

**TOUGALOO COLLEGE  
TOUGALOO, MISSISSIPPI 39174**

**NOTICE OF JOB OPENING**

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**TOUGALOO COLLEGE SEEKS: DEAN, DIVISION OF EDUCATION,  
SUPERVISION AND INSTRUCTION**

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**Position Summary**

Tougaloo College invites applications and nominations for the position of Dean of the Division of Education, Supervision and Instruction. As the senior academic administrator, a dean reports directly to the Provost and Vice President for Academic Affairs and serves as a member of the Council of Deans. The Dean will lead the faculty in accomplishing targets set forth in the "Performance Standards" for the Division to ensure significant impact on the future of the division and the college. The Division of Education, Supervision and Instruction is vital to the K-12 educational system in the State of Mississippi and the region. More than 35 percent of Mississippi's African American educators, including teachers, principals and school superintendents are graduates of the Division and college.

The Dean is required to foster a strong sense of community among faculty, students and staff. In addition, the Dean is expected to introduce new ways to prepare teachers and other education professionals to compete in a global society. In addition, the college is seeking an empowering intellectual leader capable of influencing the changing nature of education world-wide.

**Experience/Qualifications**

- Earned Ph.D. or Doctorate in Education
- Experience with accreditation standards
- Understanding of licensing and teacher certification procedures
- Understanding of educational policies and patterns at the Mississippi state level
- Record of university/college level teaching,
- Scholarship and service in K-12 teacher education
- Administrative experience at the level of department chair, or an equivalent record of program development
- Outstanding personal record of teaching, scholarship and partnership with K-12 schools and school districts
- Demonstrated commitment to the advancement of the linkage of teaching and research in the classroom through innovative uses of measures
- Demonstrated commitment to Advancing Student Learning Through Enhancement of Critical Thinking and Analytical Reasoning
- A comprehensive educational model that envisions excellence in the Division of Education including a competitive curriculum, and a commitment to facilitate change designed to enhance the academic programs of the division.

- Excellent leadership and administrative skills which facilitate a collaborative approach to working effectively and collegially with faculty, staff and students

**Date of Position Opening: September 29, 2009**

While nominations and applications will be accepted until the new Dean is selected, interested parties are encouraged to submit their materials to the address below by October 23, 2009 to ensure optimal consideration.

**Nominations** should include name, position, address, e-mail address, telephone number for nominees

**Application** materials should include:

1. A letter addressing how experiences match the requirements and direction of the Division
2. **Curriculum vitae, and**
3. Contact information for at least five (5) references

Confidential inquiries, nominations and applications materials may be sent to

**Application Deadline:** Applications will be reviewed beginning November 1, 2009 and continue until the position is filled. Submission of materials by e-mail as an MS word attachment is preferred.

**Salary:**           **Negotiable**

**Send to:**           **Tougaloo College**  
**Attention: Director of Human Resources**  
**(601) 977-7866**

**ALL APPLICANTS WILL BE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS; MEDICAL CONDITION, DISABILITY; OR ANY OTHER LEGALLY PROTECTED STATUS.**

**TOUGALOO COLLEGE AN EQUAL OPPORTUNITY EMPLOYER**