



5 OLD RIVER PLACE, SUITE 203 (39202)  
P.O. BOX 1023  
JACKSON, MS 39215-1023  
601-352-2269  
fax 601-352-4769  
www.mscenterforjustice.org

KATRINA RECOVERY OFFICE  
974 Division Street  
Biloxi, MS 39530-2960  
228-435-7284  
fax 228-435-7285

*A Mississippi Nonprofit Corporation*

## **JOB LISTING: Community Organizer**

Mississippi Center for Justice is a highly successful and rapidly growing nonprofit, public interest law firm committed to advancing racial and economic justice. The Center's lawyers work with community leaders to support their social justice campaigns and to channel the energies of the legal community to combat discrimination and poverty. With headquarters in Jackson and a branch office in Biloxi, the Center seeks systemic solutions that promote educational opportunity, protect the rights of consumers, secure access to health care and child care, and put affordable housing within the reach of all Mississippians.

### **General Description**

The Community Organizer will work on the organizing component of the Center's Campaign to Advance the Economic Security of Mississippi Elders. The position is funded by a grant from The Atlantic Philanthropies for a tenure of at least 18 months. The Community Organizer will be a full-time employee of the Center in its Jackson office, reporting to the director of economic justice initiatives. The Community Organizer will lead the organizing component of a multi-faceted campaign to secure responsible small loan products that serve the needs of elders.

### **Job Duties:**

- Develop and lead the community organizing component of a multi-faceted campaign that also includes research, communications and policy advocacy components
- Reach out to elders and others in target communities and encourage them to define and advocate for economic security goals at the local, regional and statewide levels
- Build new relationships and enhance existing relationships with Center partners and allies working on economic security issues
- Inform elders about economic security issues
- Maintain regular contact with local groups and provide appropriate support
- Assist with meeting preparations, scheduling, coordinating activities and events

### **Qualifications:**

- Experience in community organizing, strategic planning, facilitation, conflict negotiation, team building and/or group dynamics

BOARD OF DIRECTORS Fred L. Banks, Jr., *Chair* • Robert B. McDuff, *Vice Chair* • Suzanne G. Keys, *Secretary*  
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*Deep South affiliate of the Lawyers' Committee for Civil Rights Under Law*

- Bachelor's degree from an accredited college or university
- Strong written and verbal communication skills
- Cultural competency to work with people from diverse backgrounds across boundaries of class, race, age and issue
- Ability to work independently and manage multiple priorities
- Ability to work effectively in a team-oriented environment and across organizational boundaries
- Ability to travel statewide several days per month
- Knowledge of the Mississippi political and policy process and experience with economic security policy a plus
- Spanish proficiency a plus

### **Salary and Benefits**

Compensation is commensurate with the candidate's experience. The Center offers a competitive benefits package, including medical and dental insurance, as well as a retirement savings program.

### **How and When to Apply**

Apply immediately by e-mail and U.S. Mail with cover letter, resume, and names of three references to [nchronister@mscenterforjustice.org](mailto:nchronister@mscenterforjustice.org) and Mississippi Center for Justice, Attn: Community Organizer Job Listing, P.O. Box 1023, Jackson, MS 39215. This position will be open until filled.

*The Mississippi Center for Justice is an equal opportunity employer.*