTEES

December 12, 2025

Greetings to all Members of the Tougaloo College Family:

I am pleased to provide an update on the progress of the search for the 15th President of Tougaloo College.

On **December 4-5, 2026**, the Presidential Search Committee completed our in-person, second-round interviews. Candidates were invited to participate in 90-minute interviews over the course of the two days. During the interviews, the Committee asked each candidate a set of questions that allowed us to get to know the candidates more and for them to get to know Tougaloo. From these interviews, the Committee identified successful candidates to move forward for consideration as finalists. Before finalist candidates are selected, however, the candidates will undergo additional due diligence.

The WittKieffer search firm is conducting comprehensive due diligence on the candidates to ensure that the Committee has as much information as possible about the candidates before selecting and introducing them to the broader Tougaloo community.

We remain on track to have the candidates visit campus in January. We have identified <u>January 21-23, 2026</u>, as the dates for these visits, and will announce the candidates to the broader Tougaloo Community in advance of the campus visits.

We continue to be grateful to Dr. Lee for his leadership of Tougaloo College, and we look forward to a seamless transition to the next president once identified. Please do not hesitate to contact me should you have any questions or comments.

Respectfully yours,

Dr. Blondean Y. Davis

Chairwoman, Tougaloo College Board of Trustees and

Tougaloo College Presidential Search

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