

**STEP
BY
STEP**

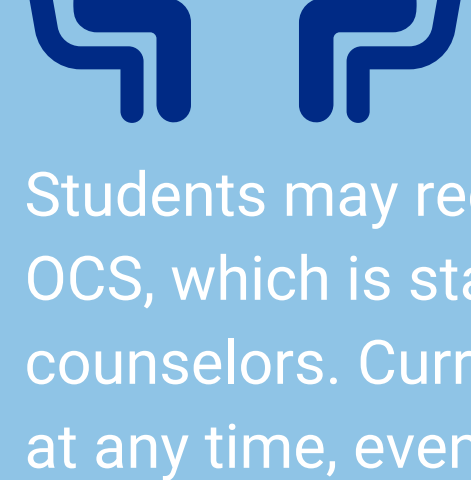
TITLE IX REPORTING PROCESS

WHO CAN I TALK TO?


When you feel you have been subjected to any form of bias, discrimination, and/or harassment or have observed such behavior directed at others, you have options that include the following:

CONFIDENTIAL RESOURCES

Confidential Resources are available to talk through your options, offer support, and assistance. The information provided will remain private unless there is an imminent danger to the students, faculty, staff or to others. In addition, a student's disclosure during religious confession will not be revealed by the campus minister for any reason, which is a sacred obligation protected by law.



COUNSELING – ON CAMPUS

 (601) 977-7818

Students may receive specialized support from the OCS, which is staffed by trained professionals and counselors. Current students may seek counseling at any time, even years after the incident. The confidential services of the OCS are available to any student who may need support or assistance. The OCS can be reached 24 hours a day, 7 days a week. In addition, the service is available in Jamerson Hall -1st Floor, Monday - Friday, 9 a.m. - 5 p.m.



MEDICAL

OWENS HEALTH & WELLNESS CENTER

 601-977-7797

Students who have been injured should seek immediate and appropriate medical treatment for their injuries. Such treatment is also important to preserve evidence that may assist in the proof of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment if the student later files criminal charges, or seeks to obtain an order of protection.

Students may visit the – Owens Health and Wellness Center on campus for confidential and professional medical care. The College Health Services is located behind the Kroger Gymnasium and can be reached at 601-977-7797. While the OHWC staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide medical care including wound care, testing, and treatment for sexually transmitted infections, and referral and transportation to a Sexual Assault Nurse Examiner.

UNIVERSITY MEDICAL CENTER

 (601)-984-1000

 2500 N. State St.
Jackson, MS 3921


ST. DOMINIC MEDICAL CENTER

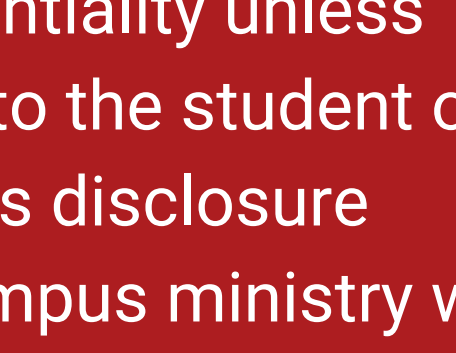
 (601)-200-2000

 969 Lakeland Dr.
Jackson, MS 39216

St. Dominic Medical Center and University Medical Center (UMMC) are both nearby fully equipped medical facilities who employs Sexual Assault Nurse Examiners (SANE) who can provide both medical care and preserve evidence of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment if the individual later files criminal charges or seeks to obtain an order of protection. Both hospitals are located in the Jackson area which offers emergency care and evidence collection. Under Mississippi law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. Evidence gathered in this examination is maintained by the hospital and is not provided to the police unless the individual reports the assault to the police. Any decision about whether to talk to the police is up to the individual.


PASTORAL CAMPUS MINISTRY:

 (601) 977-7758



Vowed religious officials working within Tougaloo's Campus and who operates in that role are confidential resources. These individuals will honor confidentiality unless there is an imminent danger to the student or to others. In addition, a student's disclosure during such meeting with campus ministry will not be revealed by the religious official for any reason, which is a sacred obligation protected by law.

RAINN (OFF-CAMPUS):

 800-656-4673

The Rape Abuse and Incest National Network (RAINN) is an anti-sexual violence organization that partners with more than 1,100 local rape crisis centers across the country. Among its programs, RAINN has two resources available globally:

- (1) the National Sexual Assault Online Hotline, a secure Web-based hotline that provides live and confidential help through an interface similar to instant messaging; and
- (2) the National Sexual Assault Hotline (800-656-HOPE), which provides free, confidential services 24 hours a day, 7 days a week.



TAMAR COUNSELING GROUP

 (769) 251-5303

 TAMARCounselingGroup@gmail.com

 tamarcounselinggroup.com/contact

 350 W Woodrow Wilson Ave #3572,
Jackson, MS 39213
Suite 3572 (3rd floor)

NON-CONFIDENTIAL RESOURCES



In addition to Confidential Resources, the College offers options for students to report issues and concerns. Sharing information with the following resources will result in an institutional response.



TITLE IX COORDINATOR

(601) 977-7899
mkdupre@tougaloo.edu
titleix@tougaloo.edu

The Title IX Coordinator serves as the primary point of contact on campus for students seeking information or wanting to report sexual harassment/sexual misconduct (including sexual assault), dating violence, domestic violence, or stalking. The Title IX Coordinator is available to meet those who believe they have been victimized and can refer students to sources of support. Additionally, after a student shares information, the Title IX Coordinator can explain what resolution options may be available, such as an investigation or alternative resolution.

Only under certain circumstances will an investigation or alternative resolution be initiated without a student's request, including when multiple parties are impacted; a reported pattern of behavior by the alleged perpetrator has been identified; a minor is involved; or there is an ongoing threat to the community.

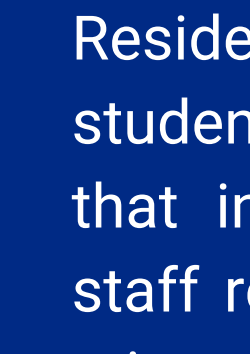


TOUGALOO COLLEGE POLICE DEPARTMENT

(601)977-7857 OR (601)813-5869

Tougaloo College encourages prompt and accurate reporting by victims and witnesses of all crimes to law enforcement. The TC Police Department is the primary law enforcement office on campus.

TC is available 24 hours a day, 7 days a week. Students may also call 911 in an emergency. If the incident occurred on TC property, TC, who have duly authorized police officers in the city of Jackson, Mississippi, is an appropriate agency with which to file a report. Off-campus incidents will likely fall in the jurisdiction of Hinds County Sheriff Department and/or Jackson Police Departments. TC can assist by contacting the appropriate agency. Students are encouraged to notify TC or other law enforcement authorities. However, students are not required to do so. Where the College received a report from another police agency, the Deputy Title IX Coordinator (or designee) and TCPD will follow up and investigate as appropriate.



RESIDENCE HALL STAFF

Resident hall staff are trained to assist students with a variety of issues. Please know that information shared with residence hall staff regarding alleged sexual assault, sexual misconduct, dating violence, domestic violence, stalking, or conduct that creates a hostile environment will be reported to the Title IX Office for follow-up and investigation as appropriate.

CAMPUS SUPPORT SERVICES

Tougaloo College offers a comprehensive suite of campus support services, including academic assistance, mental health resources, career guidance, and student advocacy, all aimed at fostering student success and well-being.

Here's a more detailed look at the support services available:

ACADEMIC SUPPORT:

STUDENT SUCCESS CENTER:

Provides academic assistance, individualized tutoring, self-assessments, supplemental re-teaching, workshops, and academic development courses.

TOUGALOO ACADEMIC SUCCESS CENTERS (TASCS):

Offers tutorial opportunities and supplemental support in writing and reading.

STUDENT SUPPORT PANTRY:

Located in Warren Hall Student Center, it provides food, personal hygiene items, and school supplies through the Tougaloo Cares initiative.

OFFICE OF STUDENT RETENTION:

Focuses on creating an environment that fosters academic success, well-being, and student engagement.

MENTAL HEALTH AND COUNSELING:

OFFICE OF COUNSELING SERVICES (OCS):

Helps students adapt to the college environment, navigate relationships, choose majors and career paths, and overcome personal, social, and educational challenges.

CAMPUS CLINIC:

Offers on-campus mental health services Monday through Friday from 8 AM to 4:30 PM.

META PRO TELETHERAPY:

Provides access to licensed counselors via mobile apps.

CAREER SERVICES:

OFFICE OF CAREER SERVICES:

Prepares students for life after college by offering opportunities for advancement and professional support in areas such as resume writing, mock interviews, and professional attire.

OTHER SUPPORT SERVICES:

DIVISION OF ENROLLMENT MANAGEMENT AND STUDENT SERVICES

Provides support for enrollment, student life, and related services.

DEPARTMENT OF PUBLIC SAFETY:

Maintains a safe and orderly campus environment.

OFFICE OF ACCESSIBILITY SERVICES:

Provides accommodation and services for students with disabilities.

OFFICE OF INFORMATION TECHNOLOGY:

Provides technical support to students, faculty, and staff.

STUDENT ENGAGEMENT:

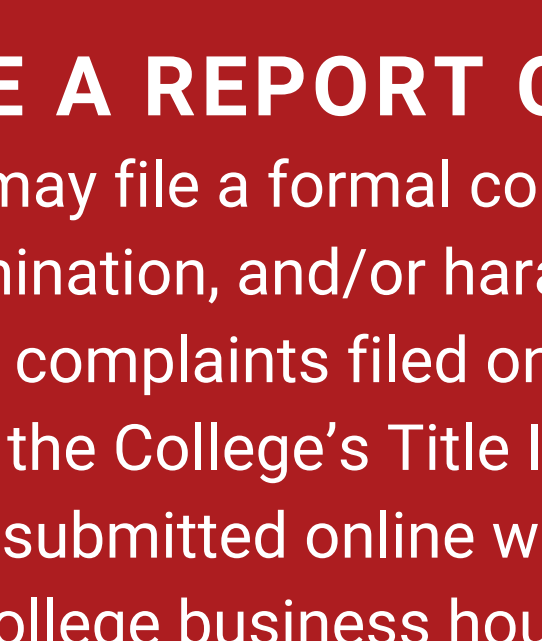
Offers opportunities for student involvement and leadership development, including gender-based empowerment initiatives.

OFFICE OF STUDENT FINANCIAL AID:

Provides financial aid counseling and support



WHAT ARE MY OPTIONS FOR REPORTING?



FILE A REPORT ONLINE

Individuals may file a formal complaint regarding bias, discrimination, and/or harassment online. Reports and complaints filed online will then be reviewed by the College's Title IX Office. All information submitted online will be reviewed during the college business hours (Monday - Friday, 8 a.m. - 5 p.m.).

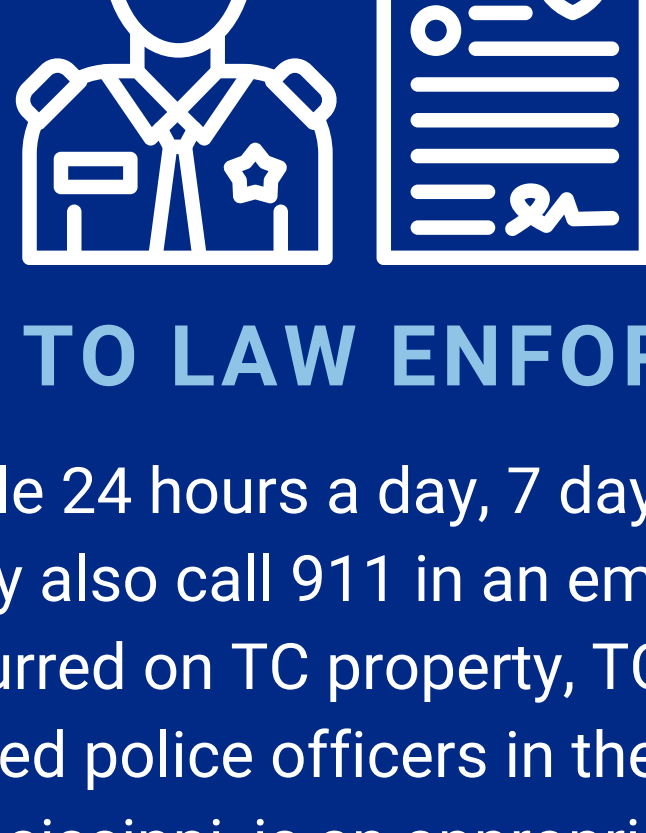
Please note that any formal report made will identify you as the reporter. Because of the inability to follow up with an anonymous report, the college efforts to investigate will be at a minimum.

Additionally, this reporting form is for incidents only. For emergencies, including safety concerns for members of the Tougaloo community, please call 911 and the Tougaloo College Police Department at 601-977-7857 or 601-813-5869.



REPORT- NON-CONFIDENTIAL RESOURCE

There are several Non-Confidential Resources (see B above) with whom you might feel more comfortable reporting what happened. These resources will listen to your concerns, receive your report, and share the information you provide with the appropriate College office. Sharing information with Non-Confidential Resources will result in a college response.



REPORT TO LAW ENFORCEMENT

TC is available 24 hours a day, 7 days a week. Students may also call 911 in an emergency. If the incident occurred on TC property, TC, who have duly authorized police officers in the city of Jackson, Mississippi, is an appropriate agency with which to file a report. Off-campus incidents will likely fall in the jurisdiction of Hines County or Jackson Mississippi police departments. TC can assist by contacting the appropriate agency. Students are encouraged to notify TC or other law enforcement authorities. However, students are not required to do so. Where the College received a report from another police agency, the Deputy Title IX Coordinator (or designee) and TCPD will follow up and investigate as appropriate.

3 WHAT CAN I EXPECT NEXT?



Knowing what happens after reporting an incident of bias, discrimination, and/or harassment can help inform your decision-making in terms of whether to respond informally on your own or to report directly to the College.

After an individual has submitted a report, the College takes the following steps:

ACKNOWLEDGEMENT

You will receive confirmation that your report has been received. You will also receive a list of support sources available to you on campus.

ASSESSMENT

Based on your report, the College will initiate a preliminary assessment to determine how to address the incident. Individuals may also be asked to provide additional details about an incident to the appropriate office if applicable, (e.g., Campus Police, Zero Tolerance, etc.).

NOTIFICATION

You will be notified regarding the next steps for addressing your report.

RECORD THE INCIDENT

The College will maintain a record of your report.



For more information please
scan here or visit:
www.tougaloo.edu/title-ix