



President

Leadership Profile

Fall 2025



WittKieffer

Executive Summary

The [Tougaloo College](#) Board of Trustees seeks nominations and applications from exceptional leaders to serve as its 15th President.

Founded in 1869, Tougaloo College is a private, historically Black college affiliated with the United Church of Christ and the Christian Church, located on the northern edge of Jackson, Mississippi. From the start, Tougaloo was an inclusive institution—a beacon of hope for the disenfranchised—enrolling students irrespective of religious affiliation, fighting against segregation, and providing financial aid so all could attend. A school with a long history of advocating social justice, its vision of a holistic education centered on civic engagement with global prospects continues today. Tougaloo played a vital role in the Civil Rights Movement, operating as a “safe haven” for activists to meet, organize, and strategize. True to its motto, *“Where History Meets the Future,”* Tougaloo honors its rich legacy while empowering students to shape a better tomorrow. The College offers over [30 programs of study](#) leading to associate, undergraduate, and graduate degrees, and serves approximately 620 students.

The President of Tougaloo College provides leadership and direction for the College and reports to the [Board of Trustees](#). The Board and the College seek a new President to build on its legacy and bring the College community together to shape a strategy that leverages Tougaloo's strengths and adapts to an ever-changing higher education landscape. The next President will be expected to articulate Tougaloo's value proposition and elevate the College; ensure financial sustainability and growth of the College; expand enrollment and student success; build organizational infrastructure; enhance the physical plant; and champion community engagement and social justice.

Tougaloo seeks a student-centered President who is committed to the values, goals, and mission of the College and has the energy and imagination to build upon the College's current momentum to lead it boldly and creatively into the future. To do so will require strong financial, business, and marketing skills; a demonstrated record of leading strategic change and successful fundraising; and the ability to articulate a compelling vision for the College's future. It is essential that the next President demonstrate significant experience at the senior level of an institution or organization of substantial complexity, along with proven leadership ability and managerial success. An earned doctorate (including but not limited to a Ph.D., J.D., or Ed.D.) is preferred. In lieu of a terminal degree, candidates may have a demonstrated record of successful executive leadership and comparable credentials and/or experience sufficient to warrant the respect and confidence of the community.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

Role of the President

The President of Tougaloo College serves as the College's chief executive officer and shall perform all responsibilities as required by law, by the Board, and by custom and practice to be performed by a college president, including but not limited to:

- Fundraising, development, public, and alumni relations
- Institutional, faculty, and educational leadership
- Long-range planning; budget formulation; oversight of buildings, grounds, and equipment controlled by the College; and overall administration of the affairs of the College as best serves the College consistent with Board policy
- Student recruitment and services, as well as faculty recruitment
- Appointment, direction, promotion, and dismissal, when necessary, of staff members
- Preparation of regulations, rules, and procedures useful for the welfare of the College
- Appropriate administrative and fiscal control over the College's intercollegiate athletics program
- Engagement of the Board of Trustees through collaborative leadership

The President reports directly to Tougaloo College's [Board of Trustees](#) and serves as an ex-officio member of the Board. The following administrative leadership positions report to the President:

- Provost and Vice President for Academic Affairs
- Vice President of Enrollment Management and Student Services
- Vice President for Finance and Administration/CFO
- Vice President for Strategic Initiatives and Social Justice
- Vice President of Institutional Advancement
- Chief of Staff and Board Administrator

Opportunities and Expectations for Leadership

The next President of Tougaloo College will be expected to provide leadership, build strong teams, and empower those across campus to advance the following key priorities, among others:

- **Articulate Tougaloo's Value Proposition and Elevate the College**

Tougaloo has a distinctive history. As an institution founded by the American Missionary Society and specifically placed in Jackson, Mississippi—a place where they saw a great need—Tougaloo has always been an institution where all students, "irrespective of religious tenets," could receive an education "conducted on the most liberal principles for the benefit of [our] citizens in general." The President will communicate what makes Tougaloo unique among liberal arts HBCUs—from its civil rights legacy to its connections with the Christian Church (Disciples of Christ) and the United Church of Christ, to its research initiatives—to raise the profile of the College and attract students, faculty, and partnerships. Working closely with faculty and leadership, the President will support innovation that keeps the College competitive and relevant, while proudly telling "Tougaloo's story" to broaden its recognition and appeal on a national and global stage.

- **Ensure Financial Sustainability and Growth**

Like many small, liberal arts colleges, Tougaloo is a tuition-driven institution. As competition for students has increased and enrollment has declined, the College's finances have been impacted. It is imperative that the next President be able to manage resources prudently and align budgeting with strategic goals. Managing cost and affordability amid an uncertain economic and political environment is critical in order for the College to maintain its historic commitment to access. In collaboration with an engaged Board of Trustees and administrative team, the President will provide strategic leadership and creativity to develop alternative, revenue-generating activities. Tougaloo has several assets, such as 500 acres of land, that could be leveraged for revenue-producing activities. The land that Tougaloo owns is in a rapidly developing area of Jackson where there is significant commercial and residential development. The President should bring experience in generating new and creative revenue streams and/or experience in land development.

Additionally, it is expected that the next President will actively and enthusiastically engage in fundraising, dedicating significant time to this endeavor. A critical immediate task will be spearheading the successful completion of the Biomedical Center capital campaign (anticipated to launch in 2025) and then leveraging that victory to cultivate the next generation of major donors and institutional supporters. The President will join an institution with a Board of Trustees that financially supports the College. For example, the Board will soon launch a fundraising campaign to address the urgent need to provide salary increases for Tougaloo's dedicated faculty and staff. By creatively working with Tougaloo constituents and external partners, the new President will be expected to re-envision how Tougaloo interacts with the broader community beyond Mississippi and leverage their networks and contacts to provide value in ways that create opportunities for students and the College.

- **Expand Enrollment and Student Success**

Like many small, liberal arts institutions, Tougaloo faces an evolving and competitive enrollment landscape. The College has seen an increase in enrollment over the last two years, turning around several years of enrollment declines and improving the College's financial picture. The President will lead the development of a comprehensive enrollment strategy that not only grows the student body but also attracts students who are a strong fit for Tougaloo's mission. This may involve expanding recruitment beyond the region, strengthening pipelines (such as community college transfers or Early College high school partnerships), and enhancing marketing and financial aid strategies. Equally important, the President must champion student success efforts—from retention to graduation rates—by supporting robust student services, mentoring, and career development programs that ensure every student thrives.

- **Build Organizational Infrastructure**

A deep commitment to the well-being and success of students infiltrates the Tougaloo culture and unites every member of the Tougaloo community in a common purpose. Faculty and staff consistently go above and beyond the requirements of their jobs to nurture and support students. The next President will be expected to strengthen the College's ability to recruit and retain top faculty and staff, and build trust throughout the organization through transparency, engagement, and collaboration within the shared governance structures of the College. Among the President's top priorities will be to ensure the College benefits from an outstanding senior leadership team, as key leadership positions are vacant or being held by an interim leader.

- **Enhance the Physical Plant**

Tougaloo sits on a serene 500 acres of land on the northern edge of Jackson, Mississippi. The campus includes a historic district, which comprises 10 buildings listed on the National Register of Historic Places. It also holds one of the most significant college art collections in the region, featuring more than 1,150 works, the oldest of which are more than 400 to 500 years old. Tougaloo's historic campus includes a mix of historic buildings and modern architecture, with some older buildings in need of updates. Deferred maintenance is estimated at \$9.5 million, and the College is taking steps to address these needs. For example, Tougaloo recently received a \$2 million grant to complete repairs on its water system. The next President will need to formalize a facilities master plan and then draw upon the plan to help determine needs and inform the process of fiscal planning for updating and building campus facilities, including new student housing.

- **Champion Community Engagement and Social Justice**

Tougaloo's next President must embrace and amplify the College's identity as a force for social justice and community progress. Building on Tougaloo's deep ties in Mississippi and its partnerships with organizations and institutions nationwide, the President will serve as a visible advocate for the College in civic, educational, and philanthropic circles. By strengthening relationships with alumni, community leaders, and external partners, the President will extend Tougaloo's impact and ensure that its voice remains influential on issues of educational access, equity, and economic development. Internally, the President should cultivate an inclusive campus climate that honors Tougaloo's heritage of activism and empowers students to engage in meaningful service and leadership. In doing so, the President will help produce the next generation of change agents and faithfully uphold Tougaloo's motto of merging history with future progress.

Professional Qualifications and Personal Qualities

Tougaloo seeks a student-centered President who is committed to the values, goals, and mission of the College, and has the energy and imagination to build upon the College's current momentum to lead it boldly and creatively into the future. To do so will require strong financial, business, and marketing skills; a demonstrated record of leading strategic change and successful fundraising; and the ability to articulate a compelling vision for the College's future. It is essential that the next President demonstrate significant experience at the senior level of an institution or organization of substantial complexity, along with proven leadership ability and managerial success. An earned doctorate (including, but not limited to, a Ph.D., J.D., or Ed.D.) is preferred. In lieu of a terminal degree, candidates may have a demonstrated record of successful executive leadership, and comparable credentials and/or experience sufficient to warrant the respect and confidence of the community. The ideal candidate for President of Tougaloo College will possess many of the following qualities, experiences, and characteristics:

- **Visionary Leadership and Strategic Acumen:** Proven ability to develop and implement a compelling vision for an institution, anticipate challenges in the higher education landscape, and lead through change with creativity, strategic focus, and resilience.

- **Collaborative Team Building:** A record of fostering consensus and enthusiasm around shared goals, and the talent for cultivating a strong leadership team. The ideal candidate empowers colleagues and builds trust through transparency, delegation, and inclusive decision-making.
- **Fundraising and Resource Development:** Demonstrated success in raising significant philanthropic support and forging partnerships that advance an institution. The next President must be an enthusiastic fundraiser who can engage alumni, donors, industry, and government constituents, articulate Tougaloo's case for support, and steward resources effectively.
- **Financial and Operational Expertise:** Strong financial acumen, with experience overseeing budgets, aligning expenditures with strategic priorities, and ensuring institutional sustainability. Able to make data-informed decisions, drive operational efficiencies, and balance innovation with prudent management of resources.
- **Commitment to Academic Excellence:** An appreciation for rigorous liberal arts and sciences education. The next President should respect the centrality of faculty and scholarship, champion high academic standards, and value shared governance in a college setting.
- **Dedication to Student Success:** Genuinely student-centered, with a demonstrated commitment to student development, well-being, and achievement. The ideal President will be a visible presence on campus, engaging with students and cultivating an environment where all students are supported to excel—academically, socially, and professionally.
- **Deep Alignment with Mission and Values:** A profound commitment to Tougaloo's mission as an HBCU with a social justice focus. This includes cultural competence, a passion for equity and inclusion, and the ability to speak authentically about Tougaloo's historic legacy and contemporary relevance. The President should be able to connect with diverse constituencies and honor the rich traditions of the College while guiding it forward.
- **External Relations and Advocacy:** Excellent communication and interpersonal skills, with the charisma and credibility to serve as a compelling ambassador for Tougaloo on the local, regional, and national stage. The President should be adept at forming strategic alliances, influencing policy in support of higher education and social justice, and elevating the College's profile in the media, community, and beyond.
- **Personal Attributes:** Integrity, resilience, and empathy are essential. The successful candidate will demonstrate a strong moral compass and ethical leadership style, a thick skin and confidence balanced by humility, and the adaptability to navigate challenges gracefully. A sense of optimism, the courage to make difficult decisions, and genuine care for the people and community that comprise Tougaloo College will distinguish the next President's leadership.



About Tougaloo College

Overview

Founded in 1869, Tougaloo College is a private, historically Black college affiliated with the United Church of Christ and the Christian Church. From the start, Tougaloo was an inclusive institution—a beacon of hope for the disenfranchised—enrolling students irrespective of religious affiliation, fighting against segregation, and providing financial aid so all could attend. A school with a long history of advocating for social justice, its vision of a holistic education centered on civic engagement with global prospects continues today. Tougaloo played a vital role in the civil rights movement, operating as a “safe haven” for activists to meet, organize, and strategize.

Situated on almost 500 acres of land on the northern border of Jackson, Mississippi, Tougaloo offers a vibrant and engaging living and learning environment that extends into the community. The campus environment embraces inclusivity, promotes independent, creative, and innovative thinking, and provides access to technologies required for 21st-century knowledge mastery and application.

Mission

Tougaloo College prepares its students to be lifelong learners who are committed to leadership and service in a global society through its diverse undergraduate and graduate programs. The College is accessible to all persons, while making students aware of its rich legacy as an independent, historically Black liberal arts institution affiliated with the United Church of Christ and the Christian Church (Disciples of Christ).

Vision

As a thriving, internationally recognized institution, Tougaloo College will prepare its graduates to be productive in their time and lead the change for a better world.

Motto

Where History Meets the Future

Purpose

Tougaloo College acknowledges and respects its traditions, remains dedicated to the equality of all people, and continues to be a value-oriented community where concerned faculty and staff nurture students.

- Tougaloo College applies current knowledge to prepare students for lifelong learning and emerging technologies, as well as holistically humane standards in a global society.
- Tougaloo College offers undergraduate and graduate programs designed to encourage students to apply critical thought to all areas of life, to acquire a basic knowledge of the humanities, natural sciences, and social sciences, to develop skills required in selected professions, and to provide leadership and service in a changing world.
- Tougaloo College prepares its graduates to become self-directed learners and self-reliant people capable of dealing with people, challenges, and issues.
- Tougaloo College contributes to the social, health, and educational needs of the local and state communities through a program of community service.

Governance

The [Board of Trustees](#) adopts regulations and policies governing the institution. Board committees have authority over audit, educational policy, finance, governance, institutional advancement, investments, and economic development/physical resources, among other subcommittee areas.

Resources

The current annual budget at Tougaloo College is \$30 million. Tougaloo College has demonstrated robust growth in its financial footing through successful fundraising and stewardship. Over the past five years, the College's endowment expanded from \$6.7 million in 2018 to \$23 million in 2025, thanks to strong donor engagement and record-breaking gifts. Most recently, in October 2024, Tougaloo secured an \$8 million grant from the National Institutes of Health to establish the Tougaloo College Biomedical Research and Training Center. This state-of-the-art facility, funded through NIH's research infrastructure program, will significantly enhance biomedical research capacity on campus. The grant has catalyzed a major capital campaign to raise an additional \$5 million in matching funds, positioning the next President to lead the completion of a transformative project for the College. On average, Tougaloo raises approximately \$1.5 million annually.

Academics

Tougaloo College is structured into four schools: Education, Humanities, Natural Sciences, and Social Sciences, offering 11 associate degrees, 34 undergraduate majors (B.A. and B.S.), and three graduate degrees in education and child development.

It maintains a 13-to-1 student-to-faculty ratio, with nearly 65% of faculty holding terminal degrees and/or professional degrees. This approach ensures a personalized, quaint learning environment, while upholding its standard and tradition of rigorous academic instruction.

The curriculum promotes broad, interdisciplinary literacy, while deepening disciplinary expertise, and is designed to cultivate critical thinking, civic responsibility, and moral leadership.

Accreditation

Tougaloo College is currently accredited by the following local, state, and nationally recognized agencies:

- Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
- Mississippi Commission on College Accreditation (MCCA)
- Mississippi Department of Education (MDE)
- Council for the Accreditation of Educator Preparation (formerly NCATE)

Faculty

Tougaloo College maintains a diverse academic faculty across five primary instructional ranks: Professor, Associate Professor, Assistant Professor, Instructor, and Lecturer. As of spring 2025, the College employs a total of 48 faculty members, with the following distribution:

- Assistant Professors represent the largest group at 35% (17 faculty), suggesting a strong early-career academic workforce.
- Associate Professors follow closely at 33% (16 faculty), among whom a significant 94% (15) hold tenure status.
- Professors constitute 10% (5 faculty), all of whom are tenured.
- Instructors account for 19% (9 faculty), while Lecturers comprise 2% (1 faculty).

Twenty (20) out of 48 faculty members (42%) hold tenure appointments and are concentrated in the senior academic ranks of:

- Professors: 5/5 tenured (100%)
- Associate Professors: 15/16 tenured (94%)

Student Profile

Enrollment (undergraduate and graduate)

Fall 2024	Total
Undergraduate	607
Graduate	15
Total	622

Freshman-to-Sophomore Retention Rate *(5-year average and Fall 2024)

Cohort Year	Year Submitted	Fall to Fall Retention
2021	2022	82.00%
2022	2023	71.00%
2023	2024	83.00%

Graduation Rate

IPEDS Submission Yr.	Cohort Year	4-Year Graduation Rate	5-Year Graduation Rate	6-Year Graduation Rate	Overall Graduation Rate
2020	2014	25%	37%	40%	40%
2021	2015	18%	29%	34%	34%
2022	2016	19%	28%	31%	31%
2023	2017	18%	34%	34%	32%
2024	2018	28%	33%	33%	33%



Athletics

[Tougaloo College Athletics](#) competes in the National Association of Intercollegiate Athletics Division I and the Gulf Coast Athletic Conference in baseball, basketball, cross-country, tennis, soccer, and volleyball.

Alumni

For more than 155 years, Tougaloo College has produced graduates who have reached the pinnacles of success in their respective professions. The College has a legacy of distinguished alumni who have helped change the economic, political, and social fabric of Mississippi and the entire nation. Tougalooians are leaders, game changers, change agents, and innovators, showcasing excellence, relevance, and influence. There are more than 8,000 living alumni.

By prioritizing excellence and opportunity for its scholars, Tougaloo prepares students to seize opportunities in a global economy and emerge as leaders of tomorrow. Tougaloo College graduates comprise 35% of Black Mississippi educators, 40% of Black Mississippi healthcare professionals, and 35% of Black Mississippi attorneys. Tougaloo is among the top 25 institutions producing individuals with a Ph.D. in engineering and science.

Illuminated through the College's core values, Tougaloo alumni have made extraordinary contributions to advance a more just, equitable, and inclusive world for all humankind. Tougaloo cultivates visionaries and empowers leaders to dream boldly and achieve brilliantly. Below are just a few examples of Tougaloo College's most vital and treasured resource—its accomplished alumni.

- Justice Reuben V. Anderson, the First African-American Supreme Court Justice in Mississippi
- Colonel (retired), U.S. Army, Medical Corps Doris Browne, M.D., M.P.H., 118th President of the National Medical Association
- Eugene M. Deloatch, Ph.D., Dean Emeritus, Morgan State University, Clarence M. Mitchell Jr. School of Engineering
- Aunjanue Ellis-Taylor, Oscar-, Emmy-, and Golden Globe-Nominated Actress
- Lakeysa Hallmon, Ed.D., Author and Social Entrepreneur, Board Member for Invest Atlanta
- M. Deborrah Hyde, M.D., M.S., Second African American Woman Certified by the American Board of Neurological Surgery
- Maurice James, M.D., Vanderbilt University's First African American Ophthalmology Trainee
- Derrick Johnson, CEO and President, NAACP
- Joyce A. Ladner, Ph.D., Past Interim President, Howard University
- Rear Admiral Zeita Merchant, the Highest-ranking African American Woman in the Coast Guard's History
- Minion Kenneth Chaunce (K.C.) Morrison, Ph.D., Noted Political Scientist and Professor, Joseph R. Biden, Jr. School of Public Policy and Administration, University of Delaware
- Joan Trumpauer Mulholland, Civil Rights Icon and First White Member of Delta Sigma Theta Sorority, Inc.
- Hakeem M. Oluseyi, Ph.D., Leading Astrophysicist and Research Professor
- Judge Constance I. Slaughter-Harvey, First African American Judge in Mississippi
- Bettye J. Parker Smith, Ph.D., Past Interim President, Dillard University
- Robert L. Smith, M.D., Civil Rights Icon and Health Equity Champion, who established the first Federally Qualified Health Center (FQHC) in the Nation
- The Honorable U.S. Congressman Bennie G. Thompson, House of Representatives, MS 2nd Congressional District.



Points of Pride/Traditions

- Tougaloo College is listed on the National Register of Historic Places and boasts a mix of historic buildings and new architecture that always nods to the College's historic past. The campus sits on 500 acres of prime land.
- The campus features historic and modern facilities, such as the Robert O. Wilder Mansion, Woodworth Chapel, Kincheloe Hall, Holmes Hall, Zenobia Coleman Library, Galloway Hall, Edward Blackmon Administration Building, Bennie G. Thompson Academic and Civil Research Center, and the Owens Health and Wellness Center.
- Tougaloo College is consistently recognized for excellence in academics, with emphasis on research, study abroad, community-based projects, internships, and other high-impact experiences. The College prepares its students to become future leaders, critical thinkers, and researchers in various fields, equipping them to pursue their goals and meet the challenges of the global market. Students at Tougaloo College are well-trained, with a requirement to defend empirical research before graduation. In addition to meeting all other graduation requirements specified by Tougaloo College and the major department, students must complete 60 hours of community service in their major following the completion of their sophomore year.

- Tougaloo College ranks among the top 25 HBCUs whose undergraduates continue their education and earn a Ph.D.
- Tougaloo College understands that preparing students for future success begins early in their first year. The College designed the STEM Academic Enrichment Program for high school students to improve academic performance and increase enrollment in STEM-related subjects. These opportunities demonstrate Tougaloo's ability to foster and educate highly skilled engineers, lawyers, doctors, and other professionals who serve the communities in which they live and work.
- **Leader in Social Justice:** Tougaloo College is often referred to as the Cradle of the Civil Rights Movement in Mississippi because of the significant role the College played in advancing the fundamental principles of equality, freedom, and justice that helped change the educational, political, and social landscape of Mississippi, the U.S. South, and the nation. New students participate in the Reuben V. Anderson Institute for Social Justice, exploring equality, equity, and other social justice inequities.

Tougaloo was also home to iconic civil rights leaders and strategists, including Ralph Bunche, Julian Bond, Stokely Carmichael, James Baldwin, Roy Wilkins, Martin Luther King Jr., Medgar Evers, Robert F. Kennedy, Fannie Lou Hamer, the Freedom Riders, and the Student Nonviolent Coordinating Committee.

Tougaloo plans to continue building its social justice curriculum, starting with offering a certificate and later adding social justice as a minor and major for students interested in turning their passion into a career. These programs would equip students to approach social issues, such as reducing health disparities, by applying subject matter and skills learned in the classroom to bring about social change and equality for communities where they work and live.

- **Reuben V. Anderson Institute for Social Justice:** Tougaloo College, known as the Cradle of the Civil Rights Movement in Mississippi, has a long history of fighting for freedom, equality, and justice. The Institute equips Tougaloo's scholars, community partners, and other constituents for lifelong engagement on social justice issues through theory, practice, and initiatives that build skills and knowledge in the areas of pre-law, public policy, leadership development, and social activism and justice. The Institute serves as a catalyst for greater understanding among people, helps solve challenges that hinder equal rights and justice for all, and influences policy. Students meet national speakers, experts, and guest lecturers, including U.S. Congressman Bennie G. Thompson of Mississippi's Second Congressional District and chairman of the Committee on Homeland Security, and National NAACP President and CEO Derrick Johnson—both proud Tougalooians.
- **Distinguished Art Collection:** Tougaloo is reimagining its nationally recognized artist-in-residence Art Colony. Established in 2019, the program provides opportunities for emerging and established artists to develop their work in a creative, supportive environment. It offers a variety of activities, including workshops, lectures, and critiques, and serves as a platform for collaboration and exchange among local, national, and international artists.
- **Brown-Tougaloo Partnership:** The Brown-Tougaloo Partnership, formalized in 1964 during the civil rights era, consists of various programs that engage the culture, academics, and histories of these two distinctive institutions. The partnership's goal was to enrich both campuses through student, faculty, and administrative exchanges. It features academic and cultural exchanges, collaborative research ventures, and administrative-level engagements. More than 60 years since its creation, over 500 individuals have participated in the partnership's programs and projects.

- **Jackson Heart Study Program:** The Jackson Heart Study (JHS) is the largest single-site, prospective, epidemiologic investigation of cardiovascular disease among African Americans ever undertaken. It is a collaborative effort involving Tougaloo College, Jackson State University, the Mississippi State Department of Health, and the University of Mississippi Medical Center. The study has had strong support in the past from the National Institutes of Health (NIH) Office of Research on Minority Health (ORMH) and the National Heart, Lung, and Blood Institute (NHLBI), and the College hopes that this continues into the future. Within the Jackson Heart Study, Tougaloo College serves as the Undergraduate Training and Education Center (UTEC). UTEC's role in the JHS is to prepare students for careers in the biomedical and health sciences. UTEC sponsors two programs: the Scholars Program for undergraduate students and the SLAM Program for high school students.
- **WLOO TV Station:** WLOO-TV, Channel 35, is a full-power broadcast television station owned and operated by Tougaloo College. It is the only broadcast station that can reach 100% of the TV Households in its designated market. WLOO-TV, MY Network 35, is on every cable and satellite system in the Jackson, MS, area.
- **Jackson Public Schools:** Established the JPS-Tougaloo Early College High School (JTECHS) Program in partnership with Tougaloo College, with the inaugural class beginning in August of 2018. The program operates as a small, independent program on the Tougaloo College campus. Students in the program complete Mississippi graduation requirements for high school while working on college coursework. Students may earn an associate's degree or up to two years of credit towards a bachelor's degree.
- **Mississippi College-Tougaloo College Undergraduate Research Symposium:** The Academic Research Committee (ARC) at Mississippi College and the Tougaloo Council of Undergraduate Research (TCUR) afford undergraduate students from colleges and universities across the state with opportunities to participate in the Mississippi College–Tougaloo College Annual Undergraduate Research Symposium. Students involved in research across any academic discipline are welcome. Popular research topics among college students nationwide include Alzheimer's disease, autism, and alternative medicines. Other subjects attracting interest on campuses include the impact of climate change, methods of destroying cancer cells, and studies of neonatal intensive care units. The symposium features oral sessions, poster sessions, a reception, and an award ceremony.
- **Summer Science & Engineering Program:** For more than 50 years, the College has offered an intensive summer program as an introduction to college-level science and science-related careers for students who demonstrate high ability and interest and who plan to attend Tougaloo College in the fall. The program helps incoming freshmen become familiar with college science instruction and introduces them to new areas that may not have been available in high school.



Jackson, Mississippi

Nestled in the heart of the Deep South, Jackson, Mississippi, offers a unique blend of Southern charm, cultural richness, and vibrant community spirit. Known as the “City with Soul,” Jackson pulses with live music, mouthwatering cuisine, and a deep-rooted history that comes alive in its museums, architecture, and festivals. Home to the nationally acclaimed Mississippi Civil Rights Museum and host city for nearly half a century of the USA International Ballet Competition, Jackson’s cultural life is distinctive and diverse. Whether strolling through the Mississippi Museum of Art, listening to the Mississippi Symphony Orchestra, or enjoying a blues performance in the historic Fondren District, Jackson invites you to experience a city where tradition meets innovation and every day feels like a celebration of heritage and heart.

Beyond its cultural allure, Jackson is a city of opportunity and growth. With a low cost of living, a strong sense of community, and a revitalized downtown, it is an ideal place for professionals seeking both career advancement and quality of life. The city is home to a thriving healthcare and education sector, and its entrepreneurial spirit is fueled by local startups and small businesses.

To learn more about Jackson, visit www.visitjackson.com.



Procedure for Candidacy

All applications, nominations, and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Tougaloo College in this search. For fullest consideration, candidate materials should be received by **October 10, 2025**.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Christine J. Pendleton, Maya Holt-Brockenbrough, Ph.D., and Kim Migoya

TougalooPresident@wittkieffer.com

Tougaloo College is an equal opportunity employer and encourages applications from all qualified individuals. The College is committed to the principles of diversity and inclusion, and it does not discriminate based on race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, veteran status, or any other characteristic protected by law.

Tougaloo's values of equality and community are reflected in its hiring and campus culture, and the College is dedicated to providing a welcoming and equitable environment for students, faculty, and staff. Candidates who will contribute to the cultural and ethnic diversity of the College are strongly encouraged to apply.